

# Rico Blackman

Director Of  
Community  
Organizing

## Contact

### Address

Cincinnati, OH 45202

### Phone

[REDACTED]

### E-mail

[REDACTED]

## Skills

Recruitment

Effective leader

Written Communication

Social media

Policy and procedure  
adherence

Strategic planning

Budgeting

Relationship building

Grant writing

Progressive Organizer well-versed in organizational and representational issues to lead Housing campaigns. Specialize and assists in human rights activities to recruit, coordinate and engage large mobilizations toward action. Self-motivated and disciplined in planning and tracking priorities and works flexible hours, including evenings and weekends to accomplish goals. Dedicated Community Organizer with 3 years of empowering underserved cultures and interests by communicating with local and state governments. Skilled at connecting organizations with powerful allies to solicit real change and effective action. Known for bringing diverse groups together to achieve universally beneficial goals. Organized and dependable candidate successful at managing multiple priorities with a positive attitude. Willingness to take on added responsibilities to meet team goals.

## Work History

2022-03 -

Current

### Director of Community Organizing

Greater Cincinnati Homeless Organization, Cincinnati, OH

- Cultivated and strengthened lasting client relationships using strong issue resolution and dynamic communication skills.
- Negotiated price and service with customers and vendors to decrease expenses and increase profit.
- Managed assignments to stay organized and meet tight deadlines.
- Conducted meetings with clergy, community leaders and organizational ally leadership.
- Coordinated community activities with staff and multiple campaign teams.
- Developed and implemented comprehensive state and local policy campaigns to advance worker power.

2020-06 -

Current

### Executive Director

Black Power Initiative, Cincinnati, Ohio

- Fostered work culture of collaboration and inclusion to increase morale and reduce turnover.
- Aligned department vision, goals, and objectives with company strategy to achieve consistently high results.

- Drove strategic improvements to enhance operational and organizational efficiencies.
- Built relationships with donors, government officials and other organizations to secure funding and support for organization.
- Worked closely with organizational leadership and board of directors to guide operational strategy.
- Created promotional materials and provided insightful information to social media, websites and print media to educate public.
- Represented organization to local public by giving presentations and speeches and participating in community events.

2020-01 -

2022-01

### **Preschool Teacher**

Young Scholars Academy, Cincinnati, Ohio

- Maintained well-controlled classrooms by clearly outlining standards and reinforcing positive behaviors.
- Assisted and supervised [Number] children through entire school day.
- Addressed behavioral and learning issues with parents and daycare management.
- Sanitized toys and play equipment each day to maintain safety and cleanliness.
- Applied play-based strategies to provide diverse approaches to learning.
- Gave one-on-one attention to children while maintaining overall focus on entire group.

## **Education**

2017-01 -

2020-04

2023-01 -  
Current

### **Bachelor of Arts: Political Science**

Notre Dame College - Cleveland, OH

### **Master of Arts: Education**

Notre Dame College - Cleveland, OH