

# Cincinnati Recreation Commission Budget Presentation

Budget & Finance Committee

April 3, 2023

# Agenda

- Mission and Primary Services of Department
- Budget and FTE History
- Service Delivery Challenges
- FY 2023 Key Performance Indicator (KPI) Review
- FY 2024 Key Performance Indicator (KPI) Review



# Mission Statement and Services

We are the Quality-of-Life Department

**Vision:** To create exceptional recreation experiences for all citizens through our programs, facilities and parks that make Cincinnati a great city to live, work, and play.

**Mission:** Embrace the spirit of the Cincinnati community by creating a culture of lifelong personal growth supported through reliable and sustainable funding sources that will move us from good to great.

**Core Program Areas:** arts & cultural, social enhancement, health & wellness, aquatics, sports & athletics



# Budget and FTE History

Recreation - General Fund	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Personnel Compensation	10,115,020	9,900,650	9,708,805	11,355,510	11,679,770
Fringe Benefits	3,226,200	3,313,540	2,945,415	3,567,990	3,631,520
Non-Personnel Expenses	2,826,750	2,798,190	2,818,450	2,992,190	2,838,480
<b>Total</b>	<b>16,167,970</b>	<b>16,012,380</b>	<b>15,472,670</b>	<b>17,915,690</b>	<b>18,149,770</b>

Recreation - Restricted Funds	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Municipal Golf Fund	6,139,800	5,560,760	5,588,820	5,541,800	5,596,010
Stormwater Management Fund	1,043,130	1,043,130	1,043,190	1,043,190	1,043,190
Income Tax-Infrastructure Fund	1,001,430	985,230	832,640	997,990	1,011,210
Recreation Special Activities Fund	5,050,420	6,213,490	6,254,590	5,672,910	5,236,950
<b>Total Restricted Funds</b>	<b>13,234,780</b>	<b>13,802,610</b>	<b>13,719,240</b>	<b>13,255,890</b>	<b>12,887,360</b>

Recreation - FTEs	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
General Fund	287.20	287.40	289.60	280.10	287.32
Municipal Golf Fund	2.00	2.00	2.00	2.00	2.00
Income Tax-Infrastructure Fund	4.00	4.00	4.00	4.00	4.00
Recreation Special Activities Fund	111.20	111.20	117.30	117.30	117.34
Contributions for Recreation Purposes Fund	2.70	2.70	3.40	3.40	3.44
Recreation Federal Grant Projects Fund	4.50	4.50	4.50	4.50	4.00
<b>Total</b>	<b>411.60</b>	<b>411.80</b>	<b>420.80</b>	<b>411.30</b>	<b>418.10</b>

# Capital Budget

Fiscal Year	2019	2020	2021	2022	2023*
Capital Budget	\$1,592,000	\$3,005,000	\$2,992,000	\$4,935,000	\$6,091,000

\*In FY 23, the department was awarded an additional \$6,300,000 to support deferred capital needs.

- The current capital budget funding will not keep up with the department's capital needs. Many playgrounds, parking lots, shelters, and athletic sites need replacement or major renovations.
- Facilities that need major renovations are out of their life cycle and do not meet current building codes, ADA, and life safety requirements. They also require greater maintenance needs to keep up with daily operations.



# Service Delivery Challenges

- Human Resources – Improving recruitment, training, and retention (increase employee wages & compensation, address hard to fill positions, lack of remote work as an option).
- Operations – Improving Administrative processes and procedures to include interdepartmental processes i.e., finance, human resources, and procurement (invest and enhance technology e.g., website, time & attendance, increase recreation user fees, align amenities with national standards).
- Capital Investments – Managing infrastructure that has major capital improvement needs across the system (need an indoor aquatic facility to support robust training year-round). Maintaining assets/properties that aren't being used for its intended recreational purpose and no longer meets the needs of the community as well as addressing ADA and code capital issues across the system.



# FY 2023 KPI Review

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## Safety

- Upgrade security systems at recreation centers that can communicate with CPD's security system allowing quicker access to our footage. Upgrades at 3 Recreation centers have been completed.

## Efficient Service Delivery

- Expand Rec Trac modules and locations. The POS module has been expanded to pools and the facility module has been piloted at 2 recreation centers.
- Reduced the number of program areas to Five core areas (Aquatics, Social Enrichment, Health & Wellness, Sports and Athletics and Arts and Culture).

## Thriving Neighborhoods

- Oakley Recreation Center new Capital Build project. The design phase is complete and the project has been awarded.

## Financial Sustainability

- Renovating and Repurposing several Sport complexes in partnership with FC Cincinnati and The Cincinnati Reds Foundation.

# KPI Review: Youth to Work (Y2WK)

**FY 24 Goal:** 10% annual increase in the number of young people employed through Y2WK

- Y2WK funding CDBG, year-round hiring focus and the number of youth hired.



**GROWING ECONOMIC  
OPPORTUNITIES**





# KPI Review: ODJFS Licensed Child Care

**FY 24 Goal:** 90% payment compliance rate for childcare  
(this includes parent payments and vouchers)



**FISCAL  
SUSTAINABILITY**

- Licensed childcare requires administrative, and facility demands that are different than child watch (summer day camps and afterschool and preschool childcare)
- Changes in demand for service – there is a real demand for quality childcare.



# Questions?