

**Date:** November 23, 2021

**To:** Mayor John Cranley

*AWG/EESW*

**From:** Andrew W. Garth, City Solicitor

**Subject:** **Emergency Ordinance – American Relief Plan Hazard Pay**

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Transmitted herewith is an emergency ordinance captioned as follows:

**AUTHORIZING** the transfer and return to source of the sum of \$1,000,000 from American Rescue Plan grant project account no. 469x101xARP052, “FY 2021 Restricted Funds Revenue Replacement,” to the unappropriated surplus of Local Fiscal Recovery Fund 469; **AUTHORIZING** the appropriation of the sum of \$1,000,000 from the unappropriated surplus of Local Fiscal Recovery Fund 469 to existing American Rescue Plan grant project account no. 469x101xARP053, “Hazard Pay,” for the purpose of providing additional compensation to eligible City employees during the COVID-19 pandemic; **DECLARING** expenditures from American Rescue Plan grant project account no. 469x101xARP053, “Hazard Pay,” to be for a public purpose; **AUTHORIZING** a one-time payment to represented City employees who qualify for “Hazard Pay” as set forth in the American Rescue Plan guidance promulgated by the United States Department of the Treasury, subject to negotiation with each bargaining unit but excluding City employees in the American Federation of State, County, and Municipal Employees bargaining unit, who have already negotiated for Hazard Pay; and **AUTHORIZING** a one-time payment to non-represented City employees, at an amount established by the City Manager, who qualify for “Hazard Pay” as set forth in the American Rescue Plan guidance promulgated by the United States Department of the Treasury.

AWG/CMZ/(lnk)  
Attachment  
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