City of Cincinnati

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Jan-Michele Lemon Kearney
Vice Mayor

March 6, 2026

MOTION

WE MOVE for the administration to prepare a report within 60 days on all City opportunities for workforce development including, but not limited to the Youth2Work Program, Career Pathways Initiative, Fire Cadets (youth), Police Cadets (youth), Building & Inspections Academy, internships with departments, and other opportunities.

This report should not include traditional hiring to fill part-time or full-time positions with the City. Information requested in this report includes annual data from 2023-2025: department overseeing the particular program, number of participants in the program, age ranges of participants (*e.g.*, 40% under 18 y.o., 40% between 19 and 30 yo; 20% 30 yo and older), amount of funds spent on program, number of participants from each zip code involved, and any other information that the administration finds relevant.

The purpose of this request is to show what workforce development programs exist, whom are we serving, and how much are we spending on each program.

Jan-Michele Lemon Kearney

Vice Mayor Jan-Michele Lemon Kearney