



# City of Cincinnati

January 19, 2023

To: Mayor and Members of City Council

From: Sheryl M.M. Long, City Manager

*SM*

202300342

Subject: Emergency Ordinance – Authorizing the Implementation of the AFSCME Municipal Workers Labor Management Agreement

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Attached is an Emergency Ordinance captioned:

**AUTHORIZING** the City Manager to execute and implement the labor management agreement between the American Federation of State, County and Municipal Employees, Local 250, representing all Municipal Workers of the City of Cincinnati in the Public Service Department, Recreation Department, and Parking Facilities Division, and the City of Cincinnati, the updated terms of which are reflected in the summary attached hereto.

This agreement provides the employees with a wage increase of \$16.38 per hour (effective August 7, 2022) for the first year of the contract, \$17.04 (effective August 6, 2023) for the second year of the contract, and \$17.55 (effective August 4, 2024) for the third year of the contract. The parties agreed to additional operational changes. A summary of the agreement is attached hereto.

The Administration recommends approval of this Emergency Ordinance.

cc: Edward G. Ramsey, Human Resources Director *ER*