

## EMERGENCY

KKF

-2025

**MODIFYING** Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **AMENDING** Section 819 to move the classification of and new salary schedule plan for Alternative Response Community Service Officer from Division 0 to Division D1.

WHEREAS, AFSCME, Ohio Council 8 (“Union”) and the City, through a Letter of Agreement (“LOA”), wish to add the Alternative Response Community Service Officer classification to the AFSCME Bargaining Unit; and

WHEREAS, upon approval and implementation of the new bargaining unit, division, and new salary schedule plan for Alternative Response Community Service Officer, the parties agree to continue utilizing the current hiring process which allows for an open and noncompetitive process to be used for filling vacancies for the Alternative Response Community Service Officer classification; and

WHEREAS, the parties agree that the classification will have a twelve-month probation period; and

WHEREAS, upon approval and implementation of the new salary schedule plan for Alternative Response Community Service Officers, the affected employees will be moved into the appropriate salary schedule plan as indicated in the LOA between AFSCME and the City; and

WHEREAS, the classification of Alternative Response Community Service Officer will be represented by Local 1543 of the AFSCME bargaining unit; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 819 of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code is amended as follows:

DIVISION	JOB CODE	CLASSIFICATION
<del>D0</del> <u>D1</u>	819	Alternative Response Community Service Officer

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the provisions of Section 1.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to move the classification of and salary schedule plan for Alternative Response Community Service Officer from Salary Division 0 – Non-Represented to Salary Division D1 – AFSCME so the classification of Alternative Response Community Service Officer can be represented by AFSCME, Local 1543.

Passed: \_\_\_\_\_, 2025

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

\_\_\_\_\_  
Deletions are indicated by strikethrough; additions are indicated by underline.