

**MODIFYING** Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **ORDAINING** new Section 596 of Division 4 to establish the classification title and salary range schedule for the position of Parks Specialist.

WHEREAS, the Department of Human Resources, in consultation with the Parks Department, has determined that it is necessary to create the Parks Specialist classification title to recruit and retain quality employees; and

WHEREAS, the new classification title and salary schedule are necessary to ensure consistency in the knowledge, skills, and abilities required to carry out the duties and tasks prescribed for the position, including assisting with various horticultural duties, the maintenance and enhancement of park landscapes, and managing plantings; and

WHEREAS, the new classification title and salary schedule provide the opportunity to increase effectiveness while maintaining a standard of excellence and a clear pathway for continued growth and career progression for employees; and

WHEREAS, the City’s Department of Human Resources completed its due diligence and conducted appropriate internal comparisons to ensure that the new classification title and salary schedule are consistent with the scope of services and the level of responsibility for this new position; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That new Section 596 of Division 4 of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code is ordained as follows to establish the classification title and salary range schedule for the position of Parks Specialist:

Section	Classification	Minimum Annual Salary	Maximum Annual Salary	Division
596	Parks Specialist	\$35,360.00	\$41,600.00	D4

Section 2. That the proper City officials are authorized to do all things necessary to carry out the provisions of Section 1.

Section 3. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2025

---

Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk