



City of Cincinnati

IMD

EESW

An Ordinance No. 252

-2025

AUTHORIZING the City Manager to apply for, accept, and appropriate a grant of up to \$6,250,000 from the U.S. Department of Justice, Office of Community Oriented Policing Services ("COPS"), FY 2025 COPS Hiring Program (ALN 16.068) to hire up to fifty entry-level police officers; and **AUTHORIZING** the Director of Finance to deposit the grant funds into Law Enforcement Grant Fund 368x8553, project account no. 25COPS.

WHEREAS, a grant of up to \$6,250,000 is available from the U.S. Department of Justice, Office of Community Oriented Policing Services ("COPS"), FY 2025 COPS Hiring Program (ALN 16.068) to hire up to fifty entry-level police officers within the Cincinnati Police Department ("CPD"); and

WHEREAS, up to fifty additional FTEs/full time equivalents will result from this grant; and

WHEREAS, the COPS Hiring Program grant requires matching funds of up to \$10,066,100 depending upon the exact amount of the grant award and the percentage of local match, which will be provided through CPD's General Fund Operating Budget; and

WHEREAS, the grant covers salary and fringe benefit expenses up to \$125,000 over three years per position; and

WHEREAS, CPD must retain each grant-funded police officer position for a minimum of twelve months following the 36-month grant funding period applicable to that position; and

WHEREAS, because the grant application deadline was July 1, 2025, the City has already applied for the grant, but no grant funds will be accepted without approval by Council; and

WHEREAS, hiring up to fifty additional entry-level police officers is in accordance with the "Live" goal to "[c]reate a more livable community" as described on pages 156-162 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

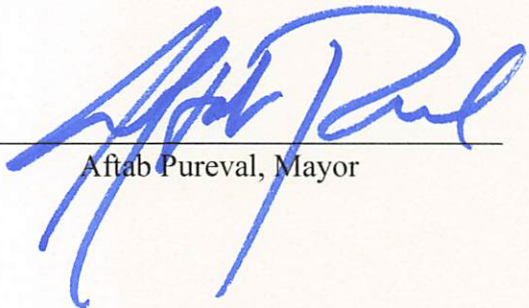
Section 1. That the City Manager is authorized to apply for, accept, and appropriate a grant of up to \$6,250,000 from the U.S. Department of Justice, Office of Community Oriented Policing Services ("COPS"), FY 2025 COPS Hiring Program (ALN 16.068) to hire up to fifty entry-level police officers.

Section 2. That the Director of Finance is authorized to deposit the grant funds into Law Enforcement Grant Fund 368x8553, project account no. 25COPS.

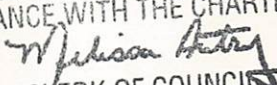
Section 3. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of the grant and Sections 1 and 2.

Section 4. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: August 6, 2025


Aftab Pureval, Mayor

Attest: Nicola Maynard
Acting Clerk

I HEREBY CERTIFY THAT ORDINANCE NO 252-2025
WAS PUBLISHED IN THE CITY BULLETIN
IN ACCORDANCE WITH THE CHARTER ON 8/19/2025

CLERK OF COUNCIL