

**November 14, 2024**

**To:** Mayor and Members of City Council 202402368  
**From:** Sheryl M.M. Long, City Manager  
**Subject: Ordinance: Engineering Classification Title and Salary Modifications**

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Attached is an Ordinance captioned:

**MODIFYING** Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **AMENDING** Sections 084 and 510 of Division DOC to update the classification titles for the positions of Engineering Technical Supervisor and Engineer Intern; and **AMENDING** Sections 515, 216, 539, and 544 of Division D8 to increase the salary range schedules for the positions of Supervising Engineer, Principal Engineer, Water Works Chief Engineer, and Sewer Chief Engineer.

The Department of Human Resources has done its due diligence, and Council wishes to modify the classification titles for the positions of Engineering Technical Supervisor and Engineer Intern and increase the salary range schedules for the positions of Supervising Engineer, Principal Engineer, Water Works Chief Engineer, and Sewer Chief Engineer, within CMC 307, to remain competitive in the current labor market and attract and retain qualified staff.

The Administration recommends passage of this Emergency Ordinance.

cc: Latisha Hazell, HR Director