

## EMERGENCY

LES

- 2022

**AUTHORIZING** the City Manager to solicit and accept monetary donations from the Cincinnati business community for the purpose of engagement and awareness activities for the LGBTQIA+ Employee Resource Group, “City Pride”; and **AUTHORIZING** the Finance Director to deposit donated funds to the City of Cincinnati for “City Pride” into Department of Human Resources Employee Relations Fund 310.

WHEREAS, the City Administration is committed to creating an inclusive and accepting workplace and fostering an environment that is welcoming to all Cincinnatians, which includes celebrating the diversity of our residents and co-workers and acknowledging their struggle for inclusion; and

WHEREAS, the City Administration, at the request of City employees, would like to solicit donations to be used to fund the purchase of a larger Pride flag for the City; pay for Pride parade registration and participation and Pride festival table rental and décor; and to host events for City staff that promote LGBTQIA+ history and awareness; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is hereby authorized to solicit and accept monetary donations from the Cincinnati business community for the purpose of engagement and awareness activities for the LGBTQIA+ Employee Resource Group, “City Pride.”

Section 2. That the Finance Director is hereby authorized to receive and deposit funds donated to the City of Cincinnati for “City Pride” into Department of Human Resources Employee Relations Fund 310.

Section 3. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Sections 1 and 2 hereof.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is

immediate need to solicit and accept donations in a timely fashion before LGBTQIA+ Health Awareness week in March 2022.

Passed: \_\_\_\_\_, 2022

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Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk