

EMERGENCY

CMZ

- 2023

AUTHORIZING the expenditure of funds for purchasing inexpensive paper products, such as paper plates and bowls, disposable cups, paper towels, tissues, napkins, and cutlery, and cleaning supplies such as dish soap, dish sponges, and sanitizer for use by City employees while at work at City facilities; **AUTHORIZING** the City Manager to establish rules and regulations specifying the circumstances in which the City may expend funds for such purposes, as well as controls to ensure the appropriate expenditure of such funds; and further **DECLARING** that such expenditures serve a public purpose.

WHEREAS, many City employees work at locations where options for getting food for their meal breaks, especially healthy or reasonably priced food, are limited and inconvenient to their work location; and

WHEREAS, many City employees also work extended shifts or for City departments that operate 24 hours a day, such as public safety, MSD, GCWW, and Public Services, and therefore must bring food for meals to their work locations; and

WHEREAS, facilitating employees' options to bring meals to work and eat at their work location promotes employee morale and health and also minimizes the likelihood of unanticipated delays during the workday because employees had to leave their work location to get meals, promoting the efficient conduct of City business; and

WHEREAS, providing inexpensive paper products, such as paper plates and bowls, disposable cups, paper towels, tissues, napkins, and cutlery, and cleaning supplies such as dish soap, dish sponges, and sanitizer promotes and demonstrates management support of employees who eat at their work location; and

WHEREAS, providing disposable paper products and supplies to wash dishes employees bring to their work locations promotes employees' health by minimizing germs in areas where employees eat and limits food waste that might attract insects and vermin; and

WHEREAS, protecting the health of City employees by providing them with these products serves a public purpose by reducing the number of sick days employees have to take and by minimizing the spread of germs and illness and the incidence of insect or vermin infestation at City facilities; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the expenditure of funds for the provision of inexpensive paper or disposable products such as paper plates and bowls, disposable cups, paper towels, tissues, napkins, and cutlery, and cleaning supplies such as dish soap, dish sponges, and sanitizer for use

by City employees while at work at City facilities is authorized, for the purpose of facilitating the efficient conduct of City business and promoting employee health and morale.

Section 2. That the City Manager is authorized to establish rules and regulations specifying the circumstances in which funds may be expended pursuant to the authorization in Section 1, as well as controls to ensure the appropriate expenditure of such funds.

Section 3. That the expenditure of funds for the purposes described in Section 1 serves a public purpose by facilitating the efficient conduct of City business, promoting employee health and morale, and keeping City facilities clean.

Section 4. That the proper City officials are authorized to do all things necessary and proper to comply with the provisions of Sections 1 and 2.

Section 5. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to permit expenditure of funds for the purposes identified in this ordinance to promote employee health and morale, support operational efficiency, and maintain clean and sanitary City facilities.

Passed: _____, 2023

Aftab Pureval, Mayor

Attest: _____
Clerk