



# City of Cincinnati

## Equity, Inclusion, Youth, & The Arts Committee

### Meeting Minutes

Chairperson Chris Seelbach  
Vice Chair Greg Landsman  
Councilmember Jan-Michele Kearney

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**Tuesday, November 9, 2021                      3:00 PM                      Council Chambers, Room 300**

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#### ROLL CALL

**Present:**                      Chairperson Seelbach  
   Jan-Michele Kearney  
**Absent:**                      Vice Chair Greg Landsman

#### PRESENTATIONS

### Realizing The Potential Of An Equitable Economy: Centering Black Women's Upward Mobility in the Cincinnati Region

**Executive Director of the Women's Fund, Meghan Cummings**

**Civic Inclusion Manager, Kamara Douglas**

#### AGENDA

1. ORDINANCE, dated 10/28/2021, submitted by [202103055](#)  
Councilmember Seelbach, from Andrew Garth, City  
Solicitor, MODIFYING the provisions of Chapter 407,  
"Public Vehicles," Chapter 408, "Drivers' Licenses for Public  
Vehicles," Chapter 510, "Assemblages and Parades,"  
Chapter 765, "Special Events," and Chapter 850,  
"Advertising of Tobacco Products" of the Cincinnati  
Municipal Code by AMENDING Section 407-1-P1, "Public  
Vehicle," Section 407-3, "License Fees for Public Vehicles,"  
Section 407-5, "Application for License," Section 407-30,  
"Uninsured and Underinsured Motorist Coverage  
Insurance," Section 407-35, "Insignia," Section 407-55,  
"Rates of Fare for Limousines, Pedicabs, Tour Vehicles,  
Low Speed Vehicles, and Animal-Drawn Carriages,"  
Section 407-69, "Rates To Be Filed With Director," Section  
407-71, "Rate Card or Rate Information to be Reviewable by  
Passengers," Section 407-83, "Illegal Use of Hotel or Bus  
Zones," Section 407-107, "Equipment Requirements,"

Section 407-117-A, "Animal-Drawn Carriage and Pedicab Stands," Section 407-125, "Rules and Regulations," Section 408, "Driver's License for Public Vehicles," Section 408-1, "Application and Digital Identification Permit," Section 408-3, "Driver's License Fee," Section 408-5, "Examination of Applicant," Section 408-7, "Issuance or Denial of License," Section 408-25, "Smoking Prohibited," Section 408-45, "Rules and Regulations," Section 510-3, "Special Parades Requiring Permits," Section 765-11, "Required Terms and Conditions," and Section 850-1-P3, "Public Vehicle"; ORDAINING new Section 407-12, "Animal-Drawn Carriages,"; and REPEALING in their entirety Section 407-137, "Litter Control for Animal-Drawn Carriages," Section 407-139, "Dimensions for Animal-Drawn Carriages," and Section 407-143, "Veterinarian's Certificate Required," to prohibit the use of animal-drawn carriages for commercial purposes.

Recommend Passage

2. PRESENTATION, dated 11/5/2021, submitted by Councilmember Seelbach titled Realizing The Potential Of An Equitable Economy: Centering Black Women's Upward Mobility in the Cincinnati Region.

[202103076](#)

Filed

### ITEMS TO BE FILED/SUNSET

3. MOTION, submitted by Councilmember Landsman, WE MOVE that the City Administration report to Council, within 90 days of the adoption of this motion, regarding the feasibility of launching a task force to assess, measure and address institutional racism and systemic inequities in the City of Cincinnati. WE FURTHER MOVE that this report be centered around the feasibility of adopting an approach such as the City of Austin "Mayor's Task Force on Institutional Racism and Systemic Inequities" launched in November 2016 (see attached), which was comprised several local representatives from business, education and criminal justice communities to address citywide institutional racism, forming five working groups focused in key areas: Educational; Real Estate and Housing; Health; Finance, Banking and Industry and Civil and Criminal Justice.

[201801698](#)

Filed

4. MOTION, WE MOVE for a Zero Tolerance policy for all City of Cincinnati employees or contractor/vendor while doing business with the City of Cincinnati in the case of any incident that involves the general public and a City of Cincinnati employee or contractor/vendor using a racial, religious, cultural or otherwise bigoted slur. Violation of this policy will lead to immediate termination of employment or termination of contract. In cases where City of Cincinnati employees use racial, religious, cultural or otherwise bigoted slurs towards each other, the incident will be referred to Human Resources and City Administration and subject to the penalties as outlined in Administrative Regulation 25 ("AR25"). (STATEMENT ATTACHED)

[201900134](#)

Filed

ADJOURNMENT