

EMERGENCY

IMD

-2022

MODIFYING the salary range schedule for the classification of School Crossing Guard by amending existing Section 920 of Division 4, Chapter 307 of the Cincinnati Municipal Code to establish a new salary range schedule for said classification.

WHEREAS, the City of Cincinnati Police Department (“CPD”) employs School Crossing Guards who provide safety services to children attending school within the City of Cincinnati; and

WHEREAS, there are a significant number of vacancies in School Crossing Guard positions, and increasing the number of active School Crossing Guards is vital to the safety of students and other pedestrians in Cincinnati; and

WHEREAS, in 2022 there have already been over 130 traffic incidents in Cincinnati involving pedestrians being struck by cars, and the modified School Crossing Guard salary rates provide opportunities to enhance pedestrian and traffic safety around schools in Cincinnati; and

WHEREAS, the City’s Human Resources Department has determined that modification of the salary schedule for School Crossing Guards is consistent with the scope of services they provide and their level of responsibilities, and is necessary to recruit and retain quality School Crossing Guard employees; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That existing Section 920 of Division 4, Chapter 307 of the Cincinnati Municipal Code is hereby amended as shown below:

Classification	Minimum Hourly	Maximum Hourly	Minimum Annual	Maximum Annual
School Crossing Guard	\$10.88 <u>\$15.00</u>	\$10.88 <u>\$15.00</u>	\$22,630.40 <u>\$31,200.00</u>	\$22,630.40 <u>\$31,200.00</u>

Section 2. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms

of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to adjust the salary range of the said classification to ensure competitive retention and recruitment of employees for the 2022-2023 school year.

Passed: _____, 2022

Aftab Pureval, Mayor

Attest: _____
Clerk

Deletions are struck through. Additions are underlined.