



# City of Cincinnati

801 Plum Street  
Cincinnati, Ohio 45202

## CALENDAR

### Cincinnati City Council

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Wednesday, November 8, 2023

2:00 PM

Council Chambers, Room 300

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#### REVISED

#### ROLL CALL

#### PRAYER AND PLEDGE OF ALLEGIANCE

#### FILING OF THE JOURNAL

#### MAYOR AFTAB

1. [202302375](#) **MOTION**, submitted by Mayor Aftab Pureval, **WE MOVE** that the City of Cincinnati cancel the Council Session scheduled for November 22, 2023.

Recommendation ADOPT

Sponsors: Mayor

#### MR. WALSH

2. [202302351](#) **RESOLUTION**, submitted by Councilmember Walsh, from Emily Smart Woerner, City Solicitor, **RECOGNIZING** Harvey Lewis for his accomplishments in the running and ultramarathon communities and **EXPRESSING** the appreciation of the Mayor and Council for his world record completion of the Big Dog's Backyard Ultra, an ultramarathon where runners run until there is one runner remaining.

Recommendation PASS

Sponsors: Walsh

3. [202302312](#) **ORDINANCE (EMERGENCY)**, submitted by Councilmember Walsh, from Emily Smart Woerner, City Solicitor, **DECLARING** that President Drive at Nottingham Road in the Villages at Roll Hill neighborhood shall hereby receive the honorary, secondary name of "Coach Michael Stafford Way" in honor of Michael Stafford and in recognition of his contributions to the Cincinnati community as a national recognized boxing coach.

Recommendation HEALTHY NEIGHBORHOODS COMMITTEE

Sponsors: Walsh

#### MR. HARRIS

#### MR. JEFFREYS

4. [202302198](#) **ORDINANCE**, submitted by Councilmembers Harris and Jeffreys, from Emily Smart Woerner, City Solicitor, **ESTABLISHING** certain policies and conditions

regarding the application of residential Community Reinvestment Area real property tax abatements for the Arcadia housing project in the Oakley neighborhood of Cincinnati, notwithstanding Ordinance No. 106-2023

**Recommendation** BUDGET AND FINANCE COMMITTEE

**Sponsors:** Harris and Jeffreys

**MR. HARRIS**

**MS. OWENS**

**MR. CRAMERDING**

**MR. WALSH**

5. [202302310](#) **MOTION**, submitted by Councilmembers Harris, Owens, Cramerding and Walsh, **WE MOVE** that the administration input buildings identified as historically significant with intent for future designation in neighborhood or community plans passed by Council and the Planning Commission into the CAGIS system. This should apply retroactively to past plans and be implemented moving forward if community plans specifically call out sites or areas that they would like to explore a designation for. **WE FURTHER MOVE** that the city explore further ways of notifying parties involved in a property transfer that there has been community and city-approved intent for historic designation. (STATEMENT ATTACHED)

**Recommendation** EQUITABLE GROWTH AND HOUSING COMMITTEE

**Sponsors:** Harris, Owens, Cramerding and Walsh

**MS. OWENS**

**MR. JEFFREYS**

6. [202302343](#) **MOTION**, submitted by Councilmembers Owens and Jeffreys, **WE MOVE** that the Administration provide a report back to Council within sixty (60) days on an assessment of the City's failing infrastructure. (BALANCE ON FILE IN THE CLERK'S OFFICE) (STATEMENT ATTACHED).

**Recommendation** CLIMATE, ENVIRONMENT & INFRASTRUCTURE COMMITTEE

**Sponsors:** Owens and Jeffreys

**CITY MANAGER**

7. [202302311](#) **ORDINANCE** submitted by Sheryl M. M. Long, City Manager, on 11/8/2023, **AUTHORIZING** the City Manager to accept and deposit a donation of \$65,483 from the Cincinnati Park Board Commissioners' Fund into Fund No. 430, "Parks Private Endowment and Donations," to provide resources for improvements to Sawyer Point to eliminate safety hazards, halt deterioration of infrastructure, and make aesthetic improvements to the park; and **AUTHORIZING** the transfer and appropriation of \$65,483 from the unappropriated surplus of Fund No. 430, "Parks Private Endowment and Donations," to capital improvement program project account no. 980x203x232036, "Sawyer Point

Improvements.”

**Recommendation** BUDGET AND FINANCE COMMITTEE

**Sponsors:** City Manager

8. [202302313](#) **ORDINANCE** submitted by Sheryl M. M. Long, City Manager, on 11/8/2023, **AUTHORIZING** the City Manager to accept an in-kind donation of a therapy dog, related equipment and supplies, and training services from K9s for Warriors, valued at up to \$10,576, to be used by the Cincinnati Fire Department’s Peer Support Program.

**Recommendation** BUDGET AND FINANCE COMMITTEE

**Sponsors:** City Manager

9. [202302314](#) **ORDINANCE (EMERGENCY)** submitted by Sheryl M. M. Long, City Manager, on 11/8/2023, **AUTHORIZING** the City Manager to accept an in-kind donation of third-party professional services from FC Cincinnati valued at up to \$151,775 for the construction and installation of a mini-pitch soccer facility at Lunken Play Field.

**Recommendation** BUDGET AND FINANCE COMMITTEE

**Sponsors:** City Manager

10. [202302316](#) **ORDINANCE** submitted by Sheryl M. M. Long, City Manager, on 11/8/2023, **AUTHORIZING** the repayment of a fund advance of \$200,000 from the unappropriated surplus of Emergency Shelter Grant Fund 445 to the unappropriated surplus of General Fund 050.

**Recommendation** BUDGET AND FINANCE COMMITTEE

**Sponsors:** City Manager

11. [202302317](#) **ORDINANCE** submitted by Sheryl M. M. Long, City Manager, on 11/8/2023, **AUTHORIZING** the City Manager to accept an in-kind donation of goods and professional services from Perfect North Slopes, through Corbeau Ski Club, valued at approximately \$36,550 to support the Cincinnati Recreation Commission’s Ski and Snowboard program.

**Recommendation** BUDGET AND FINANCE COMMITTEE

**Sponsors:** City Manager

12. [202302326](#) **ORDINANCE (EMERGENCY)** submitted by Sheryl M. M. Long, City Manager, on 11/8/2023, **ADOPTING** the Hamilton County Emergency Management & Homeland Security Agency’s “2023 Hamilton County Multi-Hazard Mitigation Plan,” which will allow the City of Cincinnati to be eligible for future disaster mitigation funds provided by the Federal Emergency Management Agency.

**Recommendation** BUDGET AND FINANCE COMMITTEE

**Sponsors:** City Manager

## BUDGET AND FINANCE COMMITTEE

13. [202302290](#) **ORDINANCE** submitted by Sheryl M. M. Long, City Manager, on 11/1/2023, **AUTHORIZING** the City Manager to apply for, accept, and appropriate a grant of up to \$34,560 from the Murray & Agnes Seasongood Good Government Foundation to administer an internship program; and **AUTHORIZING** the Director of Finance to deposit the grant funds into Citizens Jobs Fund revenue

account no. 308x8571.

**Recommendation** PASS

**Sponsors:** City Manager

14. [202302284](#) **ORDINANCE (EMERGENCY)** submitted by Sheryl M. M. Long, City Manager, on 11/1/2023, **AUTHORIZING** the City Manager to accept an in-kind donation of 168 cases of water valued at \$1,083.60 from the Alpine Valley Water Company to be used by the Cincinnati Police Department.

**Recommendation** PASS EMERGENCY

**Sponsors:** City Manager

15. [202302287](#) **ORDINANCE** submitted by Sheryl M. M. Long, City Manager, on 11/1/2023, **AUTHORIZING** the City Manager to execute a Lease Agreement with Broadway Square II, LLC pursuant to which the City will lease for a term of up to five years a portion of City-owned property located at 1205-1209 Broadway in Over-the-Rhine. (BROADWAY SQUARE II LLC/THE MODEL GROUP. THE TERM OF THE LEASE IS ONLY 5 YEARS AT \$1,175 PER YEAR)

**Recommendation** PASS

**Sponsors:** City Manager

16. [202302297](#) **ORDINANCE** submitted by Sheryl M. M. Long, City Manager, on 11/1/2023, **ACCEPTING AND CONFIRMING** the dedication to public use of an approximately 0.005-acre tract of real property as a portion of the Moerlein Avenue public right-of-way for street purposes in the CUF neighborhood of Cincinnati.

**Recommendation** PASS

**Sponsors:** City Manager

17. [202302325](#) **REPORT**, dated 11/6/2023, submitted Sheryl M. M. Long, City Manager, regarding the City Manager's Self Evaluation 2022-2023.

**Recommendation** APPROVE & FILE

**Sponsors:** City Manager

## ANNOUNCEMENTS

Adjournment



**AFTAB PUREVAL**  
City of Cincinnati, Office of the Mayor

Nov 2023

**MOTION**

We MOVE that the City of Cincinnati cancel the Council Session scheduled for November 22, 2023.



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Mayor Aftab Pureval

20230751

**Date:** November 8, 2023

**To:** Councilmember Seth Walsh  
**From:** Emily Smart Woerner, City Solicitor *EESW/RAA*  
**Subject:** **Resolution – Harvey Lewis**

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Transmitted herewith is a resolution captioned as follows:

**RECOGNIZING** Harvey Lewis for his accomplishments in the running and ultramarathon communities and **EXPRESSING** the appreciation of the Mayor and Council for his world record completion of the Big Dog's Backyard Ultra, an ultramarathon where runners run until there is one runner remaining.

EESW/CNS(dmm)  
Attachment  
392877

CNS  
EESW/RAH

RESOLUTION NO. \_\_\_\_\_ - 2023

**RECOGNIZING** Harvey Lewis for his accomplishments in the running and ultramarathon communities and **EXPRESSING** the appreciation of the Mayor and Council for his world record completion of the Big Dog's Backyard Ultra, an ultramarathon where runners run until there is one runner remaining.

WHEREAS, Mr. Lewis is an economics and American government teacher at the School for Creative and Performing Arts; and

WHEREAS, on October 25, 2023, out of 75 runners, Mr. Lewis was the last runner left in the Big Dog's Backyard Ultra and returned to teaching two days later; and

WHEREAS, Mr. Lewis ran a total of 450 miles in 4.5 days, setting a new Big Dog's Backyard Ultra world record; and

WHEREAS, while taking part in the Big Dog's Backyard Ultra, Mr. Lewis used his platform to raise \$30,000 for the Brighton Center, a Kentucky-based organization working towards creating opportunities for individuals and families to reach self-sufficiency; and

WHEREAS, before setting this record, Mr. Lewis was and is a well-known figure in the running community; and

WHEREAS, Mr. Lewis is a five-time member of the USA National 24-Hour Team, an ultramarathon where runners run for 24 hours; and

WHEREAS, Mr. Lewis has completed twelve Badwater 135 races, known as the world's toughest foot race, which involves running 135 miles from Death Valley to Mt. Whitney, California; and

WHEREAS, Mr. Lewis has honored civil rights history by retracing Gandhi's famous 240-mile Salt March and running from Selma to Montgomery to honor Martin Luther King, Jr.; and

WHEREAS, Mr. Lewis has proven himself an accomplished ultramarathon runner and dedicated teacher; now, therefore,

BE IT RESOLVED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the Mayor and this Council recognize Harvey Lewis for his world record completion of the Big Dog's Backyard Ultra.

Section 2. That this resolution be spread upon the minutes of Council and that a copy be provided to Harvey Lewis through the office of Councilmember Seth Walsh.

Passed: \_\_\_\_\_, 2023

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

Submitted by Councilmember Seth Walsh



202302312  
**Date:** November 8, 2023

**To:** Councilmember Seth Walsh  
**From:** Emily Smart Woerner, City Solicitor *EESW*  
**Subject:** **Emergency Ordinance – Honorary Street Name – Michael Stafford**

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Transmitted herewith is an emergency ordinance captioned as follows:

**DECLARING** that President Drive at Nottingham Road in the Villages at Roll Hill neighborhood shall hereby receive the honorary, secondary name of “Coach Michael Stafford Way” in honor of Michael Stafford and in recognition of his contributions to the Cincinnati community as a national recognized boxing coach.

EESW/JRS(dmm)  
Attachment  
391624

EMERGENCY

City of Cincinnati

JRS

FEW

An Ordinance No. \_\_\_\_\_

- 2023

**DECLARING** that President Drive at Nottingham Road in the Villages at Roll Hill neighborhood shall hereby receive the honorary, secondary name of “Coach Michael Stafford Way” in honor of Michael Stafford and in recognition of his contributions to the Cincinnati community as a national recognized boxing coach.

WHEREAS, Michael “Coach Mike” Stafford grew up in Cincinnati during a tumultuous time in the City’s history, especially for young black youth and men; and

WHEREAS, in 1991, Mr. Stafford took his son, Michael Stafford Jr. to train and learn to box at the Millvale Recreation Center; and

WHEREAS, by the mid-1990s, Mr. Stafford was working and coaching on the national level and in 1994 was named Junior Olympic Developmental Coach of the Year and was named Developmental Coach of the Year by the United States Olympic Committee in 1998; and

WHEREAS, Mr. Stafford was named the United States Olympic Committee National Coach of the Year for Boxing in 2003, 2005, and 2007 and was part of United States Boxing’s coaching staff at the 2004 and 2008 Summer Olympics; and

WHEREAS, when Mr. Stafford was a coach with the Cincinnati Golden Gloves program, the program sent local Cincinnati boxers to the Olympics eight times, including Rau’shee Warren, who was the first three-time boxing Olympian in United States history; and

WHEREAS, Cincinnati native Duke Ragan, who secured silver in the featherweight division at the 2020 Summer Olympics, described Mr. Stafford as “one of the best coaches” he ever knew; and

WHEREAS, Mr. Stafford was not only a great coach but also was a mentor and guided many young men from amateurs to professional status as well as teaching them many life lessons; and

WHEREAS, Mr. Stafford’s proudest achievements was helping kids change their lives; and

WHEREAS, Michael “Coach Mike” Stafford has made a lasting impact to the Cincinnati community and to the City of Cincinnati’s citizens, and his contributions and service in the sport of boxing and its impact on the Cincinnati community will long be remembered; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That President Drive at Nottingham Road in the Villages at Roll Hill neighborhood shall hereby receive the honorary, secondary name of “Coach Michael Stafford Way” in honor of Michael Stafford and in recognition of his contributions and dedication to the City of Cincinnati through the sport of boxing and his impact in the lives of many young men.

Section 2. That the appropriate City officials are hereby authorized to do all things necessary and proper to implement the provisions of Section 1 herein, including the generation and installation of appropriate secondary street signage, which shall designate President Drive at Nottingham Road as “Coach Michael Stafford Way” in accordance with the Department of Transportation and Engineering’s procedures relating to street designation and related signage.

Section 3. That a copy of this ordinance be sent to the family of Michael Stafford via the office of Councilmember Seth Walsh.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to allow the Department of Transportation and Engineering to move forward with the administrative requirements related to the honorary naming of streets to provide for the ceremony and dedication of the honorary street name at the earliest possible time.

Passed: \_\_\_\_\_, 2023

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

202302193  
**Date:** October 18, 2023

**To:** Councilmembers Reggie Harris and Mark Jeffreys  
**From:** Emily Smart Woerner, City Solicitor *EESW*  
**Subject:** **Notwithstanding Ordinance – Arcadia (3033 Jared Ellis)**

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Transmitted herewith is a notwithstanding ordinance captioned as follows:

**ESTABLISHING** certain policies and conditions regarding the application of residential Community Reinvestment Area real property tax abatements for the Arcadia housing project in the Oakley neighborhood of Cincinnati, notwithstanding Ordinance No. 106-2023.

EESW/EVK(dmm)  
Attachment  
388554

# City of Cincinnati

EVK

JESW

## An Ordinance No. \_\_\_\_\_

- 2023

**ESTABLISHING** certain policies and conditions regarding the application of residential Community Reinvestment Area real property tax abatements for the Arcadia housing project in the Oakley neighborhood of Cincinnati, notwithstanding Ordinance No. 106-2023.

WHEREAS, Ordinance No. 274-2017, passed on September 27, 2017, as amended by Ordinance No. 166-2018, passed on June 27, 2018, and Ordinance No. 370-2020, passed on November 12, 2020 (the “2020 Ordinance”), designated the area within the corporate boundaries of the City of Cincinnati as a Community Reinvestment Area (the “CRA”) pursuant to Ohio Revised Code Sections 3735.65 through 3735.70 (the “Statute”); and

WHEREAS, effective October 23, 2017, the Director of Development of the State of Ohio determined that the area within the corporate boundaries of the City of Cincinnati contains the characteristics set forth in the Statute and confirmed such area as a Community Reinvestment Area under the Statute; and

WHEREAS, the 2020 Ordinance (i) defines residential properties to include structures with one to four dwelling units, and (ii) amends the prior policy with respect to residential tax abatements enacted pursuant to Ordinance No. 276-2017, passed on September 27, 2017 (the “2017 Ordinance”); and

WHEREAS, Ordinance No. 106-2023, passed on March 9, 2023 (the “2023 Ordinance”), sets forth additional policies, conditions, and limitations regarding newly constructed or remodeled residential structures in the CRA and establishes a three-tiered policy to align the level of incentive more closely with the amount of development in a neighborhood, and to encourage sustainable and accessible development within the City of Cincinnati; and

WHEREAS, Local Oakley, LLC (“Developer”) owns the real property located at 3033 Jared Ellis Drive in the Oakley neighborhood, which property is more particularly described on Attachment A hereto (the “Property”); and

WHEREAS, Ordinance No. 322-2022, passed October 12, 2022, amended the official zoning map of the City of Cincinnati to rezone the Property from the CG-A, “Commercial General Auto,” zoning district to Planned Development District No. 94, “Arcadia” to facilitate the construction of a development that contains 119 townhomes at a density of sixteen units per acre (the “Project”); and

WHEREAS, Developer is in the process of developing the Project, which is the largest for-sale housing development currently under construction in the City of Cincinnati and will bring 119 for-sale homes to the market; and

WHEREAS, the addition of 119 newly constructed housing units benefits the City of Cincinnati (the “City”) by creating critical housing supply; and

WHEREAS, Developer has represented to the City that Developer has incurred significant costs to date of approximately \$18,000,000 into the Project; and

WHEREAS, Developer has undertaken significant community engagement and incurred substantial costs, and received certain approvals from the City, including Coordinated Site Review and zoning approvals, all prior to the passage of the 2023 Ordinance; and

WHEREAS, Developer is ready to commence construction, but due to the scale and cost of the Project, it must be phased over multiple years; and

WHEREAS, Developer has broad support from the community stakeholders to complete the Project under the policies and conditions established by the 2017 Ordinance, as amended by the 2020 Ordinance, to foster continued growth and progress in the Oakley neighborhood; and

WHEREAS, the 2023 Ordinance is generally applicable to projects commencing construction on and after September 1, 2023, as determined in accordance with Section 12 of the 2023 Ordinance; and

WHEREAS, Council desires to apply the terms and conditions of the 2017 Ordinance, as amended by the 2020 Ordinance, to residential real property tax abatement applications for any portion of the Property received by the City on or before September 1, 2027, notwithstanding the 2023 Ordinance because (i) Developer is constructing a multi-year phased project consisting of more than 110 homes, and (ii) Developer received certain City approvals and broad support from the community prior to the passage of the 2023 Ordinance; now, therefore,

**BE IT ORDAINED** by the Council of the City of Cincinnati, State of Ohio:

Section 1. That this Council desires to apply the policies, terms, and conditions for residential real property tax abatements established pursuant to Ordinance No. 276-2017, as amended by Ordinance No. 370-2020, to applications for residential real property tax abatements received by the City on or before September 1, 2027, related to any portion of the property described on Attachment A of this ordinance (the "Property").

Section 2. That this Council enacts Section 1 of this ordinance notwithstanding Ordinance No. 106-2023.

Section 3. That the proper City officials are authorized to do all things necessary and proper to comply with the provisions of Sections 1 and 2 herein.

Section 4. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2023

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

ATTACHMENT A



Attachment A  
to Ordinance

Situated in Section 28, Town 3, Fractional Range 2, Columbia Township, Between the Miamis, The City of Cincinnati, Hamilton County, Ohio and being 8.414 acres to be re-zoned to Planned Development (PD) and being further described as follows:

Begin at the southwest corner of Lot #4 of Cast Fab Subdivision as recorded in Plat Book 473, Page 49 and being on the northerly boundary of Baltimore & Ohio Railroad Company and being the True Point of Beginning:

thence, from the True Point of Beginning, departing the southwest corner of said Lot #4 and with the northerly boundary of said Baltimore & Ohio Railroad Company, North 68° 18' 08" West, 608.37 feet to the southeast corner of Lot #7 of said Cast Fab Subdivision;

thence, leaving the northerly boundary of said Baltimore & Ohio Railroad Company and with the easterly boundary extended of said Lot #7 and through Jared Ellis Drive, North 21° 41' 52" East, 602.47 feet to the centerline of said Jared Ellis Drive;

thence, with the centerline of said Jared Ellis Drive, South 68° 18' 08" East, 608.37 feet;

thence, leaving the centerline of said Jared Ellis Drive and through said Jared Ellis Drive and with the westerly boundary of Lot #3 of said Cast Fab Subdivision and with the westerly boundary of said Lot #4, South 21° 41' 52" West, 602.47 feet to the True Point of Beginning containing 8.414 acres of which 0.838 acres is right of way.



202302310

**Reggie Harris**  
Councilmember

11/1/2023

## MOTION

*To Further Codify Neighborhood Intent to Historically Designate Significant Buildings*

**WE MOVE** that the administration input buildings identified as historically significant with intent for future designation in neighborhood or community plans passed by Council and the Planning Commission into the CAGIS system. This should apply retroactively to past plans and be implemented moving forward if community plans specifically call out sites or areas that they would like to explore a designation for.

**WE FURTHER MOVE** that the city explore further ways of notifying parties involved in a property transfer that there has been community and city-approved intent for historic designation.

Councilmember Reggie Harris

Councilmember Meeka Owens

Councilmember Jeff Cramerding

Councilmember Seth Walsh

## STATEMENT

Through our partnership with the Cincinnati Preservation Association and other preservation organizations, we are problem-solving for the impossible scenario this council has faced multiple times where a property owner opposes a community-led historic designation process. We must work hard to inform prospective owners and sellers that historic intent has been indicated so that is on the table in any transaction.

The City of Cincinnati through our public facing CAGIS software currently captures our recognized local historic districts, local historic buildings/structures, and even buildings that are listed on the National Historic Registry. This is a resource that would like to use to make designation intent as accessible as possible for all parties.

11/8/8

CAL 11/8

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202307343

**Meeka D. Owens**  
Cincinnati City Council

November 6, 2023

## MOTION

### *Assessing Failing Infrastructure Across Cincinnati*

WE MOVE that, the Administration provide a report back to Council within sixty (60) days on an assessment of the City's failing infrastructure. This report at minimum should:

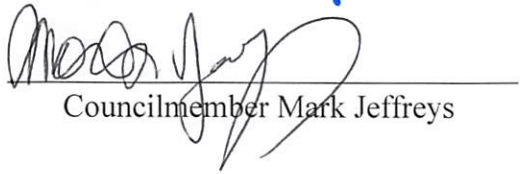
1. Define "failing infrastructure" across the five "Infrastructure Program Categories FY 2026-2035": Streets & Sidewalks, Parks, Recreation, Health, Public Services as per the Cincy on Track report.
2. Establish a system to assess the impact of current and future infrastructure projects as well as the recommendations in the Cincy on Track plan by using community indicators such as the Justice 40 initiatives, Climate Equity Indicators, and Community Health Indicators for example. We ask that this system considers every category from the Cincy on Track plan and establishes a cross-departmental communication system for projects.
3. Outline how the community will have communication/involvement on pending project(s) in their neighborhood when future funds are secured.
4. Identify infrastructure projects in all 52 neighborhoods to gain a better understanding of how deferred maintenance has affected all neighborhoods in the city. Moreover, this report should identify what neighborhoods the "citywide projects" identified in the Cincy on Track plan are in. This should culminate in a list of the top ten neighborhoods facing deferred maintenance issues and the projects that are most important to those ten neighborhoods.
5. Identify funding opportunities and initiatives to help projects of critical need achieve proper readiness for implementation.
6. Identify if there is a correlation between street segments that are identified as the top ten sights from gun violence and if they are near a sight(s) where deferred maintenance is prevalent issue.

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## STATEMENT

As the city confronts their present deferred maintenance projects, we would like to see a more comprehensive assessment of how we will be addressing these issues across all 52 neighborhoods. This report is needed so that as Council approaches new appropriations for communities that we are properly aware of how all facets of the Cincy on Track plan is affecting all 52 neighborhoods.

  
Councilmember Meeka D. Owens

  
Councilmember Mark Jeffreys


**November 8, 2023**

**To:** Mayor and Members of City Council

202302311

**From:** Sheryl M. M. Long, City Manager

**Subject: Ordinance – Parks: Commissioners’ Fund Donations for Sawyer Point Improvements**

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Attached is an Ordinance captioned:

**AUTHORIZING** the City Manager to accept and deposit a donation of \$65,483 from the Cincinnati Park Board Commissioners’ Fund into Fund No. 430, “Parks Private Endowment and Donations,” to provide resources for improvements to Sawyer Point to eliminate safety hazards, halt deterioration of infrastructure, and make aesthetic improvements to the park; and **AUTHORIZING** the transfer and appropriation of \$65,483 from the unappropriated surplus of Fund No. 430, “Parks Private Endowment and Donations,” to capital improvement program project account no. 980x203x232036, “Sawyer Point Improvements.”

Approval of this Ordinance would authorize the City Manager to accept and deposit a donation of \$65,483 from the Cincinnati Park Board Commissioners’ Fund into Parks Private Endowment and Donations Fund 430.

This Ordinance also authorizes the transfer and appropriation of \$65,483 from the Parks Private Endowment and Donations Fund 430 to existing capital improvement program project account no. 980x203x232036 “Sawyer Point Improvements” to provide resources for improvements to Sawyer Point to eliminate safety hazards, halt deterioration of infrastructure, and make aesthetic improvements to the park.

There are no new FTEs associated with the donations.

Improvements to Sawyer Point are in accordance with the “Sustain” goal to “[p]reserve our natural and built environment” and the “Collaborate” goal to “[w]ork in synergy with the Cincinnati community” and the strategy to “[u]nite our communities” as described on pages 179-193 and 207-212 of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Andrew M. Dudas, Budget Director  
Karen Alder, Finance Director



Attachment

**AUTHORIZING** the City Manager to accept and deposit a donation of \$65,483 from the Cincinnati Park Board Commissioners' Fund into Fund No. 430, "Parks Private Endowment and Donations," to provide resources for improvements to Sawyer Point to eliminate safety hazards, halt deterioration of infrastructure, and make aesthetic improvements to the park; and **AUTHORIZING** the transfer and appropriation of \$65,483 from the unappropriated surplus of Fund No. 430, "Parks Private Endowment and Donations," to capital improvement program project account no. 980x203x232036, "Sawyer Point Improvements."

WHEREAS, the Cincinnati Board of Parks Commissioners approved the allocation of \$65,483 from the Cincinnati Park Board Commissioners' Fund to provide resources to Sawyer Point to eliminate safety hazards, halt deterioration of infrastructure, and make aesthetic improvements to the park; and

WHEREAS, this donation does not require matching funds, and there are no new FTEs/full time equivalents associated with this donation; and

WHEREAS, the improvements to Sawyer Point are in accordance with the "Sustain" goal to "[p]reserve our natural and built environment" and the "Collaborate" goal to "[w]ork in synergy with the Cincinnati community" and the strategy to "[u]nite our communities" as described on pages 179-193 and 207-212 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is hereby authorized to accept and deposit a donation of \$65,483 from the Cincinnati Park Board Commissioners' Fund into Fund No. 430, "Parks Private Endowment and Donations," to provide resources for improvements to Sawyer Point to eliminate safety hazards, halt deterioration of infrastructure, and make aesthetic improvements to the park.

Section 2. That the City Manager is authorized to transfer and appropriate \$65,483 from the unappropriated surplus of Fund No. 430, "Parks Private Endowment and Donations," to capital improvement program project account no. 980x203x232036, "Sawyer Point Improvements."

Section 3. That the proper City officials are authorized to do all things necessary and proper to comply with the terms of Sections 1 and 2.

Section 4. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2023

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Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk



November 8, 2023

**To:** Mayor and Members of City Council 202302313

**From:** Sheryl M. M. Long, City Manager

**Subject: Ordinance – Cincinnati Fire Department: Therapy Dog In-Kind Donation**

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Attached is an Ordinance captioned:

**AUTHORIZING** the City Manager to accept an in-kind donation of a therapy dog, related equipment and supplies, and training services from K9s for Warriors, valued at up to \$10,576, to be used by the Cincinnati Fire Department’s Peer Support Program.

Approval of this Ordinance would authorize the City Manager to accept an in-kind donation of a therapy dog, related equipment and supplies, and training services from K9s for Warriors valued at up to \$10,576 to be used by the Cincinnati Fire Department’s (CFD) Peer Support Program.

K9s for Warriors is a non-profit organization that provides highly trained service dogs to military veterans and its Station Dog Program provides service dogs to law enforcement and first responder agencies. K9s for Warriors has agreed to donate a service dog, vest, leash, treat pouch, waste bags, identification patches, a one-year supply of preventative medications, toys, a crate, and training services.

CFD’s Peer Support Program provides firefighters with support dealing with work-related stress and trauma. The therapy dog will be available primarily at fire houses and occasionally at the scene of an incident.

There are no new FTEs/full time equivalents or matching funds associated with the acceptance of this in-kind donation.

The use of therapy dogs in the Peer Support Program is in accordance with the “Sustain” goal to “[b]ecome a healthier Cincinnati” and the strategy to “[d]ecrease mortality and chronic and acute diseases” as described on pages 187-188 of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Andrew M. Dudas, Budget Director  
Karen Alder, Finance Director



Attachment

**AUTHORIZING** the City Manager to accept an in-kind donation of a therapy dog, related equipment and supplies, and training services from K9s for Warriors, valued at up to \$10,576, to be used by the Cincinnati Fire Department's Peer Support Program.

WHEREAS, K9s for Warriors is a non-profit organization that provides highly trained service dogs to military veterans suffering from PTSD, traumatic brain injury, or military sexual trauma for the purpose of ending veteran suicide; and

WHEREAS, K9s for Warriors' Station Dog Program provides service dogs to law enforcement and first responder agencies; and

WHEREAS, K9s for Warriors has generously agreed to donate a service dog, vest, leash, treat pouch, waste bags, identification patches, one-year supply of preventative medications, toys, crate, and pre- and post-placement training to the Cincinnati Fire Department ("CFD") for use in CFD's Peer Support Program; and

WHEREAS, CFD's Peer Support Program provides firefighters with support dealing with work-related stress and trauma, and the therapy dog will be available primarily at fire houses and occasionally at the scene of an incident; and

WHEREAS, acceptance of this in-kind donation requires no matching funds, and no FTEs/full time equivalents are associated with acceptance of this in-kind donation; and

WHEREAS, the use of therapy dogs in CFD's Peer Support Program is in accordance with the "Sustain" goal to "[b]ecome a healthier Cincinnati" and strategy to "[d]ecrease mortality and chronic and acute diseases" as described on pages 181 and 187-188 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is authorized to accept an in-kind donation of a therapy dog, related equipment and supplies, and training services from K9s for Warriors, valued at up to \$10,576, to be used by the Cincinnati Fire Department's Peer Support Program.

Section 2. That the appropriate City officials are authorized to do all things necessary and proper to carry out the provisions of Section 1.

Section 3. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2023

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Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

**November 8, 2023**

**To:** Mayor and Members of City Council 202302314  
**From:** Sheryl M. M. Long, City Manager  
**Subject:** **Emergency Ordinance – Cincinnati Recreation Commission: FC Cincinnati Mini-Pitch Soccer Facility In-Kind Donation**

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Attached is an Emergency Ordinance captioned:

**AUTHORIZING** the City Manager to accept an in-kind donation of third-party professional services from FC Cincinnati valued at up to \$151,775 for the construction and installation of a mini-pitch soccer facility at Lunken Play Field.

Approval of this Emergency Ordinance would authorize the City Manager to accept an in-kind donation of third-party professional services from FC Cincinnati valued at up to \$151,775 for the construction and installation of a mini-pitch soccer facility at Lunken Play Field.

FC Cincinnati has offered to donate third-party professional services valued at up to \$151,775 to construct and install a mini-pitch soccer facility at Lunken Play Field. The services will be provided by The Motz Group, who previously constructed the mini-pitch facility at the North Avondale Recreation Area. Once complete, the improvements will allow for afterschool soccer programs, tournaments, clinics, training sessions, and other soccer-related activities and events.

This in-kind donation falls outside the parameters established in Ordinance No. 0317-2023, which authorized ongoing donations from the Cincinnati Recreation Foundation in amounts up to \$20,000, and therefore requires discrete approval. There are no new FTEs/full time equivalents or matching funds associated with the acceptance of this in-kind donation.

Acceptance of this donation is in accordance with the “Collaborate” goal to “[w]ork in synergy with the Cincinnati community” and the strategy to “[u]nite our communities” as described on pages 209-212 of Plan Cincinnati (2012).

The reason for the emergency is the immediate need to accept the donation and begin construction.

The Administration recommends passage of this Emergency Ordinance.

cc: Andrew M. Dudas, Budget Director  
Karen Alder, Finance Director

Attachment



**EMERGENCY**

**CMZ**

**- 2023**

**AUTHORIZING** the City Manager to accept an in-kind donation of third-party professional services from FC Cincinnati valued at up to \$151,775 for the construction and installation of a mini-pitch soccer facility at Lunken Play Field.

WHEREAS, FC Cincinnati has generously offered to donate third-party professional services, valued at up to \$151,775, to construct and install a mini-pitch soccer facility at the Lunken Play Field; and

WHEREAS, the services will be provided by a third-party contractor, The Motz Group; and

WHEREAS, The Motz Group has completed several synthetic turf and natural grass field installations across the Greater Cincinnati Area, including at the North Avondale Recreation Area; and

WHEREAS, this in-kind donation falls outside the parameters established in Ordinance No. 317-2023, which authorized ongoing donations to the Cincinnati Recreation Foundation in amounts up to \$20,000, and therefore requires discrete approval; and

WHEREAS, acceptance of this donation requires no matching funds, and there are no additional FTEs/full time equivalents associated with the donation; and

WHEREAS, acceptance of this donation is in accordance with the “Collaborate” goal to “[w]ork in synergy with the Cincinnati community” and strategy to “[u]nite our communities” as described on pages 209-212 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is authorized to accept an in-kind donation of third-party professional services from FC Cincinnati valued at up to \$151,775 for the construction and installation of a mini-pitch soccer facility at Lunken Play Field.

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of the donation and Section 1.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms

of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to accept the donation and begin construction.

Passed: \_\_\_\_\_, 2023

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Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

November 8, 2023

**To:** Mayor and Members of City Council 202302316  
**From:** Sheryl M. M. Long, City Manager  
**Subject: Ordinance – Budget: Emergency Shelter Fund – Fund Advance  
Repayment to General Fund**

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Attached is an Ordinance captioned:

**AUTHORIZING** the repayment of a fund advance of \$200,000 from the unappropriated surplus of Emergency Shelter Grant Fund 445 to the unappropriated surplus of General Fund 050.

This Ordinance authorizes the repayment of a fund advance in the amount of \$200,000 from the unappropriated surplus of Emergency Shelter Grant Fund 445 to the unappropriated surplus of General Fund 050.

The Emergency Solutions Grants (ESG) Program is funded by entitlement grants from the U.S. Department of Housing and Urban Development (HUD) and provides annual grants to local communities for projects that engage homeless individuals and families, improve the number and quality of emergency shelters, help to operate shelters and provide essential services to shelter residents, rapidly re-house homeless persons, and prevent people from becoming homeless.

Due to the anticipated award timing of the Calendar Year 2020 ESG Program, the City Council passed Ordinance No. 0020-2020, authorizing a fund advance and transfer of \$200,000 from the unappropriated surplus of General Fund 050 to the unappropriated surplus of Emergency Shelter Grant Fund 445 to provide timely support for homeless shelters, to be reimbursed through the ESG Program.

The resources provided by the 2020 fund advance were never appropriated and are no longer needed for cash flow purposes and should now be repaid to General Fund 050.

The Administration recommends passage of this Ordinance.

cc: Andrew M. Dudas, Budget Director  
Karen Alder, Finance Director

Attachment



**AUTHORIZING** the repayment of a fund advance of \$200,000 from the unappropriated surplus of Emergency Shelter Grant Fund 445 to the unappropriated surplus of General Fund 050.

WHEREAS, the Emergency Solutions Grants (“ESG”) Program is funded by entitlement grants from the U.S. Department of Housing and Urban Development (“HUD”), and provides annual grants to local communities for projects that engage homeless individuals and families, improve the number and quality of emergency shelters, help to operate shelters and provide essential services to shelter residents, rapidly re-house homeless persons, and prevent people from becoming homeless; and

WHEREAS, Emergency Shelter Fund 445 is utilized for the HUD-funded ESG Program; and

WHEREAS, due to the anticipated award timing of the Calendar Year 2020 ESG Program, Council passed Ordinance No. 20-2020, authorizing a fund advance and transfer of \$200,000 from the unappropriated surplus of General Fund 050 to the unappropriated surplus of Emergency Shelter Fund 445 to provide timely support for homeless shelters, to be reimbursed through the ESG Program; and

WHEREAS, the resources provided by the 2020 fund advance were never appropriated and are no longer needed for cash flow purposes and should now be repaid to General Fund 050; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Council authorizes the repayment of a fund advance of \$200,000 from the unappropriated surplus of Emergency Shelter Grant Fund 445 to the unappropriated surplus of General Fund 050.

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the provisions of Section 1.

Section 3. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2023

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Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

November 8, 2023

**To:** Mayor and Members of City Council 202302317

**From:** Sheryl M. M. Long, City Manager

**Subject:** **Ordinance – Cincinnati Recreation Commission: Corbeau Ski Club In-Kind Donation**

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Attached is an Ordinance captioned:

**AUTHORIZING** the City Manager to accept an in-kind donation of goods and professional services from Perfect North Slopes, through Corbeau Ski Club, valued at approximately \$36,550 to support the Cincinnati Recreation Commission’s Ski and Snowboard program.

Approval of this Ordinance would authorize the City Manager to accept an in-kind donation of goods and professional services from Perfect North Slopes, through Corbeau Ski Club, valued at approximately \$36,550 to support the Cincinnati Recreation Commission’s (CRC) Ski and Snowboard program.

Corbeau Ski Club is a nonprofit organization dedicated to promoting skiing and snowboarding within the African American community. The organization has generously invited CRC to utilize lift passes and equipment rentals donated by Perfect North Slopes. Corbeau has also offered to provide ski and snowboard instruction through the 2023-2024 winter season.

CRC’s Ski and Snowboard program allows underserved youth, ages ten through seventeen, an opportunity to spend six weeks learning to ski and snowboard, exposing participants to new experiences while developing confidence and independence.

This in-kind donation falls outside the parameters established in Ordinance No. 0317-2023 and requires discrete approval. There are no new FTEs/full time equivalents or matching funds associated with the acceptance of this in-kind donation.

Acceptance of this in-kind donation is in accordance with the “Collaborate” goal to “[w]ork un synergy with the Cincinnati community” and the strategy to “[u]nite our communities” as described on pages 209-212 of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Andrew M. Dudas, Budget Director  
Karen Alder, Finance Director

Attachment



**AUTHORIZING** the City Manager to accept an in-kind donation of goods and professional services from Perfect North Slopes, through Corbeau Ski Club, valued at approximately \$36,550 to support the Cincinnati Recreation Commission’s Ski and Snowboard program.

WHEREAS, Corbeau Ski Club invited Cincinnati Recreation Commission’s (“CRC”) Ski and Snowboard program to utilize lift passes and equipment rentals donated by Perfect North Slopes and offered to provide ski and snowboard instruction through the 2023-2024 winter season; and

WHEREAS, CRC’s Ski and Snowboard program provides underserved youth between the ages of ten and seventeen an opportunity to spend six weeks learning to ski and snowboard, exposing participants to new experiences while developing confidence and independence; and

WHEREAS, this in-kind donation falls outside the parameters established in Ordinance No. 317-2023 and requires discrete approval; and

WHEREAS, there are no match requirements or new FTEs/full time equivalents associated with acceptance of this in-kind donation; and

WHEREAS, acceptance of this in-kind donation is in accordance with the “Collaborate” goal to “[w]ork in synergy with the Cincinnati community” and strategy to “[u]nite our communities” as described on pages 209-212 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is authorized to accept an in-kind donation of goods and professional services from Perfect North Slopes, through Corbeau Ski Club, valued at approximately \$36,550 to support the Cincinnati Recreation Commission’s Ski and Snowboard program.

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of the donation and Section 1.

Section 3. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2023

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

**November 8, 2023**

**To:** Mayor and Members of City Council

**From:** Sheryl M. M. Long, City Manager

**Subject:** **Emergency Ordinance** – Adopting 2023 Hamilton County Multi-Hazard Mitigation Plan

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202302326

Attached is an Emergency Ordinance captioned:

**ADOPTING** the Hamilton County Emergency Management & Homeland Security Agency’s “2023 Hamilton County Multi-Hazard Mitigation Plan,” which will allow the City of Cincinnati to be eligible for future disaster mitigation funds provided by the Federal Emergency Management Agency.

The Administration recommends passage of this Emergency Ordinance.

cc: Natasha S. Hampton, Assistant City Manager

## EMERGENCY

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-2023

**ADOPTING** the Hamilton County Emergency Management & Homeland Security Agency’s “2023 Hamilton County Multi-Hazard Mitigation Plan,” which will allow the City of Cincinnati to be eligible for future disaster mitigation funds provided by the Federal Emergency Management Agency.

WHEREAS, on November 19, 2003, Council passed Resolution No. 126-2003 expressing Council’s approval and adoption of the “Hamilton County Natural Hazard Mitigation Plan”; and

WHEREAS, Council approved and adopted subsequent versions of the plan in 2009 (Resolution No. 55-2009), 2014 (Resolution No. 22-2014), and 2018 (Ordinance No. 366-2018); and

WHEREAS, on August 24, 2023, the Hamilton County Board of County Commissioners adopted a “2023 Hamilton County Multi-Hazard Mitigation Plan” (“2023 Plan”); and

WHEREAS, both the Ohio Emergency Management Agency and the Federal Emergency Management Agency (“FEMA”) have reviewed the 2023 Plan for legislative compliance and approved the plan pending adoption by the City of Cincinnati and other local governments; and

WHEREAS, Council’s adoption of the Hamilton County Emergency Management Agency’s “2023 Hamilton County Multi-Hazard Mitigation Plan” will allow the City to remain eligible for future disaster mitigation funds provided by FEMA; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Council adopts the “2023 Hamilton County Multi-Hazard Mitigation Plan” as approved by the Ohio Emergency Management Agency and the Federal Emergency Management Agency.

Section 2. That the proper City officials are authorized to do all things necessary and proper to comply with the provisions of Section 1.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the

terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to approve the “2023 Hamilton County Multi-Hazard Mitigation Plan” so the City remains eligible for future disaster mitigation funds provided by FEMA.

Passed: \_\_\_\_\_, 2023

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk



November 1, 2023

**To:** Mayor and Members of City Council

202302290

**From:** Sheryl M. M. Long, City Manager

**Subject: Ordinance – Human Resources: Seasongood Good Government Foundation Internship Program Grant**

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Attached is an Ordinance captioned:

**AUTHORIZING** the City Manager to apply for, accept, and appropriate a grant of up to \$34,560 from the Murray & Agnes Seasongood Good Government Foundation to administer an internship program; and **AUTHORIZING** the Director of Finance to deposit the grant funds into Citizens Jobs Fund revenue account no. 308x8571.

Approval of this Ordinance authorizes the City Manager to apply for, accept, and appropriate a grant in an amount of up to \$34,560 from the Murray & Agnes Seasongood Good Government Foundation for the purpose of administering an internship program. Approval of this Ordinance further authorizes the Director of Finance to deposit the grant resources into Citizens Jobs Fund revenue account no. 308x8571.

There is a grant available from the Murray & Agnes Seasongood Good Government Foundation that will allow for the administration of an internship program for the temporary placement of up to six interns in various departments across the City.

No new FTEs/full-time equivalents or local matching funds are required to accept this grant.

The grant application deadline was October 15, 2023. The City has already applied for the grant, but no grant resources will be accepted without approval by the City Council.

Acceptance of this grant is in accordance with the “Collaborate” goal to “[w]ork in synergy with the Cincinnati community” as described on pages 209-212 of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Andrew M. Dudas, Budget Director  
Karen Alder, Finance Director



Attachment

**AUTHORIZING** the City Manager to apply for, accept, and appropriate a grant of up to \$34,560 from the Murray & Agnes Seasongood Good Government Foundation to administer an internship program; and **AUTHORIZING** the Director of Finance to deposit the grant funds into Citizens Jobs Fund revenue account no. 308x8571.

WHEREAS, there is a grant available from the Murray & Agnes Seasongood Good Government Foundation that will allow the administration of an internship program for temporary placement of up to six interns in various departments across the City; and

WHEREAS, this grant does not require matching funds, and there are no new FTEs/full time equivalents associated with this grant; and

WHEREAS, the grant application deadline was October 15, 2023, and the City already applied for the grant, but no grant funds will be accepted without approval by Council; and

WHEREAS, acceptance of this grant is in accordance with the “Collaborate” goal to “[w]ork in synergy with the Cincinnati community” as described on pages 209-212 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is authorized to apply for, accept, and appropriate a grant of up to \$34,560 from the Murray & Agnes Seasongood Good Government Foundation to administer an internship program.

Section 2. That the Director of Finance is authorized to deposit the grant funds into Citizens Jobs Fund revenue account no. 308x8571.

Section 3. That the proper City officials are hereby authorized to do all things necessary and proper to carry out the terms of the grant and Sections 1 and 2.

Section 4. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_ 2023

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Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

November 1, 2023

**To:** Mayor and Members of City Council  
**From:** Sheryl M. M. Long, City Manager  
**Subject:** **Emergency Ordinance – Police: Acceptance of In-Kind Donation of Water from the Alpine Valley Water Company**

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202302284

Attached is an Emergency Ordinance captioned:

**AUTHORIZING** the City Manager to accept an in-kind donation of 168 cases of water valued at \$1,083.60 from the Alpine Valley Water Company to be used by the Cincinnati Police Department.

This Emergency Ordinance authorizes the City Manager to accept an in-kind donation of 168 cases of water valued at \$1,083.60 from the Alpine Valley Water Company to be used by the Cincinnati Police Department.

The Alpine Valley Water Company has generously donated 168 cases of water to the Cincinnati Police Department.

This in-kind donation does not require matching funds or additional FTEs/full time equivalents.

Acceptance of this donation is in accordance with the “Collaborate” goal to “[w]ork in synergy with the Cincinnati community” and strategy to “[u]nite our communities” as described on pages 209-212 of Plan Cincinnati (2012).

The reason for the emergency is the immediate need to ensure timely acceptance of the donation.

The Administration recommends passage of this Emergency Ordinance.

cc: Andrew M. Dudas, Budget Director  
Karen Alder, Finance Director



Attachment

**EMERGENCY**

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- 2023

**AUTHORIZING** the City Manager to accept an in-kind donation of 168 cases of water valued at \$1,083.60 from the Alpine Valley Water Company to be used by the Cincinnati Police Department.

WHEREAS, the Alpine Valley Water Company has generously donated 168 cases of water to the Cincinnati Police Department; and

WHEREAS, there are no match requirements or new FTEs/full time equivalents associated with acceptance of this in-kind donation; and

WHEREAS, acceptance of this donation is in accordance with the “Collaborate” goal to “[w]ork in synergy with the Cincinnati community” and strategy to “[u]nite our communities” as described on pages 209-212 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is authorized to accept an in-kind donation of 168 cases of water valued at \$1,083.60 from the Alpine Valley Water Company to be used by the Cincinnati Police Department.

Section 2. That the appropriate City officials are hereby authorized to do all things necessary and proper to carry out the provisions of Section 1.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to ensure timely acceptance of the donation.

Passed: \_\_\_\_\_, 2023

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

# City of Cincinnati

CHM

EESW

## An Ordinance No. \_\_\_\_\_

- 2023

**AUTHORIZING** the City Manager to execute a Lease Agreement with Broadway Square II, LLC pursuant to which the City will lease for a term of up to five years a portion of City-owned property located at 1205-1209 Broadway in Over-the-Rhine.

WHEREAS, the City of Cincinnati owns certain real property located at 1205-1209 Broadway in Over-the-Rhine ("Property"), which Property is under the management of the Cincinnati Recreation Commission ("CRC"); and

WHEREAS, Broadway Square II, LLC, an Ohio limited liability company, an affiliate or subsidiary of the Model Group ("Lessee"), owns or otherwise controls certain real property abutting the Property located at 1201-1203 Broadway, and the City currently leases a portion of the Property to Lessee for use as an outdoor restaurant patio pursuant to a lease that expired on November 29, 2022, which lease has continued on a month-to-month basis since that time, as more particularly described and depicted in the Lease Agreement attached to this ordinance as Attachment A and incorporated herein by reference ("Leased Premises"); and

WHEREAS, the City Manager, in consultation with CRC, has determined that (i) the Leased Premises is not needed for recreation or any other municipal purpose for the duration of the lease, and (ii) leasing the Leased Premises to Lessee is not adverse to the City's retained interest in the Leased Premises or the Property; and

WHEREAS, the City's Real Estate Services Division has determined by a professional appraisal that the fair market rental value of the Leased Premises is approximately \$1,175 per year, which Lessee has agreed to pay; and

WHEREAS, pursuant to Section 331-5, Cincinnati Municipal Code, Council may authorize the lease of City-owned property without competitive bidding in those cases in which it determines that it is in the best interest of the City and leasing the Leased Premises to Lessee is in the best interest of the City because (i) the City desires to lease the Leased Premises to Lessee to because the City desires to lease the Leased Premises to Lessee to enhance Lessee's Broadway Square development project, for the benefit of the City and its residents, and (ii) as a practical matter, no one other than an adjoining property owner would have any interest in leasing the Leased Premises for use as an outdoor restaurant patio and assuming responsibility for the maintenance and repair thereof; and

WHEREAS, the City Planning Commission, having the authority to approve the change in the use of City-owned property, approved the lease of the Leased Premises at its meeting on November 17, 2017, and Lessee has been in continuous possession of the Leased Premises pursuant to the terms of the prior lease since that time, therefore, the new lease does not constitute a change in use of City property; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is hereby authorized to execute a Lease Agreement with Broadway Square II, LLC, an Ohio limited liability company (“Lessee”), in substantially the form attached as Attachment A to this ordinance and incorporated herein by reference, pursuant to which the City of Cincinnati will lease for a term of up to five years a portion of real property located at 1205-1209 Broadway in Over-the-Rhine, as more particularly described and depicted in the Lease Agreement (“Leased Premises”).

Section 2. That the Leased Premises is not needed for recreation or any other municipal purpose for the duration of the lease.

Section 3. That leasing the Leased Premises to Lessee is not adverse to the City’s retained interest in the Leased Premises.

Section 4. That eliminating competitive bidding in connection with the City’s lease of the Leased Premises is in the best interest of the City because (i) the City desires to lease the Leased Premises to Lessee to enhance Lessee’s Broadway Square development project, for the benefit of the City and its residents, and (ii) as a practical matter, no one other than an adjoining property owner would have any interest in leasing the Leased Premises for use as an outdoor restaurant patio and assuming responsibility for the maintenance and repair thereof.

Section 5. That the fair market value of the lease, as determined by a professional appraisal by the City’s Real Estate Services Division, is approximately \$1,175 per year, which Lessee has agreed to pay.

Section 6. That the proper City officials are hereby authorized to take all necessary and proper actions to carry out the provisions and intent of this ordinance and the Lease Agreement, including executing any and all ancillary documents associated with the Lease Agreement, such

as amendments or supplements to the Lease Agreement deemed by the City Manager to be in the vital and best interests of the City.

Section 7. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2023

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk



**ATTACHMENT A**

Contract No. \_\_\_\_\_

Property: portion of 12<sup>th</sup> & Broadway Rec Area at  
332-334 East 12<sup>th</sup> St & 1205-1209 Broadway  
for use as outdoor restaurant patio

## LEASE

This Lease is made and entered into by and between the **CITY OF CINCINNATI**, an Ohio municipal corporation, the address of which for purposes of this Lease is 805 Central Avenue, Suite 800, Cincinnati, OH 45202, Attention: Recreation (the "**City**"), and **Broadway Square II, LLC**, an Ohio limited liability company, the address of which is 1826 Race Street, Cincinnati, OH 45202 ("**Lessee**").

### Recitals:

A. The City owns the land located at 332-334 East 12<sup>th</sup> Street and 1205-1209 Broadway in Pendleton as shown on Exhibit A (Site Plan) hereto (the "**Property**"), which is under the management and control of the Cincinnati Recreation Commission ("**CRC**").

B. Lessee, or an affiliate entity thereof, has redeveloped the adjacent property known as Broadway Square, which includes a restaurant at the property shown on Exhibit B (Survey), and in connection therewith desires to lease a portion of the Property shown on Exhibit A (the "Leased Premises") for use of an outdoor restaurant patio (the patio and other improvements constructed or installed by Lessee on the Leased Premises, including without limitation pavement, lighting, fencing, landscaping and signage, being referred to herein as the "**Leasehold Improvements**").

C. Lessee, or an affiliate entity thereof, has leased the Leased Premises since November 30, 2017, pursuant to a Lease by and between the City and Lessee or its affiliate (the "**Prior Lease**"). The Prior Lease expired on November 29, 2022; however, Lessee has continued to use the Leased Premises on a month-to-month basis since that time.

D. CRC approved the lease of the Leased Premises to Lessee at its meeting on September 19, 2023.

E. The City's Real Estate Services Division has determined that the fair market rental value of the Leased Premises, as determined by appraisal, is approximately \$1,175 per year, which Lessee has agreed to pay.

F. The City has determined that eliminating competitive bidding in connection with the City's lease of the Leased Premises is in the best interest of the public because the City desires to lease the Leased Premises to Lessee to enhance Lessee's Broadway Square development project, for the benefit of the City and its residents.

G. City Planning Commission, having the authority to approve the change in the use of City-owned property, approved the lease of the Leased Premises to Lessee at its meeting on November 17, 2017, and Lessee has been in continuous possession of the Leased Premises pursuant to the terms of the Prior Lease; therefore, this Lease does not constitute a change in use of City property.

H. Cincinnati City Council authorized the execution of this Lease by Ordinance No. [\_\_\_\_]-2023, passed on [\_\_\_\_], 2023.

NOW THEREFORE, the parties hereby agree as follows:

1. **Grant.** The City does hereby lease the Leased Premises to Lessee, and Lessee does hereby lease the Leased Premises from the City, on the terms and conditions set forth therein. The rights herein granted to Lessee are subject and subordinate to any and all existing covenants, easements, restrictions, and other matters of record affecting the Leased Premises. The City makes no representations or warranties concerning the title, condition, or characteristics of the Leased Premises or the suitability or fitness of the Leased

Premises for any purpose. Lessee acknowledges and agrees that it is not relying upon any such representations or warranties from the City. Without limitation of the foregoing, under no circumstances shall the City be responsible or liable for any pre-existing environmental conditions affecting the Leased Premises. Lessee shall accept the Leased Premises in "as is," "where is" condition with all faults and defects, known or unknown.

**2. Term.**

(A) Term. The term ("**Term**") of this Lease shall be one (1) year and shall commence the Effective Date (the "**Commencement Date**") and, unless extended or sooner terminated as herein provided, shall expire on the one year anniversary thereof.

(B) Automatic Renewals. If neither party notifies the other party in writing (which notice shall be given at least 60 days prior to the date that the Term of this Lease would otherwise to expire) that such party does NOT wish to extend the Term for an additional period of one (1) year, the Term of this Lease shall automatically be extended for up to four (4) successive periods of one (1) year each. Annual rent payable by Lessee during each renewal period shall be as set forth in section 3 below. As used herein, the "Term" of this Lease means the initial Term and, if applicable, the renewal periods.

**3. Rent.**

(A) Initial Term. On the Commencement Date, Lessee shall pay to the City **\$1,175** as annual base rent for the Leased Premises for the initial Term of this Lease.

(B) Renewal Periods. If the Term is extended under paragraph 2(B) above, annual base rent for each renewal period shall increase by **\$50.00**. Rent for each renewal period shall be due and payable no later than the first day of each renewal period.

(C) Late Charge. If the Term of this Lease is terminated prior to the scheduled expiration date, the City shall not be required to refund any portion of the prepaid rent to Lessee. All payments shall be made by check payable to the "City of Cincinnati - Treasurer" and mailed to: City of Cincinnati, 801 Plum Street, Cincinnati, Ohio 45202, Attention: Real Estate, or to such other address as the City may from time to time designate in writing. If any payment hereunder is not paid when due, a late charge in the amount of 5.0% of the amount past due, or \$100, whichever is greater, shall automatically become due and payable, and the past due amount shall accrue interest at the rate of 12% until paid in full.

**4. Permitted Use.** Lessee shall use the Leased Premises for the following purpose and for no other purpose: as an outdoor restaurant patio. Lessee shall comply with all applicable federal, state and local laws, codes, ordinances, regulations and other governmental requirements of governmental authorities having jurisdiction and shall abide by such reasonable rules and regulations governing Lessee's use of the Leased Premises as may from time to time be communicated to Lessee by CRC. Lessee shall not bring or permit to be brought onto the Leased Premises any hazardous materials or other contaminants or substances that are harmful to the public or to the environment. Lessee's operating hours for the outdoor restaurant patio must be approved by CRC. Lessee shall take steps to limit music and other noise as directed by CRC.

**5. Utilities; Real Estate Taxes; Other Expenses.** During the Term of this Lease, Lessee shall pay (i) any and all utility expenses associated with the Leased Premises, (ii) any and all real estate taxes and assessments levied against the Leased Premises as the result of Lessee's use of the Leased Premises, and (iii) any and all other operating expenses associated with the Leased Premises. *Lessee acknowledges and agrees that the City shall not be liable for any expenses associated with the Leased Premises during the Term of this Lease.*

**6. Maintenance and Repairs.** Lessee shall, at its sole expense, keep and maintain the Leased Premises, including the Improvements, in good, safe, orderly, sanitary, and clean condition and repair. Lessee shall not permit garbage, debris or unsightly or odorous materials to accumulate within the Leased Premises. In the event of damage to the Leased Premises or the Improvements caused by fire or other casualty, Lessee shall promptly repair such damage at its sole expense. Lessee shall be solely responsible for all sweeping and

snow and ice removal from the Leased Premises. *During the Term of this Lease, the City shall have no maintenance or repair obligations with respect to the Leased Premises or the improvements thereon.*

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**8. Insurance; Indemnification.**

(A) Insurance. Throughout the Term, Lessee shall maintain Commercial General Liability insurance with respect to the Leased Premises in an amount not less than \$1,000,000 per occurrence, combined single limit/\$1,000,000 aggregate, naming the City of Cincinnati as an additional insured, and such additional insurance as CRC or the City's Department of Risk Management may from time to time reasonably require. All insurance required to be maintained by Lessee hereunder shall be issued by insurance companies reasonably acceptable to the City. Lessee shall also maintain property insurance on the Improvements in the amount of the full replacement cost thereof. On or prior to the Commencement Date and prior to the expiration of each insurance policy, Lessee shall furnish to the City a certificate of insurance evidencing the insurance required hereunder.

(B) **Waiver of Subrogation.** All improvements, materials, equipment and other personal property of every kind that may at any time be on the Leased Premises shall be on the Leased Premises at Lessee's sole risk, and under no circumstances shall the City be liable for any loss or damage thereto, no matter how such loss or damage is caused. Lessee hereby waives, as against the City, its employees, agents and contractors, all claims and liability, and on behalf of Lessee's insurers, rights of subrogation, with respect to property damaged or destroyed by fire or other casualty or any other cause, it being the agreement of the parties that Lessee shall at all times protect itself against such loss or damage by carrying adequate insurance.

(C) **Indemnification.** Lessee shall defend (with counsel reasonably acceptable to the City), indemnify and hold the City harmless from and against any and all claims, causes of action, losses, costs, judgments, fines, liability and damages relating to the Leased Premises and accruing during or with respect to the Term of this Lease, including without limitation any of the foregoing that may occur or be claimed with respect to any death, personal injury or loss of or damage to property on or about the Leased Premises.

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**10. Notices.** All notices required to be given hereunder by either party shall be in writing and personally delivered, sent by Federal Express or other recognized overnight courier that in the ordinary course of business maintains a record of each delivery, or mailed by U.S. certified mail, postage prepaid, return receipt requested, addressed to the parties at their respective addresses set forth in the introductory paragraph of this Lease or at such other address as either party may from time to time specify by notice to the other. Notices shall be deemed to have been given on the date of receipt if personally delivered, on the following business day if sent by an overnight courier, and on the date noted on the return receipt if mailed by U.S. certified mail. If Lessee sends a notice to the City alleging that the City is in default under this Lease, Lessee shall simultaneously send a copy of such notice by U.S. certified mail to: City Solicitor, 801 Plum Street, Suite 214, Cincinnati, OH 45202.

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(A) **Surrender; Holdover.** At the end of the Term, Lessee shall surrender the Leased Premises to the City in the condition in which Lessee is required to maintain the Leased Premises under the terms of this Lease. If Lessee remains in possession of the Leased Premises after the end of the Term, then, at the City's option, such holdover shall create a tenancy at will, on the same terms and conditions as set forth in this Lease except that rent payable during such tenancy shall be equal to two hundred percent of the rent in effect immediately prior to the end of the Term.

(B) **Removal of Alterations.** Lessee shall surrender to the City all Improvements to the Leased Premises made by or for Lessee during the Term except such improvements, if any, that CRC expressly designates be removed. If Lessee fails to timely remove improvements that CRC designates for removal, such improvements shall be deemed abandoned by Lessee, whereupon the City may remove, store, keep, sell, discard, or otherwise dispose of such improvements, and Lessee shall pay all costs incurred by the City in so doing within ten (10) days after the City's written demand.

**12. General Provisions.** This Lease constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior understandings and agreements of the parties. This Lease may be amended only by a written amendment signed by both parties hereto. Lessee shall not assign its interests under this Lease or sublet any portion of the Leased Premises without the prior written consent of the City, which consent may be withheld in the City's sole discretion. This Lease shall be binding upon the parties and their respective successors and permitted assigns. This Lease shall not be recorded in the Hamilton County Recorder's Office. This Lease shall be governed by the laws of the City of Cincinnati and the State of Ohio.

**13. Additional Coordinated Report Conditions—CR#92-2022.**

(i) Buildings and Inspections. The patio area must remain the size previously approved by the Prior Lease and associated building improvements. Any expansion of the patio area shall require a new certificate of occupancy and all necessary building, zoning, and historic district approvals before any expansion may occur.

[SIGNATURE PAGES FOLLOW]

Executed by the parties on the dates indicated below their respective signatures, effective as of the later of such dates (the "Effective Date").

**Broadway Square II, LLC,**  
an Ohio limited liability company

By: \_\_\_\_\_

Printed name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

STATE OF OHIO                    )  
  ) ss:  
COUNTY OF HAMILTON         )

The foregoing instrument was acknowledged before me this \_\_\_\_ day of \_\_\_\_\_, 2023 by \_\_\_\_\_, the \_\_\_\_\_ of **Broadway Square II, LLC**, an Ohio limited liability company, on behalf of the company.

**City of Cincinnati**

By: \_\_\_\_\_

Printed name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

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  ) ss:  
COUNTY OF HAMILTON         )

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\_\_\_\_\_  
Notary Public  
My commission expires: \_\_\_\_\_

Recommended by:

\_\_\_\_\_  
Daniel Betts, Director  
Cincinnati Recreation Commission

Approved as to Form:

\_\_\_\_\_  
Assistant City Solicitor

Certified Date: \_\_\_\_\_

Fund/Code: \_\_\_\_\_

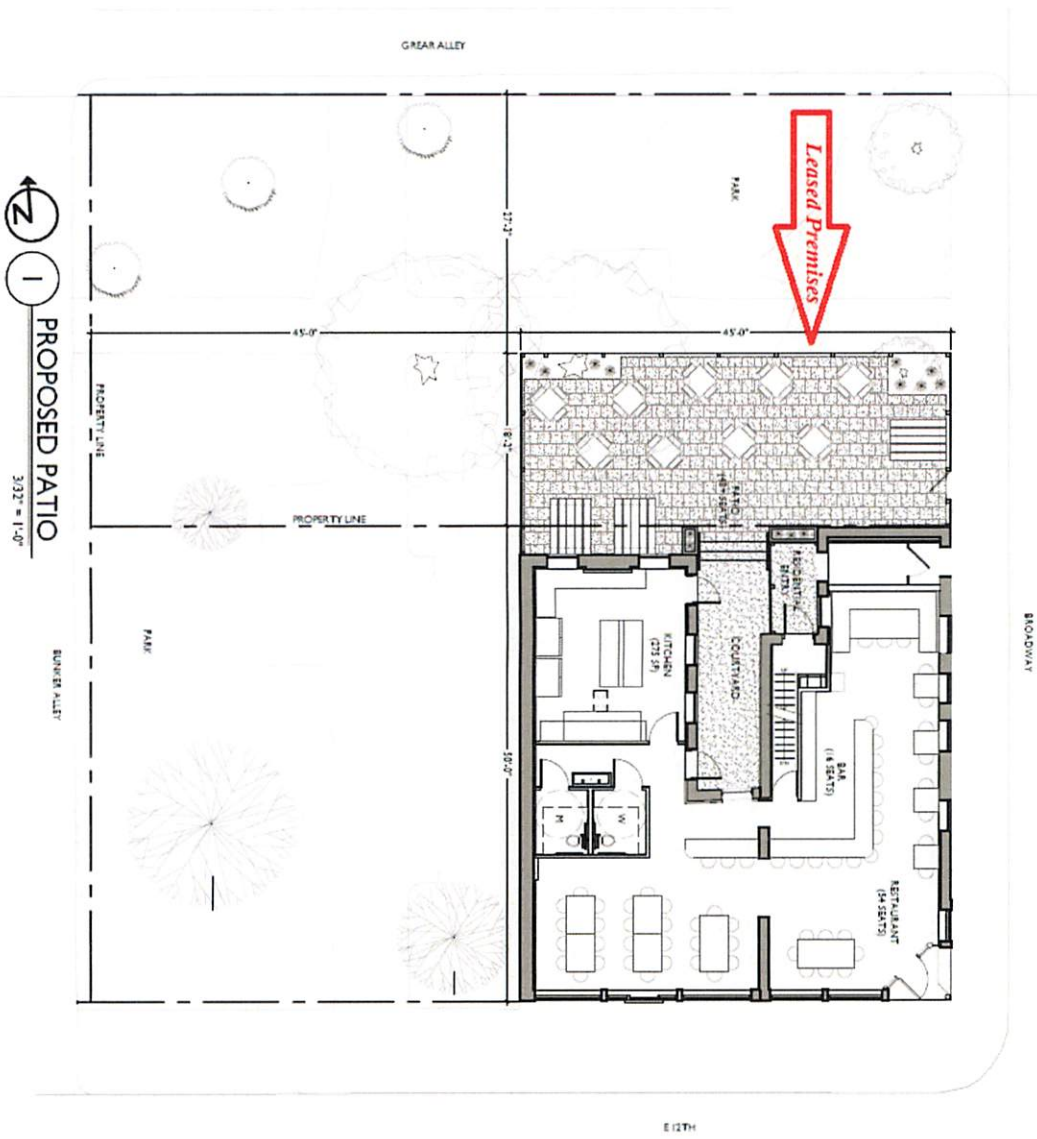
Amount: \_\_\_\_\_

By: \_\_\_\_\_

Karen Alder, City Finance Director



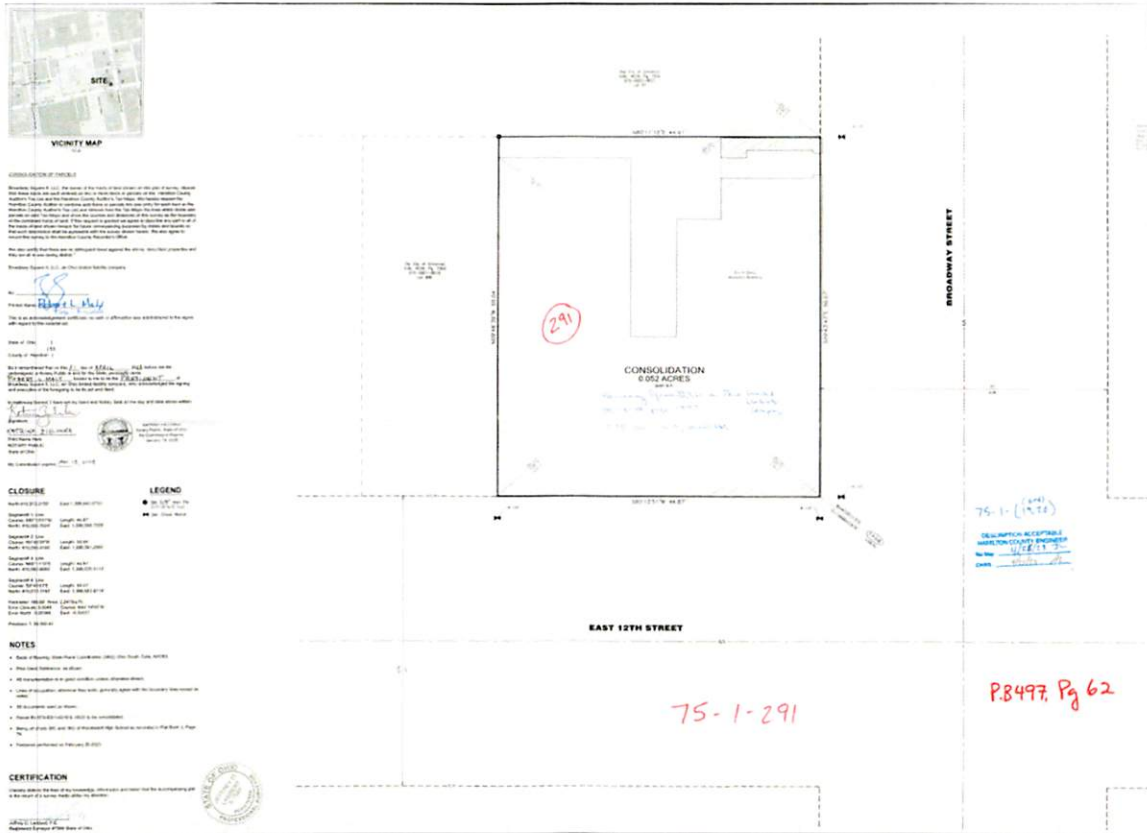
**EXHIBIT A**  
to Lease  
*Site Plan*



TENANT IMPROVEMENT FOR:  
1201 BROADWAY  
BOOMTOWN BISCUIT BAR

**PLATTE**  
architecture + design  
202 W. ELDER ST. SUITE 400 CINCINNATI, OH 45202

# EXHIBIT B to Lease Survey



Contract No. \_\_\_\_\_

Property: portion of 12<sup>th</sup> & Broadway Rec Area at  
332-334 East 12<sup>th</sup> St & 1205-1209 Broadway  
for use as outdoor restaurant patio

## LEASE

This Lease is made and entered into by and between the **CITY OF CINCINNATI**, an Ohio municipal corporation, the address of which for purposes of this Lease is 805 Central Avenue, Suite 800, Cincinnati, OH 45202, Attention: Recreation (the "**City**"), and **Broadway Square II, LLC**, an Ohio limited liability company, the address of which is 1826 Race Street, Cincinnati, OH 45202 ("**Lessee**").

### Recitals:

A. The City owns the land located at 332-334 East 12<sup>th</sup> Street and 1205-1209 Broadway in Pendleton as shown on Exhibit A (Site Plan) hereto (the "**Property**"), which is under the management and control of the Cincinnati Recreation Commission ("**CRC**").

B. Lessee, or an affiliate entity thereof, has redeveloped the adjacent property known as Broadway Square, which includes a restaurant at the property shown on Exhibit B (Survey), and in connection therewith desires to lease a portion of the Property shown on Exhibit A (the "**Leased Premises**") for use of an outdoor restaurant patio (the patio and other improvements constructed or installed by Lessee on the Leased Premises, including without limitation pavement, lighting, fencing, landscaping and signage, being referred to herein as the "**Leasehold Improvements**").

C. Lessee, or an affiliate entity thereof, has leased the Leased Premises since November 30, 2017, pursuant to a *Lease* by and between the City and Lessee or its affiliate (the "**Prior Lease**"). The Prior Lease expired on November 29, 2022; however, Lessee has continued to use the Leased Premises on a month-to-month basis since that time.

D. CRC approved the lease of the Leased Premises to Lessee at its meeting on September 19, 2023.

E. The City's Real Estate Services Division has determined that the fair market rental value of the Leased Premises, as determined by appraisal, is approximately \$1,175 per year, which Lessee has agreed to pay.

F. The City has determined that eliminating competitive bidding in connection with the City's lease of the Leased Premises is in the best interest of the public because the City desires to lease the Leased Premises to Lessee to enhance Lessee's Broadway Square development project, for the benefit of the City and its residents.

G. City Planning Commission, having the authority to approve the change in the use of City-owned property, approved the lease of the Leased Premises to Lessee at its meeting on November 17, 2017, and Lessee has been in continuous possession of the Leased Premises pursuant to the terms of the Prior Lease; therefore, this Lease does not constitute a change in use of City property.

H. Cincinnati City Council authorized the execution of this Lease by Ordinance No. [\_\_\_\_]-2023, passed on [\_\_\_\_], 2023.

NOW THEREFORE, the parties hereby agree as follows:

1. **Grant.** The City does hereby lease the Leased Premises to Lessee, and Lessee does hereby lease the Leased Premises from the City, on the terms and conditions set forth therein. The rights herein granted to Lessee are subject and subordinate to any and all existing covenants, easements, restrictions, and other matters of record affecting the Leased Premises. The City makes no representations or warranties concerning the title, condition, or characteristics of the Leased Premises or the suitability or fitness of the Leased

Premises for any purpose. Lessee acknowledges and agrees that it is not relying upon any such representations or warranties from the City. Without limitation of the foregoing, under no circumstances shall the City be responsible or liable for any pre-existing environmental conditions affecting the Leased Premises. Lessee shall accept the Leased Premises in "as is," "where is" condition with all faults and defects, known or unknown.

**2. Term.**

(A) Term. The term ("**Term**") of this Lease shall be one (1) year and shall commence the Effective Date (the "**Commencement Date**") and, unless extended or sooner terminated as herein provided, shall expire on the one year anniversary thereof.

(B) Automatic Renewals. If neither party notifies the other party in writing (which notice shall be given at least 60 days prior to the date that the Term of this Lease would otherwise to expire) that such party does NOT wish to extend the Term for an additional period of one (1) year, the Term of this Lease shall automatically be extended for up to four (4) successive periods of one (1) year each. Annual rent payable by Lessee during each renewal period shall be as set forth in section 3 below. As used herein, the "Term" of this Lease means the initial Term and, if applicable, the renewal periods.

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[SIGNATURE PAGES FOLLOW]

Executed by the parties on the dates indicated below their respective signatures, effective as of the later of such dates (the “**Effective Date**”).

**Broadway Square II, LLC,**  
an Ohio limited liability company

By: \_\_\_\_\_

Printed name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

STATE OF OHIO                    )  
  ) ss:  
COUNTY OF HAMILTON        )

The foregoing instrument was acknowledged before me this \_\_\_\_ day of \_\_\_\_\_, 2023 by \_\_\_\_\_, the \_\_\_\_\_ of **Broadway Square II, LLC**, an Ohio limited liability company, on behalf of the company.



**City of Cincinnati**

By: \_\_\_\_\_

Printed name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

STATE OF OHIO                    )  
  ) ss:  
COUNTY OF HAMILTON        )

The foregoing instrument was acknowledged before me this \_\_\_\_ day of \_\_\_\_\_, 2023 by \_\_\_\_\_, the \_\_\_\_\_ of the **City of Cincinnati**, an Ohio municipal corporation, on behalf of the municipal corporation.

\_\_\_\_\_  
Notary Public  
My commission expires: \_\_\_\_\_

Recommended by:

\_\_\_\_\_  
Daniel Betts, Director  
Cincinnati Recreation Commission

Approved as to Form:

\_\_\_\_\_  
Assistant City Solicitor

Certified Date: \_\_\_\_\_

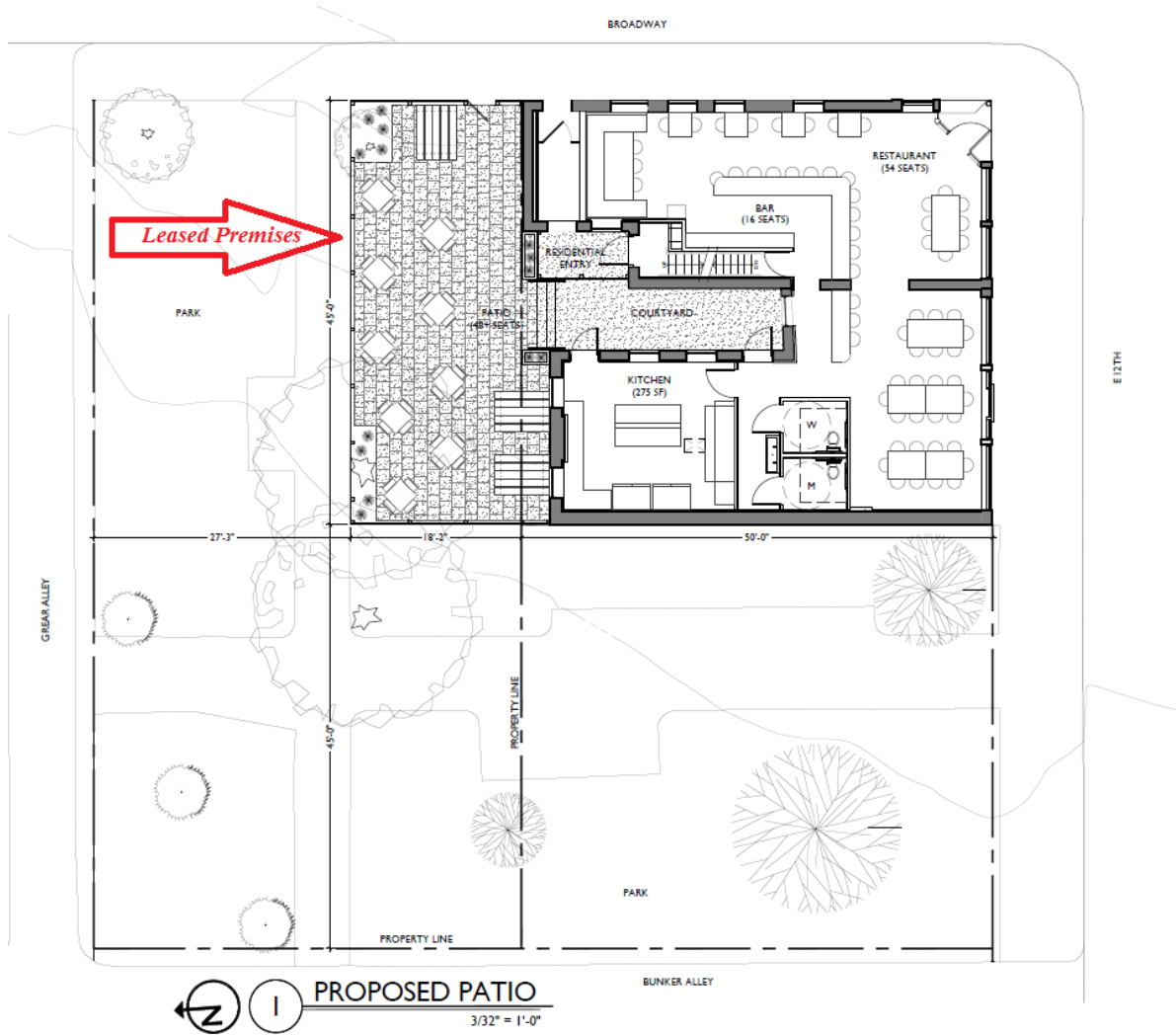
Fund/Code: \_\_\_\_\_

Amount: \_\_\_\_\_

By: \_\_\_\_\_  
Karen Alder, City Finance Director

**EXHIBIT A**  
to Lease

Site Plan



**PLATTE**  
architecture + design  
202 W. ELDER ST. SUITE 400 CINCINNATI, OH 45202

TENANT IMPROVEMENT FOR:  
1201 BROADWAY  
BOOMTOWN BISCUIT BAR



November 1, 2023

**To:** Mayor and Members of City Council  
**From:** Sheryl M. M. Long, City Manager  
**Subject:** Ordinance – Lease of Property at 12<sup>th</sup> Broadway to Model Group’s Affiliate

202302287

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Attached is an Ordinance captioned:

**AUTHORIZING** the City Manager to execute a Lease Agreement with Broadway Square II, LLC pursuant to which the City will lease for a term of up to five years a portion of City-owned property located at 1205-1209 Broadway in Over-the-Rhine. Lease of 1205-1209 Broadway in OTR (Broadway Square II LLC/The Model Group)  
o The term of the lease is only 5 years at \$1,175 per year

The Administration recommends passage of this Ordinance.

cc: Daniel Betts, Director, Cincinnati Recreation Commission

Date: November 1, 2023

To: Mayor and Members of City Council 202302297  
From: Sheryl M. M. Long, City Manager  
Subject: **ORDINANCE – ACCEPTING AND CONFIRMING THE DEDICATION OF A PORTION OF MOERLEIN AVENUE**

---

Attached is an ordinance captioned as follows:

**ACCEPTING AND CONFIRMING** the dedication to public use of an approximately 0.005-acre tract of real property as a portion of the Moerlein Avenue public right-of-way for street purposes in the CUF neighborhood of Cincinnati.

Moerlein Properties LLC has dedicated to public use an approximately 0.005-acre tract of real property as a portion of the Moerlein Avenue public right-of-way for street purposes in the CUF neighborhood of Cincinnati. The City Manager recommends passage of this ordinance to allow for the dedication and acceptance of this parcel as additional right-of-way for Moerlein Avenue.

The City Engineer has examined and checked the dedication plat as to its technical features and found it to be correct.

The City Planning Commission approved the dedication plat at its meeting on August 18, 2023.

The Administration recommends passage of the attached ordinance.

Attachment I – Dedication Plat

Attachment II – Legal Description

cc: John S. Brazina, PE, Director, Transportation and Engineering

# City of Cincinnati

CHM

EESW

## An Ordinance No. \_\_\_\_\_

- 2023

**ACCEPTING AND CONFIRMING** the dedication to public use of an approximately 0.005-acre tract of real property as a portion of the Moerlein Avenue public right-of-way for street purposes in the CUF neighborhood of Cincinnati.

WHEREAS, Moerlein Properties LLC, an Ohio limited liability company (“Developer”), by and through its duly authorized representative, has dedicated to public use an approximately 0.005-acre tract of real property (“Dedication Property”) as a portion of the Moerlein Avenue public right-of-way for street purposes by a plat attached to this ordinance as Attachment A and incorporated herein by reference (“Dedication Plat”); and

WHEREAS, Peter E. Koenig, a reputable attorney practicing in Hamilton County, Ohio, has provided an Attorney’s Certificate of Title dated July 13, 2023, certifying that Developer holds title to the Dedication Property depicted on the Dedication Plat in fee simple, with full power to convey, subject to certain encumbrances, including real estate taxes not yet due and payable, and that the Law Department’s Real Estate Services Division has reviewed the encumbrances and Dedication Plat and found that Developer has made satisfactory provision for the subordination of the encumbrances and payment of all real estate taxes and assessments; and

WHEREAS, the office of the City Engineer has examined and checked the Dedication Plat as to its technical features and found it to be correct; and

WHEREAS, the City Planning Commission approved the Dedication Plat and the dedication of the additional portions of Moerlein Avenue to public use as public right-of-way for street purposes at its meeting on August 18, 2023; and

WHEREAS, based on the foregoing, the City Manager, upon consultation with the City’s Department of Transportation and Engineering, recommends that Council accept and confirm the dedication of the Dedication Property as portions of the Moerlein Avenue public right-of-way for street purposes; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the dedication to public use of an approximately 0.005-acre tract of real property (“Dedication Property”) in CUF as a portion of the Moerlein Avenue public right-of-way for street purposes, as depicted on the plat attached to this ordinance as Attachment A and incorporated herein by reference (“Dedication Plat”) and described below and on the legal

description attached to this ordinance as Attachment B and incorporated herein by reference is hereby accepted and confirmed. The Dedication Property is more particularly described as follows:

Situated in the State of Ohio, County of Hamilton, Millcreek Township, City of Cincinnati, in Section 13, Town 3, Fractional Range 2, Symmes' Purchase, and being a 0.005 acre portion of Lot No. 23, as shown upon the plat entitled Estate of John Smith Subdivision of part of block 1 of Barr, Graham & Lewis Subdivision, of record in Plat Book 2, Page 281, said portion of Lot 23 having been conveyed, as part of a 1.344 acre tract of land, to Moerlein Properties LLC, by deed of record in Official Record 14942, Page 1193, all records referenced to the Recorder's Office, Hamilton County, Ohio, said tract bounded and described as follows:

Beginning at an iron pin found (bent) in the easterly right-of-way line of Moerlein Avenue (50 feet in width), in the northerly line of said tract conveyed to Moerlein Properties LLC, and at the southwesterly corner of Lot 25, as shown upon the plat entitled Adeline L. Brashear's Heirs Subdivision of Part 1 of Block 1 of Barr, Graham & Lewis Subdivision, of record in Plat Book 8, Volume 2, Page 11, said pin being S 15° 38' 32" W a distance of 98.87 feet from a point at the intersection of the westerly right-of-way line of Moerlein Avenue with the southerly right-of-way line of McMillan Street (60 feet in width), said point being referenced by a 1" Solid found northwesterly a distance of 0.57 feet;

thence S 15° 38' 32" W along the easterly right-of-way line of Moerlein Avenue and crossing said Lot 23 a distance of 150.00 feet to a 5/8" iron pin set in the northerly right-of-way line of Lyon Street (36 feet in width) and in the southerly line of said Lot 23;

thence N 83° 52' 34" W along a portion of the northerly right-of-way line of Lyon Street and along a portion of the southerly line of said Lot 23 a distance of 1.64 feet to a 1/2" solid found at the southwest corner of said 1.344-acre tract conveyed to Moerlein Properties LLC;

thence N 15° 38' 32" E along the westerly line of said 1.344-acre tract conveyed to Moerlein Properties LLC a distance of 150.00 feet to an iron pin found (bent, 0.4' westerly) at the northwest corner of said 1.344-acre tract conveyed to Moerlein Properties LLC;

thence S 83° 52' 34" E along a portion of the northerly line of said 1.344-acre tract conveyed to Moerlein Properties LLC a distance of 1.64 feet to the place of beginning; containing 253 square feet (= 0.005 acre) of land, more or less, and being subject to all highways, easements, restrictions of record. The above description was prepared by Kevin L. Baxter, Ohio Surveyor No. 7697, ofV3

Companies, Ltd., (formerly Bird+Bull, Inc.) Consulting Engineers & Surveyors, Columbus, Ohio, from an actual field survey, performed under his supervision, in March 2021. 5/8" iron pin set are 30" in length with a plastic cap stamped "V3CO.COM". Basis of bearings is the centerline of McMillan Street, being N 83° 52' 34" E, derived from VRS observations referencing monument, PID designation of DH9007 and CORSID of KYBO, Ohio South Zone, NAD 83 (2011 Adj.), and all other bearings are based upon this meridian.

Section 2. That the proper City officials are hereby authorized to take all necessary and proper actions to carry out the terms of this ordinance, including without limitation the execution of all any and all ancillary agreements, deeds, plats, or other real estate documents, as deemed necessary or appropriate by the City Manager.

Section 3. That the City Solicitor shall cause an authenticated copy of this ordinance to be filed with the Hamilton County, Ohio Auditor's Office and recorded in the Hamilton County, Ohio Recorder's Office.

Section 4. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

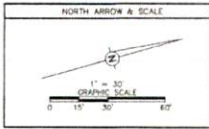
Passed: \_\_\_\_\_, 2023

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

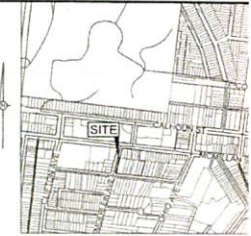


ATTACHMENT A



# MOERLEIN AVENUE DEDICATION PLAT

SECTION 13, TOWN 3, FRACTIONAL RANGE 2, SYMMES' PURCHASE  
MILLCREEK TOWNSHIP,  
CITY OF CINCINNATI, HAMILTON CO., OHIO  
0.005 ACRE



LOCATION MAP  
NO SCALE

Situated in the State of Ohio, County of Hamilton, City of Cincinnati, in Section 13, Town 3, Fractional Range 2, Symmes' Purchase, and being a 0.005 acre portion of Lot No. 23, as shown upon the plat entitled Estate of John Smith Subdivision of part of block 1 of Barr, Graham & Lewis Subdivision, of record in Plat Book 2, Page 281, said portion of Lot 23 having been conveyed, as part of a tract of land in Moerlein Properties, LLC, by deed of record in Official Record 18482, Page 1193, all records referenced to the Recorder's Office, Hamilton County, Ohio.

The undersigned, MOERLEIN PROPERTIES LLC, an Ohio limited liability company, owner of the land platted herein, being duly authorized in the premises, does hereby certify that this plat correctly represents its "MOERLEIN AVENUE DEDICATION PLAT", a dedication of a portion of Moerlein Avenue for public use for street purposes, and does hereby accept this plat of same and dedicates to the City of Cincinnati as such all or parts of the Road shown hereon and not heretofore dedicated. We also guarantee the payment of all taxes and assessments that are a lien on said property on the date of acceptance.

In Witness Whereof, MOERLEIN PROPERTIES LLC, an Ohio limited liability company, by Richard H. Kirk, Manager, has hereunto set his hands this 30<sup>th</sup> day of July, 2023.

MOERLEIN PROPERTIES LLC  
an Ohio limited liability company,  
150 East Broad Street,  
Columbus, Ohio 43215

By: *Richard H. Kirk, Manager*  
Richard H. Kirk, Manager, Authorized Signatory  
William D. Kirk, Authorized Signatory

Before me, a Notary Public in and for said State, personally appeared Richard H. Kirk, Manager of MOERLEIN PROPERTIES LLC, an Ohio limited liability company, who acknowledged the signing of the foregoing instrument to be their free and voluntary act and deed and the free and voluntary act and deed of MOERLEIN PROPERTIES LLC, for the uses and purposes therein expressed.

In Witness Whereof, I have hereunto set my hand and affixed my official seal this 30<sup>th</sup> day of July, 2023.

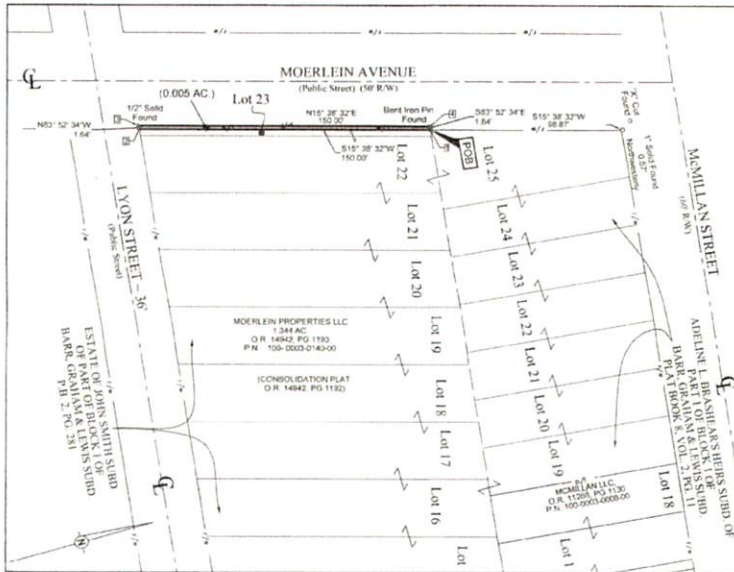


Notary Public, State of Ohio  
County of Franklin

The undersigned Mortgagee pursuant to mortgage filed of record in O.R. 14447 Pg. 1027, Recorder's Office, Hamilton County, Ohio, does hereby consent to and accept this plat.

In Witness Whereof, I have hereunto set my hand and affixed my official seal this 7<sup>th</sup> day of July, 2023.

By: *Suzanne*  
WEBBANCO BANK, INC.  
a West Virginia banking corporation



PLANNING COMMISSION APPROVAL  
The dedication of the portion of Moerlein Avenue, as dedicated hereon, was approved by the Cincinnati City Planning Commission on \_\_\_\_\_, 2023.

Approved this \_\_\_ day of \_\_\_\_\_, 2023  
Katherine Keough-Jurs  
Director, Department of City Planning & Engagement

Approved this \_\_\_ day of \_\_\_\_\_, 2023  
Sewer Chief Engineer  
Metropolitan Sewer District of Greater Cincinnati

Approved this \_\_\_ day of \_\_\_\_\_, 2023  
City of Cincinnati, Stormwater Utility Management Eng

Approved this \_\_\_ day of \_\_\_\_\_, 2023  
City Engineer  
Department of Transportation Engineering

Approved this \_\_\_ day of \_\_\_\_\_, 2023  
Assistant City Solicitor

The dedication of the portion of Moerlein Avenue, as depicted hereon, is accepted by Cincinnati City Council by Ordinance No. \_\_\_\_\_ passed by the Cincinnati City Council on \_\_\_\_\_.

City of Cincinnati Clerk of Council

The Owners of all Properties shown hereon shall be subject to all applicable sewer charges, assessments, tap-in charges, or fees which have been or may be established by the Board of County Commissioners, Hamilton County, Ohio.

No part of any driveway approach within the Roadway right-of-way shall be installed closer than five (5) feet to any inlet, utility pole, street light pole, traffic control device, guy wire or fire hydrant.

Point #	Northing	Easting	Description
1	416885.86	1396324.27	Bent Iron Pin Found
2	416841.41	1396263.83	Bent Iron Pin Found
3	416841.59	1396262.22	1/2" Steel Flag
4	416885.03	1396322.64	1/2" Steel Flag

- NOTES
1. Source Documents are as noted.
  2. Occupation, in general fits survey.
  3. Monumentation used as shown and in general good condition unless otherwise noted.

ROW Dedication 0.005 Acre for Moerlein Avenue  
Total 0.005 Acre for ROW Dedication

Total Site Area 0.005 Acres

We do hereby certify that we have surveyed the above premises and prepared the attached plat and that said plat is correct. All measurements are shown in feet and decimal parts thereof. Dimensions along curves are chord measurements unless otherwise indicated. 5/8" Iron Pins 3/4" long, set with yellow plastic caps stamped "V3CO.COM", unless otherwise shown, and are indicated by the following symbol: —

BASIS OF BEARINGS: Basis of bearings is the centerline of McMillan Street, being N 83° 52' 34" E derived from VRS observations referencing monument, PID designation of DH907 and CORS, ID of KY102, Ohio South Zone, NAD 83 (2011 Adj.), and all other bearings are based upon this meridian.

By: *Kevin L. Baxter* 6/30/23  
Kevin L. Baxter - Ohio Professional Surveyor No. 7697 Date:



MOERLEIN AVENUE  
DEDICATION PLAT

**ATTACHMENT B**

June 23, 2023

**DESCRIPTION OF A 0.005 ACRE PORTION OF RIGHT-OF-WAY  
ALONG MOERLEIN AVENUE, BETWEEN McMILLAN STREET & LYON STREET,  
CITY OF CINCINNATI, MILLCREEK TOWNSHIP, HAMILTON CO., OHIO**

Situated in the State of Ohio, County of Hamilton, Millcreek Township, City of Cincinnati, in Section 13, Town 3, Fractional Range 2, Symmes' Purchase, and being a 0.005 acre portion of Lot No. 23, as shown upon the plat entitled Estate of John Smith Subdivision of part of block 1 of Barr, Graham & Lewis Subdivision, of record in Plat Book 2, Page 281, said portion of Lot 23 having been conveyed, as part of a 1.344 acre tract of land, to Moerlein Properties LLC, by deed of record in Official Record 14942, Page 1193, all records referenced to the Recorder's Office, Hamilton County, Ohio, said tract bounded and described as follows:

Beginning at an iron pin found (bent) in the easterly right-of-way line of Moerlein Avenue (50 feet in width), in the northerly line of said tract conveyed to Moerlein Properties LLC, and at the southwesterly corner of Lot 25, as shown upon the plat entitled Adeline L. Brashear's Heirs Subdivision of Part 1 of Block 1 of Barr, Graham & Lewis Subdivision, of record in Plat Book 8, Volume 2, Page 11, said pin being S 15° 38' 32" W a distance of 98.87 feet from a point at the intersection of the westerly right-of-way line of Moerlein Avenue with the southerly right-of-way line of McMillan Street (60 feet in width), said point being referenced by a 1" Solid found northwesterly a distance of 0.57 feet;

thence S 15° 38' 32" W along the easterly right-of-way line of Moerlein Avenue and crossing said Lot 23 a distance of 150.00 feet to a 5/8" iron pin set in the northerly right-of-way line of Lyon Street (36 feet in width) and in the southerly line of said Lot 23;

thence N 83° 52' 34" W along a portion of the northerly right-of-way line of Lyon Street and along a portion of the southerly line of said Lot 23 a distance of 1.64 feet to a 1/2" solid found at the southwest corner of said 1.344 acre tract conveyed to Moerlein Properties LLC;

thence N 15° 38' 32" E along the westerly line of said 1.344 acre tract conveyed to Moerlein Properties LLC a distance of 150.00 feet to an iron pin found (bent, 0.4' westerly) at the northwest corner of said 1.344 acre tract conveyed to Moerlein Properties LLC;

thence S 83° 52' 34" E along a portion of the northerly line of said 1.344 acre tract conveyed to Moerlein Properties LLC a distance of 1.64 feet to the place of beginning;

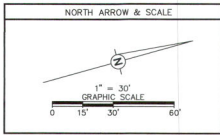
containing 253 square feet (= 0.005 acre) of land, more or less, and being subject to all highways, easements, restrictions of record.

The above description was prepared by Kevin L. Baxter, Ohio Surveyor No. 7697, of V3 Companies, Ltd., (formerly Bird+Bull, Inc.) Consulting Engineers & Surveyors, Columbus, Ohio, from an actual field survey, performed under his supervision, in March, 2021. 5/8" iron pin set are 30" in length with a plastic cap stamped "V3CO.COM". Basis of bearings is the centerline of McMillan Street, being N 83° 52' 34" E, derived from VRS observations referencing monument, PID designation of DH9007 and CORS\_ID of KYBO, Ohio South Zone, NAD 83 (2011 Adj.), and all other bearings are based upon this meridian.

*Kevin L. Baxter*

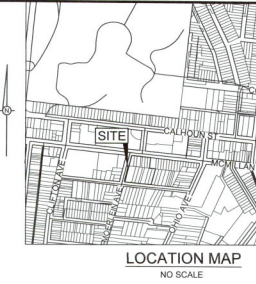
Kevin L. Baxter  
Ohio Surveyor #7697





# MOERLEIN AVENUE DEDICATION PLAT

SECTION 13, TOWN 3, FRACTIONAL RANGE 2, SYMMES' PURCHASE  
MILLCREEK TOWNSHIP,  
CITY OF CINCINNATI, HAMILTON CO., OHIO  
0.005 ACRE



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The undersigned, MOERLEIN PROPERTIES LLC, an Ohio limited liability company, owner of the land platted herein, being duly authorized in the premises, does hereby certify that this plat correctly represents its "MOERLEIN AVENUE DEDICATION PLAT", a dedication of a portion of Moerlein Avenue for public use for street purposes, and does hereby accept this plat of same and dedicates to the City of Cincinnati as such all or parts of the Road shown hereon and not heretofore dedicated. We also guarantee the payment of all taxes and assessments that are a lien on said property on the date of acceptance.

In Witness Whereof, MOERLEIN PROPERTIES LLC, an Ohio limited liability company, by Richard H. Kirk, Manager, has hereunto set his hands this 30th day of June, 2023.

MOERLEIN PROPERTIES LLC,  
an Ohio limited liability company,  
150 East Broad Street,  
Columbus, Ohio 43215

By Richard H. Kirk, Manager

William B. Kirk, Authorized Signatory  
William D. Kirk, Authorized Signatory

Before me, a Notary Public in and for said State, personally appeared Richard H. Kirk, Manager of MOERLEIN PROPERTIES LLC, an Ohio limited liability company, who acknowledged the signing of the foregoing instrument to be their free and voluntary act and deed and the free and voluntary act and deed of MOERLEIN PROPERTIES LLC, for the uses and purposes therein expressed.

In Witness Whereof, I have hereunto set my hand and affixed my official seal this 30th day of June, 2023.



Notary Public, State of Ohio  
County of Franklin

The undersigned Mortgagee pursuant to mortgage filed of record in O.R. 14947, Pg. 1077, Recorder's Office, Hamilton County, Ohio, does hereby consent to and accept this plat.

In Witness Whereof, I have hereunto set my hand and affixed my official seal this 7th day of July, 2023.

WESBANCO BANK, INC.  
a West Virginia banking corporation

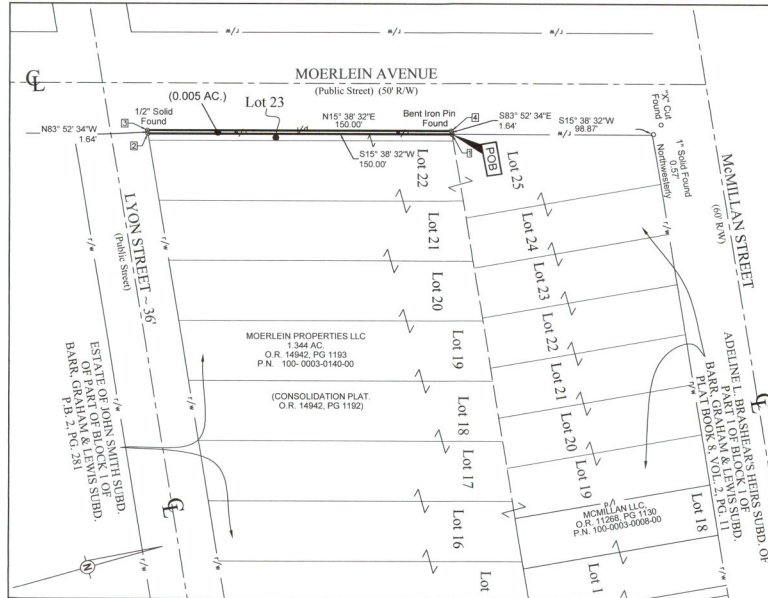
By D. R. D. evp

**NOTES:**

1. Source Documents are as noted.
2. Occupation, in general fits survey.
3. Monumentation used as shown and in general good condition unless otherwise noted.

R.O.W. Dedication 0.005 Acre for Moerlein Avenue  
Total 0.005 Acre for R/W Dedication

Total Site Area 0.005 Acres



Surveyed and Platted By  
V3 COMPANIES, LTD.  
Consulting Engineers & Surveyors  
550 Polaris Parkway, Suite 250  
Westerville, Ohio 43082

We do hereby certify that we have surveyed the above premises and prepared the attached plat and that said plat is correct. All measurements are shown in feet and decimal parts thereof. Dimensions along curves are chord measurements unless otherwise indicated. 5/8" Iron Pins 30" long, set with yellow plastic caps stamped "V3CO.COM", unless otherwise shown, and are indicated by the following symbol: .

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By Kevin L. Baxter 6/30/23  
Kevin L. Baxter - Ohio Professional Surveyor No. 7697 Date:



**PLANNING COMMISSION APPROVAL:**

The dedication of the portion of Moerlein Avenue, as depicted hereon, was approved by the Cincinnati City Planning Commission on \_\_\_\_\_, 2023.

Approved this \_\_\_ day of \_\_\_\_\_, 2023

Katherine Keough-Jurs  
Director, Department of City Planning & Engagement

Approved this \_\_\_ day of \_\_\_\_\_, 2023

Sewer Chief Engineer  
Metropolitan Sewer District of Greater Cincinnati

Approved this \_\_\_ day of \_\_\_\_\_, 2023

City of Cincinnati, Stormwater Utility Management Eng

Approved this \_\_\_ day of \_\_\_\_\_, 2023

City Engineer,  
Department of Transportation Engineering

Approved this \_\_\_ day of \_\_\_\_\_, 2023

Assistant City Solicitor

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City of Cincinnati Clerk of Council

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3	416841.59	1396282.20	1/2" Solid Found
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F:\Jobs\2021\210086\Drawings\ACAD\SVY\VP02\PLAT\_210086 Moerlein\_Ave\_RW.Reg\_06/30/2023

June 23, 2023

**DESCRIPTION OF A 0.005 ACRE PORTION OF RIGHT-OF-WAY  
ALONG MOERLEIN AVENUE, BETWEEN McMILLAN STREET & LYON STREET,  
CITY OF CINCINNATI, MILLCREEK TOWNSHIP, HAMILTON CO., OHIO**

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*Kevin L. Baxter*

Kevin L. Baxter  
Ohio Surveyor #7697



November 6, 2023

To: Mayor and Members of City Council  
From: Sheryl M.M. Long, City Manager  
Subject: Self Evaluation 2022-2023

202302325

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I am excited and humbled to have reached a major milestone in my career as a public servant: one year as City Manager, at a moment when the Administration, Mayor, and Council are perfectly aligned in our efforts to lead the great city of Cincinnati. As many of you have heard me describe, a major theme of my first year as City Manager—and one that I expect to maintain going forward—is the notion of *breaking things down to build them back up*.

This theme became paramount during the development of the FY24 budget, where our challenge was to envision and maintain more effective, equitable, and impactful service delivery, but with less money available to do so. Also, the support of a Mayor and Council who have said they are prepared to “make the difficult decisions,” has allowed me to lead the team and provide a space in which they are comfortable really digging in deep to their operations and challenging the status quo. In this context, “breaking it down” was taking a close look at our operations, using data to determine what works and what doesn’t, and being transparent about what could be changed. Then, “building back up” involved designing efficient, creative, and sometimes envelope-pushing deployments to get the job done.

Our Strategic Initiative Execution Teams (SIET) were also borne of the theme of *breaking things down to build them back up*. SIET is a collaborative, data-driven project to analyze and improve our City operations, designed to investigate our status quo and ensure that we aren’t simply doing things for the sake of having always done them in a certain way.

SIET’s objectives—People-Centered Leadership, Customer Experience, Data-Driven Culture, Equity-Focused Delivery, and Open Dialogue with Community—match the broader goals of the most recent budget that we developed together, demonstrating the degree to which the elected and administrative wings of City government are aligned on what’s best for Cincinnati. As you will read below, our joint efforts to innovate and improve City policies and processes have been successful by any variety of measures.

I thank you for the opportunity to review my first year as City Manager and look forward to our future success as leaders, collaborators, and public servants.

## Mission Statement

***Through collaboration with our community and partners, we will work to preserve and improve our residents' lives by delivering effective, friendly, and efficient services.***

We will employ the following strategies in pursuit of our mission:

- **People** – Create disciplined leaders at all levels of City operations who are passionate and committed to our mission, and who work effectively to accomplish it.
- **Accountability** – Develop a culture and practice that understands the importance of setting performance goals, measuring our progress, and following through on direction and obligations.
- **Focus** – Create strategic alignment around a common set of outcomes and prioritize resources and actions to advance them.
- **Collaboration** – Develop a culture and practice of collaborating, listening, and communicating with our colleagues, elected officials, partners, and community.
- **Impact** – Maximize impact through efficient use of resources, leveraging technology, optimizing revenues, and continual evaluation of the effectiveness of existing resource investments.
- **Equity** – Adopt an intentional, aggressive, and transparent approach to addressing inequities in our community through action at every level of city operations.

## I. Excellent & Equitable Service Delivery

From the day I was appointed City Manager, I have felt aligned with this Mayor and Council on a key tenet: that Cincinnatians deserve a government that is accessible to all, and a City in which equity is a cornerstone. Unfortunately, basic functions of local government often fail to abide by these standards. The stereotypical “bureaucracy” and “red tape” associated with government practices can be signals that accessibility and equity are not valued enough to be considered when developing systems and processes.

To identify and address issues with Cincinnati’s service delivery, I have relied on expert employees, leveraged outside partnerships, and created new programs that center on accessibility and equity.

### **Strategic Initiative Execution Teams (SIET)**

With a focus on successfully driving key strategic initiatives, I asked three questions: “What do we want to achieve?” (goals); “How can we achieve it?” (objectives); and “What will we do to achieve it?” (initiatives).

Five goals were identified:



1. **Public Safety** – Prevent criminal activity and protect the wellbeing of residents, communities, and organizations.
2. **Growing Economic Opportunity** – Ensure all residents and businesses have access to the tools they need to achieve economic stability and prosperity.
3. **Thriving Neighborhoods** – Ensure all residents have access to affordable, clean, and beautiful neighborhoods.
4. **Fiscal Sustainability** – Ensure the City plans for long-term financial stability that is reflective of the needs of the community.
5. **Excellent and Equitable Service Delivery** – Ensure the City delivers best-in-class services to every resident.

In November 2022, the Strategic Initiative Execution Teams (SIET) initiative was created to establish a framework and supporting routines toward a more proactive, collaborative, and disciplined approach to citywide decision-making.

The objectives of SIET are:

- **Identify, document, and communicate** the City's goals and objectives;
- **Prioritize and align resources** with our objectives;
- **Drive intentionality and accountability** for initiatives most critical to achieving our strategic objectives;
- Encourage and formalize **cross-departmental collaboration** for effective problem-solving;
- Promote **informed, coordinated, and efficient decision-making** in all levels of city operations.

SIET cohorts were designed to drive critical initiatives that support the City's identified strategic goals. These cohorts comprise department and program leaders who push tasks forward to support progress in the following focus areas:

- Housing & Economic Development
- Equity & Opportunity
- Financial Stability & Budget Management
- Service Delivery & Innovation
- Accessible Government
- Public Safety & Criminal Justice
- Pedestrian Safety, Sustainability, & Transportation Infrastructure

The SIET framework allows us to closely manage a diversified portfolio of projects. Designed to be dynamic and responsive to city needs, SIET has been leveraged to rapidly move from idea through implementation for programs such as Alternative Response to Crisis (ARC) and the Cincinnati Financial Freedom Blueprint.

### **Performance Management and Evaluation Programs**

The Department Performance Management Process facilitates the creation of service catalogs and performance measures. Through this process, departments communicate what they do and select performance measures to monitor service delivery. Each department measures their top

10 performance metrics and tracks data using dashboards operated by department directors and the City Manager's Office. The departments of Buildings & Inspections, Transportation & Engineering, Community & Economic Development, Economic Inclusion, Planning & Engagement, Citizen Complaint Authority, Enterprise Technology Solutions, and Emergency Communications Center have completed this process. The Department of Public Services, Cincinnati Police Department, Department of Human Resources, Law, Greater Cincinnati Water Works, and Metropolitan Sewer District are currently underway.

The Evaluation process was also established earlier this year. Evaluation allows us to understand if we are achieving the desired program impact. For example, the ARC evaluation showed that the program was successful and should be expanded. This led to additional funding in the FY24 budget.

### **Data Solutions**

As we continue to build a more data-driven culture within the City Administration, we have launched an enterprise-wide approach to monitoring key strategic areas. Our portfolio of *State of the Enterprise* dashboards already includes *State of the Workforce* and *State of Service Requests*, with *State of the Fleet* and *State of the Budget* in progress. This is a critical first step toward understanding our opportunities for continued improvement. Two immediate wins stemming from this effort: increases in service requests categorized "services close out by planned end dates" (52% increase YOY), and measured customer satisfaction rates (93% this calendar year).

### **Innovation Program: Procurement Working Group**

Through the procurement innovation working group, a cross-departmental team identified both short- and long-term opportunities for increased process efficiency in the procurement space. Several quick-turn opportunities have already been implemented, including right-sizing the City Manager approval process; updating the DEI goal sheet with instructions and offering quarterly trainings for the goal determination process; DEI staff requirements at pre-bid meetings for contracts with prevailing wage; and streamlining EEO compliance review. Long-term projects the group is currently working toward include establishing standard goals for the most common commodity codes, improving workflow efficiencies, and improving the quality of training tools and materials.

### **Innovation Program: HR**

The HR working group successfully launched the all-employee Temp Check Survey during Open Enrollment this fall. Data from this survey will provide the City Manager's Office with clear insights and feedback from the workforce regarding workplace satisfaction. Additionally, the working group is focused on our hiring and onboarding processes, with an eye towards hiring the best candidates in a competitive labor market.

Under my leadership, the City of Cincinnati officially partnered with Xavier University to offer City staff tuition discounts on more than 40 educational and professional development

programs. Employees can now receive a 25% tuition discount on Xavier's [Accelerated Undergraduate Degree Programs](#) and 15% off Xavier's [Graduate Degree Programs](#) or [Professional Development Programs and Certificates](#).

This year, the City of Cincinnati was named a recovery friendly employer. We join Hamilton County Public Health in our commitment to creating healthy, safe, and stigma-free work environments through the [Recovery Friendly Hamilton County \(RFHC\) Initiative](#). Recovery friendly employers encourage environments where employers, employees, and communities can collaborate to create positive change and eliminate barriers for those impacted by substance use. To achieve a high level of employee health, safety, and productivity, we will educate, share resources with, and encourage all employees to reach out for help and support to overcome and treat substance use disorders.

### **Employee Resource Groups**

Employee Resource Groups are a critical component for our workforce to feel supported and heard. This year, we have expanded the use of this tool, to now include the African American Women's Employee Resource Group. The inaugural meeting was held October 19, 2023, and I am proud to have been asked to speak to the group. We recognize that City employees are as diverse as the population we serve and we must create spaces where they can receive resources and training and create community. I've also worked closely with our City Pride resource group for LGBTQIA+ employees, Women in Fire, and Women of Water Works.

### **IT Systems Investments: OnBase**

OnBase is a comprehensive document management, workflow automation, and case management system aimed at streamlining operations. Digitizing and centralizing documents reduces the City's reliance on paper, enhances collaboration, and ensures data security and compliance, ultimately improving productivity and lowering costs. OnBase gives us the ability to establish standardized processes, ensure consistency in operations, and retrieve valuable data for analytics and performance monitoring.

In the Law and Procurement departments, OnBase is replacing some of the city's legacy Microsoft Access applications with more robust and scalable solutions. These departments now have access to more extensive data analysis, improved multi-user support, and the ability to adapt to changing business needs.

One example of OnBase's success: the Law department launched a Request for Legal Services system launched in October, and received 138 trackable, actionable entries in the first eight days.

### **Operational Realignment: CAGIS**

The Cincinnati Area Geographic Information System (CAGIS) is a powerful partnership between the City of Cincinnati and Hamilton County, along with several other stakeholders. In order to maximize the impact of the CAGIS staff talent and capacity and deliver operational improvement, I led a realignment of CAGIS management in the FY24 budget.

Management of CAGIS was moved from ETS to OPDA, so that the two teams can work in better coordination on furthering the objective of increased data-based management practices. Already this alignment has paid off by facilitating an overhaul of the Customer Service Request system in tandem with the consolidation of 311 services.

### **311Cincy Customer Service Program**

In 2022, the City of Cincinnati established 311 telephone service as part of an initiative to streamline access to city services.

The 311Cincy Customer Service program is now the City's overall non-emergency customer service system. This includes our 311 call center, online service request system, and mobile app.

In October 2022, the customer service call-taking function within the Department of Public Services, which had operated during business hours, was merged into the larger call center at the Emergency Communications Center, which had also processed many types of non-emergency requests. Now, within ECC, a consolidated 311 call center has the bandwidth to answer calls 24/7, making the city more accessible to our residents and visitors. Our 311 call-takers are equipped to answer common questions and accept requests for services on behalf of many city agencies.

Recently, we've adopted a system that automatically sends a text message confirmation to 311 customers with their service request number, as well as a link that allows them to check on the status of their request.

In its first year of full operation, the 311 center answered more than 70,000 customer service calls. Across all platforms (including those that came in through the call center, or self-serve on the website and mobile app), more than 100,000 new customer service requests (CSRs) were created.

We have realized a 52% increase year-over-year in percentage of CSRs closed by their planned end date.

Recently, ECC has begun surveying 311 callers, asking them about their satisfaction with the 311 call-taker's performance while handling their call. ECC's 311 call-takers have achieved a 94.6% satisfaction rate.

### **Accessibility**

My office is committed to ensuring that each community member has equitable access to the City's programs, services, and activities. In July 2023, the City released the Americans with Disabilities Act (ADA) Self Evaluation and Improvement Plan RFP. This work will ensure that the City not only meets federal accessibility standards but exceeds them.

With a focus on amplifying the voices of people with disabilities, the Cincinnati Accessibility Board of Advisors (CABA) is a mayor-appointed advisory board which considers and makes recommendations to the City Manager on issues of accessibility for people with disabilities. CABA's goal is to make Cincinnati more inclusive and accessible.

Our accessibility work—including the aforementioned RFP and continued collaboration with CABA—is bolstered by the hiring of Tonia Smith as Assistant to the City Manager (Chief Advocacy Officer for Aging and Accessibility). Tonia, a Master Certified Health Education Specialist and Registered Environmental Health Specialist, has worked for the City for more than 25 years, most recently managing the Health Department's Healthy Communities program. She joined the City Manager's Office in April 2023.

### **CAFE**

In September 2023, the City of Cincinnati received the distinction of being recognized as a Certified Age Friendly Employer™ (CAFE) by the Age-Friendly Institute. The CAFE designation confirms the City's commitment to the retention and recruiting of age 50+ workers on an "age friendly" or age-neutral basis.

For CAFE consideration, the City underwent a structured evaluation of its human resources and management policies and practices, which focused on the following best practices: General Commitment and Workforce Policies; Training and Development; Organization Culture and Employee Relations; Job Content and Process Accommodations; Workforce Planning and Composition; Work Schedules, Arrangements, and Time Off; Employee Retention; Compensation Programs; Candidate Recruiting; Healthcare Benefits; Management Style and Practices; and Savings and Retirement Benefits.

### **GARE**

With a keen understanding of the power and influence of local government in creating and maintaining racial inequity, my office is leading the way in operationalizing the City's commitment to achieving racial equity.

In April 2023, the City of Cincinnati joined the Government Alliance on Race and Equity (GARE), a national network of over 400 jurisdictions working to achieve racial equity and advance opportunities for all. An internal Racial Equity Core Team, responsible for designing, coordinating, and organizing racial equity plans and activities, was formed to lead work focused on equitable systems change.

### **Personnel and Employee Development**

Attracting, retaining, and developing talent was a priority for me in my first year as I focused on our workforce and filling key director-level vacancies. Immediately upon my appointment, I began work on the selection process for our 16th Police Chief. It was important to conduct an exhaustive, transparent search that allowed everyone to have a voice in the process. To inform my hiring decision, I relied on survey feedback from CPD staff and the community, participated in a forum to hear from local business leaders, spoke to CPD staff at roll calls, hosted two

community forums to provide residents with the opportunity to meet and ask questions of the finalists, and provided one-on-one touchpoints for Councilmembers and the candidates. I kept Councilmembers and the public apprised of each stage of the process through FYI memos and press releases. In the end, then-Interim Chief Teresa Theetge proved to be the best choice and I was proud to hire her as the first female police chief in the department's history. I paired her appointment as chief with accountability measures to ensure that our police department continues to thrive and that residents receive unparalleled public safety services.

With several director-level positions vacant or in interim status, I wanted to build the right team and provide stability for our staff City-wide. During my first year as City Manager, I am proud of the talented leadership team I have assembled including permanent director hires for Human Resources, ETS, Communications, Human Services, the Office of Environment and Sustainability, and Retirement. Other key appointments include Virginia Tallent as Assistant City Manager, Natasha Hampton as Assistant City Manager, and Emily Smart Woerner as City Solicitor. Most recently, I conducted a national search and appointed Frank McKinley as Fire Chief.

To foster my team's professional development, I have provided leadership training through the ICMA Leadership Academy, national conference options, and executive-level coaching for our directors to strengthen their skillsets. It is also important to me that our leadership team collaborates, thinks outside of the box, and avoids work silos. To that end, I have provided several unique team-building experiences, including improv comedy and a canoe adventure on the Mill Creek.

My directors have repeatedly heard me say I want them to pull from their benches as they evaluate project teams, implement process improvement, and get into the weeds of their service catalog. One shining example of this concept is our Communications & Community Engagement SIET Action Team. This group does not include any directors or supervisors and is doing excellent work brainstorming, prototyping, and developing a City-wide Community Engagement Guide and overall Strategic Communications Plan. The former deliverable, which will empower City employees in all departments to deliver equitable and effective community engagement, is expected in early 2024, with the Strategic Communications Plan to follow. Exposure to this type of impactful, high-level decision-making is crucial to developing the next group of leaders in our City workforce.

Ensuring a safe, inclusive work environment for all City employees is a charge I take very seriously. During my tenure as City Manager, I updated Administrative Regulation 25 to strengthen and clarify the City's position that use of hateful language by City employees is not acceptable. I expanded the City's parental leave policy to 12 weeks at full pay and added leave for fostering or taking legal guardianship of a child. I have allocated resources to conduct department climate assessments as needed to check the health of our work culture. Under my leadership, Women Helping Women began training within the Fire Department to ensure an inclusive, safe working environment for all. I continue to engage with the Women's Fire Employee Resource Group to elevate their voices and implement changes that will result in more female firefighters at every level of leadership.

City staff are the heartbeat of our City and I have worked hard to incorporate a variety of participatory events to bolster employee morale and pride. I expanded the celebration of our staff at Public Service Recognition Week, implemented a large Take Our Kids to Work Day event, invited employees to join spirit days to support our local sports teams, partnered with CRC to provide several City-wide recreational sports tournaments, and hosted Leading Ladies of Government.

I am very proud of our CRC lifeguard recruitment efforts for the 2023 pool season. Through a targeted lifeguard hiring campaign, we were able to open 19 of our 23 pools. Partnering with CPD, we implemented school resource officer coverage at our pools to ensure a safe and fun environment for everyone.

### **Communication and Outreach**

Exceptional communication is paramount to government transparency. Being available, making information easy to find, and answering questions are all fundamental components of building trust; but beyond this, intentional and proactive outreach is necessary to reach people where they are. I am not satisfied to expect Cincinnatians to always “come to us,” i.e., to engage with City government only when we invite them to. Instead, it is my priority to bring the work of the Administration into the community where people already are, and to engage with them in frictionless ways.

Just as vital is a strong internal communications infrastructure for City of Cincinnati employees, and between the City Administration and elected officials. I proudly maintain an open-door policy for City employees as well as the Mayor and members of Council, and I hope you share my sentiment that collaboration and communication between the Administration and elected officials has been robust. I intend to always be accessible as City Manager, and to lead via conversation. As many of you know, I often talk about the concept of “having a seat at the table.” Decisions about who should have a seat at the table are pivotal, but just as important is the table itself—fostering discussion is the best way to engage experts, hear diverse viewpoints, and make effective decisions.

Communication and outreach highlights of my first year as City Manager include extensive community engagement at local events, the development of a monthly newsletter for City of Cincinnati employees, and the creation of Rock the Block, a signature project that invites staff members to more directly engage with residents everywhere.

The City Manager’s Office and wider City Administration have created or furthered visible, transparent relationships with communities across Cincinnati by presenting at the annual Neighborhood Summit, participating in events like River Trek and Oktoberfest, walking in parades, and more. I’m proud to represent Team Cincy and provide updates on City business at keynotes with Cincinnati Children’s, Cincinnati Women’s Club, the American Institute of Architects, and others; as well as speaking engagements with the Cincinnati Business Courier, Cincinnati USA Regional Chamber, Keep Cincinnati Beautiful, and many more.

Recently, we expanded our collaboration with Adopt A Class, more than doubling the number of staff member classroom teams to total 30 partnerships between City employees and groups of

local students. Impactful youth outreach like this isn't limited to participation in third-party activities; in 2022, City consultant Iris Roley offered direct mentorship to a group of local teenagers who dubbed themselves Brothers N Motion, who seek to improve Black quality of life and reduce gun violence through entrepreneurship.

Meanwhile, Rock the Block was one of the first initiatives I created as City Manager, and it remains among my favorites. Many of you have participated in these bimonthly afternoon blitzes that invite employees to visit, eat, shop, and volunteer in neighborhoods citywide. In five Rock the Blocks so far, we've gone to Evanston, West Price Hill, Carthage, Findlay Market, and Roselawn; in addition to enjoying an afternoon out, we've partnered with local schools and organizations to do neighborhood cleanup and youth engagement that makes direct connections between City staffers and the communities they serve. In its relatively short life so far, Rock the Block has already evolved into a wide-ranging effort to bring City Hall to the people. I'm excited to continue growing the program and to see where it goes next.

### **Community Collaboration**

My Administration recognizes the critical importance community partnerships have in achieving success Citywide. I have prioritized building strong relationships that have resulted in creative, new partnerships to better serve our community.

During the blizzard in December 2022, we quickly responded to residents who had lost power in the extreme weather conditions. As we activated our emergency crews, I reached out to Metro to help transport residents from recreation centers—where they were spending the day out of the fierce wind and cold—to overnight shelters. This partnership resulted in safe, convenient care for our residents as City crews worked to help landlords regain power to affected buildings.

That collaboration has extended to other programs, like Youth to Work. Metro provides free bus passes to our student employees, which removes a cost barrier that keeps some young people from job opportunities.

Just last month, I partnered with SPCA for an Adopt-a-Thon at City Hall, where five dogs and two cats were adopted by City staff. We know how overwhelmed our animal shelters are and that winter months are a critical time for foster and adoptions. I was incredibly proud of the response by my staff to take in these animals in need of a home.

The City Manager's Office partnered collaboratively with Dohn Community High School and Cincinnati Public Schools on different events in support of youth, including the first ever "Dinner with Dohn" event and multiple events with staff at students at Woodward High School. As a part of my Rock the Block series, we will continue to focus on connection with and support for local schools.

Of course, our partnerships extend well beyond these examples. I continue to collaborate with Legal Aid, Keep Cincinnati Beautiful, Urban League, Black Art Speaks, Greater Cincinnati Foundation, the African American Chamber, Cincinnati Development Fund, 3CDC, The Port, Invest in Neighborhoods, Chamber of Commerce, University of Cincinnati, and others.



## **Emergency Communications**

Within one month of being named City Manager, I expanded our emergency communications operations to include alerts to our elected officials and a new, detailed process to alert the public in the case of an emergency. The addition of public alerts helps to build trust and reduce unnecessary panic.

The City Manager's Office worked closely with ECC, CPD, and CFD to quickly deploy these alerts within my first weeks on the job. We were able to increase public transparency without spending additional dollars, as this was a function available through the current contract with Smart911. We continue to encourage everyone to sign up for Smart911 and stay prepared should we need to use this service.

## **II. Public Safety**

The City's current efforts reflect a comprehensive, community-centered approach to public safety, with a strong emphasis on collaboration, prevention, and engagement with the public. The City is committed to problem-oriented policing strategies and a public health approach to gun violence reduction.

### **Fire Training Center**

The Fire Training Campus Project has been in process for several years now. The Design/Build was awarded to Megen Construction and the contract was executed in December 2022. The project includes a 20,000 square foot training classroom building, a double bay apparatus space, and a \$1 million allowance for a training tower. The design team worked diligently with City staff to approve a schematic plan and layout in June 2023. Work involved a careful review of programmed spaces, approval of the building floor plan, and reviewing how the site will be used for training exercises.

The project is now in design development. The Megen team meets biweekly with City staff, including Facilities Management (the team leading the project) and representatives from the City Manager's Office and Fire Department, including members of the Women's Fire ERG. Construction is scheduled to begin in late spring 2024 and will be complete in summer 2025.

### **Place-Based Investigations of Violent Offender Territories (PIVOT)**

PIVOT is a strategy developed to address small areas where gun violence has been chronic and sustained. This strategy focuses on identifying place networks that facilitate violence. The goal is to disrupt offenders' ability to cause harm using a problem-oriented approach that capitalizes on focused deterrence and place network interventions.

PIVOT was launched in Over-the-Rhine at the beginning of 2022. After more than 18 months, the project has spurred better place management practices at key locations. Physical improvements have been made that disrupt the network of places facilitating violence, deterring

open air drug market activity and associated violence. Under my leadership we have modernized many programs to meet the needs of today. For example, we identified that there was a need to reorient city departments to the PIVOT process and develop a direct line to the me, as City Manager, to authorize immediate deployment of needs identified within the group to create community buy-in and to build trust. For example, in June 2023, following a shooting near Grant Park, I instructed DOTE to conduct a traffic study and speed humps were deployed in less than 30 days.

Since PIVOT began, the number of shooting victims in the area has dropped 60% (from 43 to 17).

**Crime Gun Intelligence Center**

CGIC puts people representing different parts of the justice system in one place to pinpoint the source of gun violence across the Tri-State.

*Crime Guns Linked via NIBIN (National Integrated Ballistic Information Network)*

September 2022	113	January 2023	94
October 2022	97	February 2023	79
November 2022	95	March 2023	89
December 2022	63	April 2023	116
<b>TOTAL 2022</b>	<b>368</b>	May 2023	116
		June 2023	128
		July 2023	115
		August 2023	113
		<b>TOTAL 2023</b>	<b>850</b>

This metric includes all guns entered into NIBIN via machines OH-CINCBR1 and OH-CINCBR2, which may include some from external departments/agencies.

*CGIC Cases / Solve Rate*

	2022	2023
NIBIN Leads Assigned	17	72
Total Cases	15	39
Closed	12	21
Closure Rate	80%	29%

*Gun Recovery*

2022

Month	Overall Guns Recovered	CGIC Guns Recovered
September	92	11
October	87	14
November	77	14
December	67	13

<b>TOTAL</b>	<b>323</b>	<b>52</b>
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2023

Month	Overall Guns Recovered	CGIC Guns Recovered
January	98	12
February	96	17
March	135	24
April	149	27
May	152	27
June	162	13
July	151	29
August	161	20
<b>TOTAL</b>	<b>1104</b>	<b>169</b>

Percentage of guns recovered by CGIC:

<b>2022</b>	16%
<b>2023</b>	15%

The CGIC unit comprises about 2% of the overall CPD force, but it recovers 15% of the firearms.

### **Violent Crime Reduction**

2023 saw an overall reduction in violent crime. Thankfully, this decline reflects a reduction in gun violence as well—the number of shooting victims in 2023 is down 13% compared to the three-year average.

Over-the-Rhine (27), West End (25), and Roselawn (22) had the most shooting victims in 2023. The former two neighborhoods had the highest numbers of shooting victims in 2022 as well; Roselawn jumped from rank #13 to rank #3 due to activity concentrated in a few blocks of Reading Road around a club and smoke lounge. CPD and Law succeeded in shutting down these facilities in July 2023, which resulted in a decrease of violent activity.

*Overall Shooting Victim Counts, Year-to-Date: January 1 – August 31*

Fatal?	2020	2021	2022	2023	Change (2022)		Change (3-yr Avg)	
					Count	% Change	Count	% Change
Yes	62	49	41	45*	4	9.8%	-6	-11.2%
No	291	215	239	216	-23	-9.6%	-32	-13%
<b>TOTAL</b>	<b>353</b>	<b>264</b>	<b>280</b>	<b>261</b>	<b>-19</b>	<b>-6.8</b>	<b>-38</b>	<b>-12.7</b>

*\*There is one fewer fatal shooting than gun-related homicide because one of the fatal shootings was deemed a non-criminal shooting. CPD reporting practices accounts for only criminal shooting, but all homicides.*

There was a sizable increase in juvenile shooting victims in 2023 compared to previous years. However, the City saw a decrease in youth violence after a joint press conference with City and

CPD officials in June 2023 and the initiation of multiple summer opportunities for young Cincinnatians, funded by the City and other partners.

### **Summer in Cincy**

Following an increase in juvenile shooting victims in early 2023, and knowing that the summer months are often correlated to spikes in crime, my staff collaborated with CPD, Parks, and Cincinnati Recreation Commission to craft the Summer in Cincy information hub. This set of pages, housed on the City website, provided summer resources for young people and their families, including links to assistance and information about a variety of safe, healthy activities around town. CRC and Parks added several engagement events throughout the summer to offer Cincinnati kids plenty to do, including roller skating parties, a golf outing, and evening pool hours.

As part of Summer in Cincy and in collaboration with the Mayor's office, Cincinnati once again presented two basketball tournaments, one with Smith League and one with the touring 3x3 initiative Hoop It Up. The latter event, renamed Queen City Slam for its second iteration, shut down Freedom Way as dozens of teams spent an August Saturday playing basketball along The Banks.

It is critical to address not just violence, but the root causes it's borne from. I challenge my staff to find new, creative ways to share that mission and engage vulnerable populations.

### **Commitment to Problem-Solving with Community and SARA**

Building a strong partnership with the community is essential. Engaging citizens in ensuring safety can lead to better outcomes and greater trust in law enforcement. CPD and the City Manager's Office continue to work together to identify meaningful ways to collaborate directly with the public, especially to augment the work of existing groups and to respond to crime in specific priority areas. One example is a partnership with the University of Cincinnati to offer SARA (Scanning, Analysis, Response, and Assessment) training for community council and other neighborhood leaders.

### **Working Groups**

Following the tragic multi-victim shooting that occurred on Main Street in August 2022, the City Manager's Office convened the Main Street Working Group aimed at strategically addressing safety and disorder challenges in this area. CMO convened representatives from Police, Law, DOTE, and other departments, and invited community stakeholders—residents, business owners, and other concerned parties—to join the team. Councilmembers Keating and Johnson were instrumental in this work. We are so grateful for our community partners' commitment to this space.

Working group results include increasing lighting and security camera coverage in this area, nuanced use of parking restrictions, enforcement activity, and high-profile police visibility. DOTE has worked with rideshare companies to reduce traffic hazards and general disorder by

organizing rideshare pickup and drop-off locations. The Main Street Pop-Up Program, managed by 3CDC, has activated numerous vacant storefronts while providing important business opportunities for entrepreneurs.

While the area still faces challenges and the work is not done, we are glad to report a 31.3% decrease in violent crime in the Main Street area (YOY). We are also happy to report a 54.5% decrease in shooting victimization (YOY).

*Main Street Area Shooting Victim Counts, Year-to-Date: January 1 – August 31*

Fatal?	2020	2021	2022	2023	Change (2022)		Change (3-yr Avg)	
					Count	% Change	Count	% Change
Yes	0	1	0	0	0	(NC)	0	-100%
No	1	4	11	5	-6	-54.5%	0	-6.2%
<b>TOTAL</b>	<b>1</b>	<b>5</b>	<b>11</b>	<b>5</b>	<b>-6</b>	<b>-54.5%</b>	<b>-1</b>	<b>-11.8%</b>

In response to community complaints and multiple health and safety violations around the University of Cincinnati campus during the 2022-2023 academic year, the City sent two representatives to the International Town & Gown conference, joined by two representatives from UC. The City has worked in partnership with UC with the goal of aligning priorities and cultivating a stronger relationship in order to improve public safety and engagement with the community.

Brooke Lipscomb, the City’s Place Based Initiatives Manager, serves as a direct liaison between the community and the University. Understanding that constant communication and relentless collaboration are key to minimizing the friction between the University, City, students, and community, Brooke directly engages by attending meetings at the University, riding along with UC police, walking door to door in the CUF neighborhood talking to students and neighbors, attending student events to share the City’s “Party Smart” message, training UC student ambassadors, and listening.

All told, working groups have been a key tool to convene partners around problem-solving and have been replicated in several areas including Government Square and The Banks. These have resulted in improved stability and crime reduction in focus areas.

**Alternative Response to Crisis (ARC) Pilot**

ARC is a City of Cincinnati program designed to help those in crisis using the most appropriate and least invasive intervention available. Alternative Response refers generally to the model of response in which a team designed to address mental health, substance abuse, or other crises is dispatched to address such crises in lieu of a traditional law enforcement response.

Cincinnati 911 now dispatches an ARC Response Team, consisting of a behavioral health specialist and a medical professional, in lieu of a traditional law enforcement response, to check someone’s welfare, address basic needs issues, or provide connection to services. This is a collaborative effort between the ECC, CFD, and the Health Department. As of October 2023, an

ARC team has responded to more than 1,100 incidents, resulting in an estimated 3,500 hours of police time saved.

There have been no incidents in which ARC team members have been assaulted or needed emergency assistance from CPD.

Additionally, the Emergency Communications Center established a new partnership with Talbert House, the operators of the 988 Lifeline Call Center serving Cincinnati. Talbert House has demonstrated an exceptional ability to deescalate and safety-plan with callers in crisis, and fewer than 5% of such callers require an emergency response.

Since this new program began in March 2023, ECC transitions some Cincinnati 911 callers over to a 988 Lifeline Provider, when appropriate, in lieu of dispatching a traditional public safety response. ECC can also bring a 988 Lifeline Provider on the line with a Cincinnati 911 caller while help is on the way, when a response is necessary, to assist with de-escalation. This type of partnership between 911 and 988 is rare and will likely serve as a model for other cities.

With results as successful as these, we have allocated additional funds to expand the ARC area.

In addition to ARC, I have overseen an enhanced co-responder program between Cincinnati Police and UC Health. The Mobile Crisis Team (MCT), operated by UC Health, comprises mental health professionals that respond along with CPD officers to some behavioral health crises. The responding CPD officers are Crisis Intervention Team (CIT) trained, meaning they have completed a program for first responders focused on safe and effective interaction with people who are in crisis.

Historically, MCT was dispatched to respond at the request of police officers. Data showed a utilization of less than 15% on calls related to mental health crisis. By introducing a protocol-based call-taking system, ECC began automatically dispatching a co-response to mental health crises in March 2023 whenever such resources were available. Today, approximately 70% of these calls are receiving a co-response instead of police only.

### **Police and Fire Recruitment Efforts**

Both CPD and CFD face looming retirements in the next four years, spurring a need for additional recruitment now. Through collaboration between my office and OPDA, we are launching new ways to attract candidates.

The police department is focusing on efficiency and outreach to attract new recruits. CPD has been working closely with Central HR to reduce time-consuming hiring practices while ensuring the quality of candidates is not affected. They're achieving this by moving to online testing with a monthly cadence of in-person testing, along with an ongoing application process that allows candidates to complete the application at any point in the year rather than during a short timeframe.

Data shows that many candidates do not pass the initial fitness exam. As a result, CPD has instituted voluntary workouts, three times a week, to help with preparedness and reduce the barrier for new recruits. This also creates an opportunity for relationship building; around two dozen candidates attend each session.

To reach young people interested in a policing career but not yet old enough to join the Police Academy, CPD is developing a Police Understudy and Apprenticeship program. This outreach connects the department to candidates that might otherwise not see an opportunity to join CPD and builds a strong pipeline of future police officers.

Career Pathways also provides opportunities for early public safety recruiting by sponsoring CPD co-op positions. These pre-Academy placements are for adults aged 18-24, who gain real-world policing experience in anticipation of later entry into the Academy as recruits. After a regional comparison of incentives and pay scales for police recruits, and in collaboration with the Police Chief, in October 2022 I initiated a pay raise to \$25/hour for new recruits (up from \$19/hour) as well as a \$2,000 signing bonus and a possible additional \$2,000 for prior law enforcement experience. Under my direction, we also recently launched a referral bonus of \$1,000 for City employees who refer a successful recruit applicant that graduates from the Police Academy.

Finally, CPD has attended two dozen events over the last year to expand its recruitment reach. At CFD, the fire recruiting office made intentional efforts to get out into the communities we serve, sharing information with our city residents, business members, visitors, and students. The established goal was to recruit a pool of candidates for the hiring process that reflects the demographics of our city. These efforts were supported by the Cincinnati African American Firefighter Association (CAFA), the Ignite Employee Resource Group, City of Cincinnati Human Resources through Jude Johnson, and other City departments. CFD used social media and printed materials to demonstrate the wide range of resources they provide, as well as show the diversity of the department's membership.

The Fire Department launched these initiatives in May 2023, just before the application process opened on June 1. CFD's recruiting team showed up in force at major local events, including Taste of Cincinnati, Juneteenth, Cincinnati Pride, Queen City Slam, Red Bull Flugtag, Black Family Reunion, and at sporting events and concerts. They also partnered with local businesses and organizations, including coffee shops, gyms, libraries, and YMCA of Greater Cincinnati to get the word out about joining CFD.

Community engagement opportunities were also used as recruiting events. The recruiting office was involved in the Cincinnati Fire Women's Weekend, Cincinnati Fire Cadet program, West End social services event, community council meetings and their related events, multiple local job fairs, National Night Out, and Rock the Block. Although school was not in session for most of this summer recruiting period, there was an effort in August to reach all greater Cincinnati area high schools, major public school systems in the region, and regional vocational schools and community colleges.

Under the leadership of the City Manager's Office, CPD, CFD, and ECC have re-envisioned Cincinnati Public Schools' Public Safety Academy to create interest in public safety and build a

stronger career pipeline. Stakeholders have been meeting regularly and anticipate launching in the 2024-25 school year.

### **III. Growing Economic Opportunity**

My vision is that all residents and businesses have access to the tools they need to achieve economic stability and prosperity.

#### **Community Development Block Grants: Expenditure Timeliness**

For years, the City has struggled to deploy its Community Development Block Grant (CDBG) funding, received annually from HUD. These funds go to programs that help some of our residents most in need of support, including emergency home repairs for low-income homeowners. CDBG-funded programs also support neighborhood growth and development and small business needs.

A failure to achieve timely deployment of these funds means those dollars are not out in the community producing the intended impact. I have made it a priority that all departments who have funding are not letting those dollars sit, including federal funding. That direction and leadership, along with a lot of heavy lifting by the Office of Grant Administration and several departments, led to the City achieving HUD's timeliness objective for the first time since 2016.

This is due in large part to allocating additional resources and expanding the Office of Grant Administration. Director Morgan Sutter has added two new staff members who are integral in deploying resources and successful grant applications.

#### **Leveraged Support Application Process**

The annual leveraged support application process invites organizations with big local impact to petition the City for funding. Traditionally, this funding has been allocated fully by Council with little information on intended impact or past performance from the organizations, including an understanding of how much the City's money was actually being leveraged. Under my leadership, that changed with the FY24 budget cycle.

At my direction, an application process was established in spring 2023, which now requires detailed information from potential applicants on their projected impact and other data regarding finances and leverage. This process allowed the Administration to make informed decisions regarding the recommended allocations to Council in the FY24 budget. For those that received allocations, the Administration has established a reporting structure to drive performance accountability.

#### **Neighborhood Catalytic Capital Improvement Program**

The establishment of the Neighborhood Catalytic Capital Improvement Program is another process established to support Council in making more informed and ultimately impactful decisions regarding investing City funds. Like the previous leveraged support process, the end of year Carryover Budget process would historically result in quick decision-making with external parties directly lobbying Councilmembers for funding. Under my leadership and in coordination with Council, the Administration established and executed a new program to review



funding requests for neighborhood capital projects and to make recommendations to Council. This process resulted in more informed and impactful decisions from Council and enhanced the culture of informed decision-making when allocating resources.

### **Residential CRA Online Application**

Another example of improved operational efficiency and customer service delivery is the development of the online residential CRA application. The application went live recently to support the changes to the Residential CRA program that were made by Council and effective September 1, 2023. The online application was developed internally through a collaboration with CAGIS, DCED, and several other departments. This change will not only allow for ease of operation by reducing a time-intensive paper form; it will also allow for collecting better data about the program itself. This new data source will facilitate future policy conversations by allowing for increased transparency and quicker analysis.

### **Financial Freedom Blueprint**

The Cincinnati Financial Freedom Blueprint was the culmination of a yearlong collaboration with the Mayor's Office to develop a strategy to address the racial wealth gap in Cincinnati. This blueprint's goal is to ensure that every resident in Cincinnati can achieve financial freedom through asset ownership.

A cross-departmental team, led by OPDA and ACM Virginia Tallent, designed and underwent a yearlong process of data collection, community engagement, and research to understand the goals and barriers that were most pressing to the community. The goal of this process was to answer one central question:

*“What is the City uniquely positioned to do to address the racial wealth gap and help all its residents gain financial freedom?”*

The City Manager's Office and OPDA are now working to implement key strategic initiatives informed by the Financial Freedom, including but not limited to:

- Medical debt forgiveness program (including collaborative efforts to increase connection to medical care and health insurance);
- Children's savings account program (in collaboration with Preschool Promise and a banking partner);
- Investments in childcare expansion and support for childcare workers;
- Exploration of a guaranteed income pilot to address social determinants of health for pregnant women.

### **Career Pathways**

In August 2022, the Mayor and I announced the Career Pathways Initiative (CPI), aimed at augmenting economic opportunities for young people in Cincinnati, age 14-24, through three tracks: expanding youth jobs across department and community partners, connecting young adults to entry level employment within the City, and entrepreneurship.

Youth jobs include Lifeguard, Park and Recreation Program Leader, Police and Fire Youth Cadets, and more, and internships and co-op opportunities are also available. Each youth employee receives financial literacy training and social emotional learning opportunities. Through this initiative, The City of Cincinnati has employed more than 700 young people as City

employees in a variety of positions. We continue to expand this program with the help of Vice Mayor Kearney, who has been an advocate for this work.

Central HR has established a dedicated team to recruit at all levels of City employment while placing an emphasis on youth employment. This team has visited dozens of schools, job fairs, and events to share employment opportunities. As a result of this effort, Human Resources received the 2023 Workforce Council of SW OH Award.

### **Department of Economic Inclusion (DEI)**

The Department of Economic Inclusion continues to make strides in engaging minority business owners and building relationships across the City to promote equity in our business contracts. In September 2023, DEI hosted its second annual Business Enterprise Expo. The event followed a reverse tradeshow format that allowed DEI-certified MBE/WBE/SBEs to demonstrate their capabilities to major businesses in the Cincinnati area. This year's event offered a new matchmaker component, which allowed firms to make deeper networking connections with large businesses that expressed an interest in meeting partners in specific industries.

In collaboration with Procurement, DEI hosted a virtual event titled *How to Do Business with the City*. The recorded presentation included an overview of the City's procurement process and a how-to guide on properly completing DEI's inclusion forms. The recording is [hosted on the DEI website](#) alongside examples of properly completed forms for each bidding scenario.

The department also launched an event series focusing on access to capital, including business financial seminars and open houses aimed at relationship-building between certified MBE/WBE/SBEs and local financial institutions with products and services designed to help them.

Other important wins include a comprehensive update of inclusion forms used during bidding opportunities to reduce ambiguities, as well as the completion of an updated disparity study in February 2023. The study was conducted by Griffin & Strong P.C. Attorneys and Public Policy Consultants, and DEI implemented a new inclusion program based on the updated study.

## **IV. Thriving Neighborhoods**

To create healthier, stabler, and more equitable neighborhoods throughout Cincinnati, my Administration adopted the following strategies:

- Seek improved outcomes in quality, healthy, stable rental housing.
- Preserve homeownership opportunities in City neighborhoods.
- Invest in social work and mental health resources for code enforcement.
- Make continuous improvements to pedestrian safety.
- Stand up to predatory landlords and problematic real estate investors through strategic affirmative litigation.

These strategies are designed to address both the physical and social aspects of housing, with a focus on promoting the well-being of residents and preserving the fabric of historically marginalized neighborhoods.

Separately, but importantly, the City is committed to generating a business environment and interactions with City departments to bring best-in-class events to the City of Cincinnati—thereby creating meaningful and attractive cultural experiences and generating important opportunities for fun and engagement.

### **Affordable Housing Communication and Service Delivery**

The City often struggles to clearly communicate what funds are appropriated to affordable housing needs and what the impact of that funding is. To improve public transparency on this issue, the Administration created an [affordable housing dashboard](#), which clearly shows the amount of funding appropriated, and the units being created by that funding.

In addition to communication, the Administration has had to improve service delivery for affordable housing, as this Council and Mayor have appropriated three to four times more funding to affordable housing than was typical just a few years ago. By creating and maintaining an effective working relationship with the Cincinnati Development Fund, the Administration has been able to deploy this large influx of dollars effectively and quickly, delivering the expected impact.

Important to note is the connection between the City's financial practices and the funding of the Affordable Housing Trust Fund. The majority of funding directed to the Affordable Housing Trust Fund has been appropriated by Council in the City's Budget Carryover process, as part of the waterfall of funds that is established in the event that the City has a surplus at the end of its fiscal year. Due to sound financial management, including maintenance of reserves, the City again had a sizeable surplus at the end of FY23, which just in the last month produced another \$5 million for affordable housing through the established waterfall policy.

### **Code Enforcement Response Team and Place Based Initiatives Manager**

The City's Code Enforcement Response Team (CERT) exists to bring City enforcement teams together to align around complex or multidisciplinary code enforcement issues. The multi-departmental response aligns goals and makes more efficient use of available resources. While success in addressing police and code issues in rental and commercial buildings is more quickly realized, owner-occupied properties have remained on the agenda for years with little to no progress.

Brooke Lipscomb, the City's new Place Based Initiatives Manager, began serving on CERT in May 2023. With the implementation of this new position, the City has been better able to address the multi-faceted problems faced by homeowners struggling with financial, medical, and mental health issues. This new position uses evidence-based approaches to these social issues, as opposed to more traditional code enforcement. The Place Based Initiatives Manager meets 1:1 with the homeowner, identifies the underlying issue(s) resulting in the noted violations, coordinates with City departments and outside social service agencies to provide needed services, and holds the homeowner accountable until compliance is achieved.

The CERT team has established a new subcommittee to seek to address hoarding cases, as these are difficult for the City to address because of the deep-seated mental health issues

underlying the outwardly noticeable hoarding condition. As a result of this work, the Place Based Initiatives Manager coordinated with DPS to provide four specially colored trash bins to two people with a hoarding condition for three weeks at a time. The Manager works with the resident to fill the three cans each week for DPS to collect. Most significantly, the Manager and Law have coordinated with the Hamilton County Court of Common Pleas to establish a designated hoarding docket to be managed by one of the mental health court judges. When progress halts through City's efforts, cases will be taken to court with the goal of establishing mental health services to assist in reaching code compliance.

### **Improved Homeless Encampment Response**

The City has diligently worked to reorient its response to homeless encampments to include effective collaboration with local street outreach teams (including Greater Cincinnati Behavioral Health's Projects for Assistance in Transition from Homelessness team and GeneroCity513), housing providers, emergency shelter providers, and others. The City's Place Based Initiatives Manager, a licensed social worker, instituted a revised workflow—leading to more holistic solutions for encampments and a more consistent response to customer service requests identifying people experiencing homelessness in our community. The Place Based Initiatives Manager is also able to partner with the Alternative Response to Crisis Team, leading to increased saving of police time related to such calls for service.

### **Prosecution of Bad-Acting Landlords**

My Administration has taken steps to hold landlords accountable to make sure habitable, affordable housing is available to all City residents. The Quality of Life team in the Law Department supports the Administration by initiating litigation against derelict landlords providing substandard living conditions to bring them up to compliance with the City's housing, health, and fire codes and to hold them accountable under the law.

The Quality of Life team provides monthly training to B&I, Health, CFD on how to effectively escalate enforcement and to help identify the most problematic properties. Collaboratively, these departments use a more comprehensive, data-driven approach to spot problems citywide, track crime incidents, and respond to code complaints, allowing for coordinated enforcement.

Moreover, tools such as those provided for or proposed by the Rental Inspection, Essential Services, and Tenant Relocation ordinances empower the City to step in and assure tenants' needs are met when the landlords fail to meet their obligations to provide necessities, such as heat and water, and allow the City to bill the Landlord for those costs. The aim is to identify properties that are already problems, as well as proactively detect issues as they arise.

Nowhere were the actions of problematic landlords more evident than at the Williamsburg Apartments in Hartwell, a 976-unit complex whose out-of-state owner had allowed it to fall into extreme disrepair: endemic mold in dozens of units, broken plumbing and appliances, and hazardous wiring. In response to the deplorable conditions at Williamsburg, the Quality of Life team filed a nuisance lawsuit against the owner to force them to clean up the property. After the City sued the owner, the owner's lender foreclosed on the property, which led to the appointment of a receiver who was charged with stabilizing the conditions at Williamsburg. The Quality of Life team continues to work with the receiver to ensure that necessary repairs are performed to return Williamsburg as a vital source of housing for the Hartwell community and the City of Cincinnati at large.

The Quality of Life team also works to monitor institutional investor acquisitions in Cincinnati and, where necessary, hold these actors accountable to our state and local laws. In January 2023, the City sued VineBrook Homes LLC, which owns nearly 1,000 single-family homes in the City and 3,000 in Hamilton County. Our lawsuit exposed a myriad of illegal practices by VineBrook, including its attempts to shift maintenance responsibilities to its tenants and circumvent mandatory protections against unlawful eviction. On October 16, 2023, Judge Wende Cross denied VineBrook’s motion to dismiss and ruled that the City’s lawsuit could proceed on all claims.

### **Pedestrian Safety**

The City established its own Pedestrian Safety Program Team in order to expedite pedestrian safety projects while simultaneously saving City resources. Councilmember Jeffreys has been a champion of pedestrian safety in our communities and worked closely with DOTE to see projects to fruition. The Pedestrian Safety Program Team has accomplished the following achievements over the last year:

- Designed and implemented the Centerline Hardening Pilot Project.
- Designed and installed Cincinnati’s first two sets of concrete speed cushions.
- Worked with community councils to identify priority improvement locations and begin design on 40 projects.
- Established the Ped Bike Crew, which has completed four repairs and nine projects.



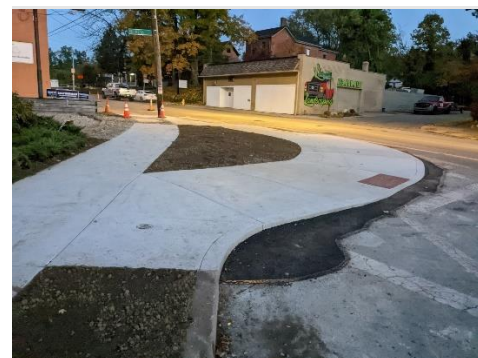
1 Hamilton Avenue quick curb bump-outs (August 2023)



2 Clifton & Woolper Centerline Hardening (June 2023)



3 Linn Street Speed Cushion (April 2023)



4 Madison & Blaesi concrete bump-out (October 2022)

## **Green Cincinnati Plan**

This year, the City completed its 5-year update to the Green Cincinnati Plan (GCP), establishing Cincinnati as a national leader in sustainability and setting ambitious goals for the future. It is through community-driven collaboration that the plan identifies 30 goals, 40 strategies, and 130 actions through which the City will advance sustainability, equity, and resilience.

Councilmember Owens was a key partner and has elevated this message in City operations.

Notably, the City has committed to a 50% reduction in carbon emissions by 2030, and 100% carbon neutrality by 2050. We are investing in renewable energy by transitioning to solar energy provided by our solar array and, whenever possible, purchasing electric vehicles for the fleet.

The GCP specifically recognizes the inequities in our communities and provides solutions to increase tree canopy, promote green infrastructure, and eliminate disparities in our communities.

## **Connected Communities**

As directed by the Mayor and Councilmembers Harris and Cramerding, the Department of City Planning and Engagement has begun the development of Connected Communities—a series of policy proposals, including zoning changes, that aim to increase housing production and affordability. Connected Communities kicked off in 2022 with the Cincinnati Housing Solutions Summit in June and continued throughout 2022 and 2023. To determine the most appropriate policy changes for Cincinnati, I directed staff to thoroughly research national zoning best practices and conduct robust community engagement.

City Staff held eight intensive public engagement events and activities throughout February, March, and April 2023 to introduce community members to concepts of zoning. Through small-group discussions, Cincinnati residents had honest conversations with their neighbors about options for increasing housing opportunities for people at all income levels and places in life. Under my direction, staff carefully considered the research and community input to begin crafting proposed policy recommendations, which will receive further public review in late 2023 and early 2024.

## **Special Events**

Within the last year, Cincinnati was host to several large-scale, record-breaking events that required collaboration among departments and community partners. In October 2022, more than 2 million people visited BLINK over the course of four days. Our special events team was integral in its success, working with partners to provide permits, shut down streets, communicate information to the public, and ensure a safe weekend for everyone downtown. Teams from The City Manager's Office, CPD, CFD, DOTE, and DPS routinely met with event organizers to ensure the weekend went as seamlessly as possible.

Summer 2023 also saw huge musical guests choosing Cincinnati as part of their concert series. Taylor Swift performed at Paycor Stadium to sold out crowds on June 30 and July 1. Our special events team worked closely with Bengals staff, The Banks, and other community partners to

welcome fans and create a safe fan zone along Freedom Way. More than \$980,000 was generated in admissions tax over the course of the weekend, with no major safety issues reported.

Less than a month later, Cincinnati Music Festival drew international stars and again directed large crowds to The Banks, Downtown, and Over-the-Rhine. Once again, our special events team coordinated with event producers to create traffic and safety plans, ensuring the weekend was a success.

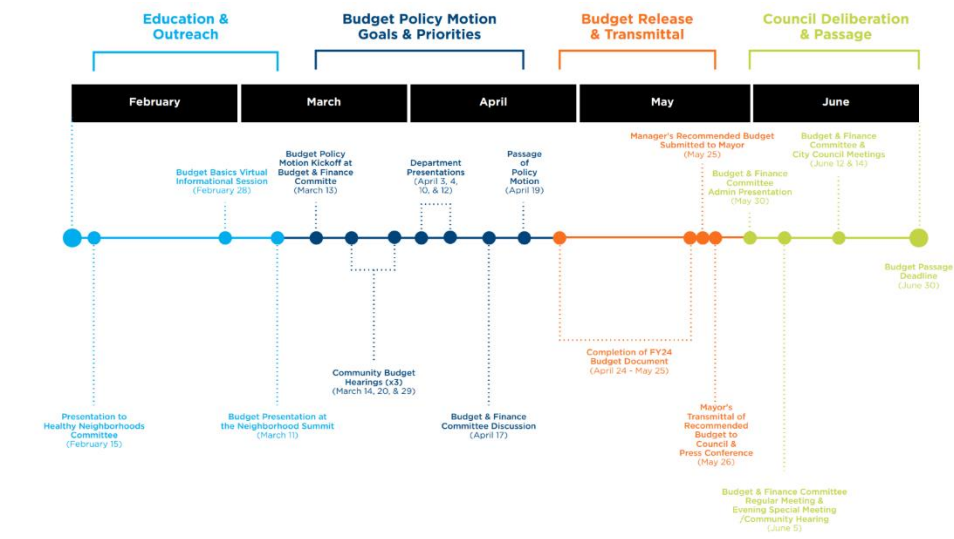
These are just a few highlights, as this team is involved with events throughout the City every weekend that require permitting and traffic detail. The City works hard to cement the success of events like Taste of Cincinnati and Oktoberfest Zinzinnati while also helping with art shows, festivals, running and biking events, and parades. Our City is vibrant and increasingly recognized nationwide as a destination for large scale events. We have proven that we are a great host and I continue to prioritize investing in those relationships through a talented special events team.

## **V. Fiscal Sustainability**

Financial management of the City is critical to all that we do. This management encompasses effective budgeting and oversight of expenditures, but it also includes strategies for supporting and driving growth in revenues. The pandemic caused a great amount of uncertainty in the City's budget, and we are still relying on American Rescue Plan (ARP) dollars to support a portion of our operating budget. My first year saw the accomplishment of several key initiatives to get us ready for when ARP dollars are no longer available.

### **Approved FY24-FY25 Biennial Budget**

One item of note for the first City budget approved under my direction was the efficiency and smoothness of its approval. This was in part due to several thoughtful and intentional administrative processes I implemented. Initially, my administration established a budget development schedule and pace that allowed for engagement and informed decision making. To prioritize clear communication, both internal and external, my office created a timeline graphic that depicts each step of the budget process, giving the public and local media a clear picture of what happens and when.



### **Budget Engagement and Education**

In collaboration with Councilmember Harris, as Chair of the Budget and Finance Committee, the Budget Policy motion process and hearings occurred earlier than previously, in order to give both Council and the Administration time to incorporate feedback into the initial draft of the budget. Additionally, the Administration conducted several educational engagement sessions—including several sessions of “Budget Basics” as well as a game show installment at the Neighborhood Summit. I recognize the importance of community input and relaying information that is easily digestible. I challenged our Budget Department to be creative, and the game show was a huge success. More recently, I have led by personally directing three budget engagement meetings focused on educating and soliciting feedback on the City’s capital budget as well as informing residents about the proposed sale of the Cincinnati Southern Railway.

### **Rollback Policy**

The property tax rollback policy, in place since the late 1990s, capped operating revenue growth from property taxes. Over those two decades, expenses have grown immensely, as has the City’s property tax base. This year, under the leadership of the Mayor and Council, my recommendation to stop the rollback policy was accepted. This was a tough but critical step in preparing the City for the near future when ARP dollars will not be available; it is also a pivot point for diversifying the City’s operating revenue sources in the face of overreliance on and uncertainty regarding income tax revenue due to the effects of the pandemic.

### **Reserve Balances**

Through the closeout process in late 2022 and just recently in fall 2023, the City’s reserves are very healthy. The current balance is approximately \$85 million, plus an additional \$50 million set aside regarding a contingent liability related to income tax refunds from 2020. This reserve balance represents a more than 100% increase over the last five years and is a testament to sound financial management of both expenses and revenues.

### **Job Creation Tax Credits**



Due to the impacts of the COVID-19 pandemic, many of the businesses that we previously extended job creation tax credits to struggled to meet their obligations under the agreements. Many of these agreements and relationships had not been addressed when I took office, so I have prioritized resolving these situations in a way that acknowledges the “new normal” following the pandemic, while also ensuring maximum value to the City.

### **Performance-Based Budgeting**

As part of preparations for future operating budget deficits, I am leading a move to performance-based budgeting over three fiscal years. This process began earlier this year and was evidenced in a small way with the FY24 budget’s performance agreements. Each department was required to establish clear and data-based key performance indicators, and a more robust internal process was set up for reporting on these indicators. During this year, the City Manager’s Office, Budget, and OPDA have been working to build and launch a department-by-department program to help each department establish a clear service catalogue and performance measures. Due to the complexity of the undertaking, the transition process will span FY25 and FY26. The goal for FY26 is to have established both performance information and resource allocation for each service, to help inform resource allocation decisions. More specific revenue generation information will also be incorporated.

### **Revenue Enhancements**

As another planning measure for future fiscal years, I have directed an internal-facing initiative to explore opportunities for revenue enhancements. The two most prominent components of this initiative are research into fees that the City charges as well as a deep dive into our parking system. When I was appointed City Manager, there was no single database of all the fees that the City charges, and there was no holistic picture as to what fees were established and when. In summer 2023, I established an internal process to collect and aggregate this information from departments. It will be completed soon and incorporated into the FY25 budgeting process.

The second major component of this initiative is a deep dive into the City’s parking system that looks for opportunities to improve operations and revenue generation. In August 2023, some minor adjustments were made. Additional research and study is ongoing and will provide a foundation for any future recommendations to Council on revenue enhancements.

## **VI. What’s Next**

My focus in my first year as City Manager has been *breaking things down to build them back up*, in service of more efficient ways of governing. This has positioned me to create stability and streamline operations in the next year. We will continue to improve upon the foundational changes we have identified and increase accountability, expand our use of new tools, and responsibly prepare for the future.

### **OnBase Advancements**

I am already planning to expand our use of OnBase to improve efficiency and effectiveness through end-to-end automation and management of procurement activities. This will significantly improve contract management and a more efficient workflow. By doing so, we will achieve a

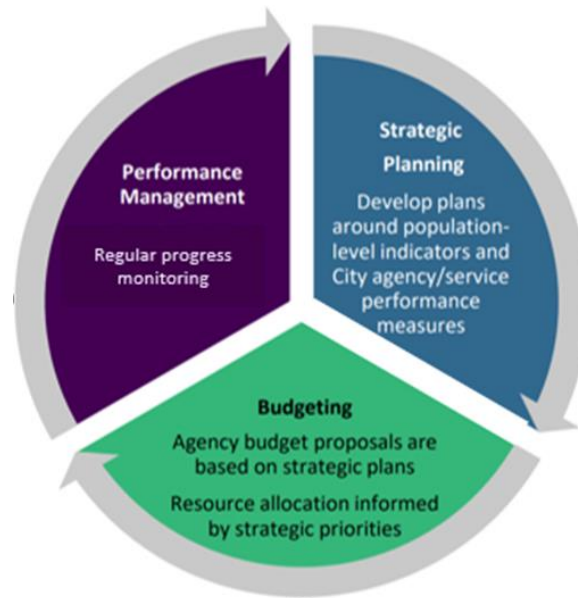
more streamlined operation for vendors and new businesses who may be unfamiliar with City processes. We will achieve this by automating contract routing, DEI Goal Determine, and Tax Payer in Good Standing. Updating the functionality of this core procedure will result in time and resources saved while reducing barriers for business opportunities.

Additionally, we must replace the management system for both the Office of Environment and Sustainability and Law.

### **Performance-Based Budgeting**

Resource allocation is the single greatest tool in City government for achieving our mission, and budget deficits require allocating limited resources in a way that best achieves the City's mission. Performance-based budgeting will connect performance management and resource allocation decisions. This includes recommendations on whether to continue previous funding of existing services or to increase funding for services as necessary. It doesn't count if it's not measured.

I will continue to build off the work implemented this year. For the remainder of FY24 and during FY25, departments are developing service catalogues to identify all services provided with a focus on measuring performance. Performance-based budgeting will be fully implemented for the FY 2026-2027 Biennial Budget development process, with the City Manager's Recommended Budget reflecting resource allocation decisions that are data-driven and made through performance-based budgeting.



### **Matrix Assessment**

My administration has contracted with Matrix Consulting to perform workforce climate assessments; the contract is for a two-year term with the option to renew for two additional

years. Climate and/or cultural assessments are independent, objective, credible, and comprehensive assessments of employee perception of their working environment, business, and safety culture. Matrix is charged with conducting interviews, anonymous employee surveys, and data collection to inform proposed recommendations and action plans to address areas in need of improvement.

This work helps ensure that our departments' organizational climates are aligned to meet core service functions while improving the overall experience of being employed by the City of Cincinnati. These assessments are commissioned on an as-needed basis by the Office of the City Manager. The Police Department is currently under assessment; the Fire Department will start assessment soon, followed by other departments as identified.

### **Duke Energy Convention Center**

The Administration has been working closely with several community partners, including 3CDC and Hamilton County Commissioners, to realize a \$200 million investment in the Duke Energy Convention Center, recognizing the economic impact this will have on the rest of the City.

We have made great strides in critical funding and design aspects, setting us up for success as the renovation project is scheduled to begin in the coming year. We will continue to stay in lock step with the community and other partners to ensure this project stays on track.

### **Cincy on Track**

Cincinnati citizens will decide on a potentially transformational deal to sell the Cincinnati Southern Railway for \$1.6 billion. As directed by Council, my office has prepared a 10-year, \$250 million spending plan based on deferred maintenance priorities identified by departments.

The increased cost of maintaining City infrastructure has resulted in nearly \$500 million worth of deferred maintenance. It is important we address the critical need and invest in our infrastructure for the betterment of our City. I am prepared, no matter what voters decide, to prioritize projects and engage communities ahead of investment. We are currently holding community workshops to provide information and solicit feedback about our annual budget. This will continue, regardless of the vote, through the annual budget process.

### **Futures Commission**

We have proactively taken steps to internally address identified areas of improvement ahead of suggestions from the Futures Commission. We are positioned to receive the Commission's report and quickly act upon decisions by the Mayor and Council based upon its recommendations.

## **VII. Conclusion**

The opportunity to serve the City of Cincinnati in the highest professional capacity is an enormous one, and the responsibility that comes with the role of City Manager is not one I take

lightly. I began my career as a public servant by wondering what I could do to alleviate housing and quality of life issues I saw every day; now, as administrative leader of a major U.S. city, I still place human consequences at the center of each decision I make.

From my first day as City Manager, I knew I wanted to lean on the strengths of our 6,000-strong employee workforce, taking advantage of the wealth of experience that exists across every department and team. At the same time, there were major problems to address: vacancies at the Director level, looming retirements in the Police and Fire departments, and policies and procedures in need of updating. I'm proud to have found success on both sides of this issue—we encourage, develop, and rely on Team Cincy every day, and we make bold moves to invite new team members into the fold.

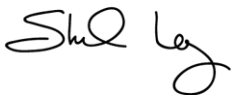
Like me, many of you are relatively new to City leadership, and like me, you observed a high level of dysfunction at City Hall prior to coming on board. I'm so grateful that we have been able to work together to forge a new path built on trust, problem-solving, and mutual respect. Our partnership not only allows the work to get done amicably and without incident, but it ultimately supports the health and vibrancy of Cincinnati as a whole.

I would be remiss if I did not thank my leadership team, including our ACMs, senior members of the Law department, and all our Directors, for their expertise and tenacious commitment to our mission. Thank you to the entire CMO, especially our support staff, for keeping the operation running smoothly.

And thank you to the entire City of Cincinnati workforce, 6,000-strong, for getting up every day and serving something bigger than yourself. I say thank you not only as City Manager, but as a resident of the great city of Cincinnati: we are stronger and better because of your dedication.

When we work transparently, we can better invite the public to join us. When we collaborate seamlessly, we engender pride in local government. And when we strategize intentionally, we find solutions that make our city the best it can be.

Thank you for the opportunity to serve as City Manager and for your support in my first year of work.

A handwritten signature in black ink, appearing to read "Sheryl Long". The signature is fluid and cursive, with the first name "Sheryl" written in a larger, more prominent script than the last name "Long".

Sheryl M.M. Long