

December 1, 2021

To: Mayor and Members of City Council

From: Paula Boggs Muething, City Manager *PBM* 202103150

Subject: Ordinance – Cincinnati Police Department: Ohio TechCred Credential Reimbursement Program

Attached is an Ordinance captioned:

AUTHORIZING the City Manager to apply for and accept funds in an amount up to \$29,906 from the State of Ohio TechCred Credential Reimbursement Program, for eligible costs incurred by the Cincinnati Police Department (“CPD”) in providing CPD employees with technology-focused credentials; **AUTHORIZING** the Director of Finance to deposit the program funds into the General Fund 050x8571; and further **AUTHORIZING** the City Manager to appropriate an amount up to \$29,906 from the unappropriated surplus of General Fund 050 to CPD non-personnel operating budget account no. 050x227x7200.

This Ordinance would authorize the City Manager to apply for and accept funds in an amount up to \$29,906 from the State of Ohio TechCred Credential Reimbursement Program, for eligible costs incurred by the Cincinnati Police Department (“CPD”) in providing CPD employees with technology-focused credentials. This Ordinance would also authorize the Director of Finance to deposit the program funds into General Fund 050x8571. This Ordinance would further authorize the City Manager to appropriate an amount up to \$29,906 from the unappropriated surplus of General Fund 050 to CPD non-personnel operating budget account no. 050x227x7200.

The TechCred Credential Reimbursement Program (“TechCred”) has been designed to equip Ohio's workforce by reimbursing employers for costs associated with technology-focused credentials that take a year or less to complete using external training providers. Credentials must be industry-recognized, preferably technology-focused, and short-term (completed in less than 12 months, less than 30 credit hours or 900 clock hours). TechCred limits the maximum reimbursement provided by the program per credential and favors agency contribution. Therefore, the CPD is requesting total reimbursement up to \$29,906, or 72% of the credentialing courses and fees paid.

The program does not add any additional FTEs. Expenses not covered under the reimbursement will be paid from Federal Asset Forfeiture – Justice Fund 367 resources. These matching resources are estimated at \$11,763.

The TechCred program is in accordance with the Live goal to “create a more livable community” as described on page 156 of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Andrew M. Dudas, Budget Director
Karen Alder, Finance Director

Attachment

