



# Department of Cincinnati Recreation Commission Budget Presentation

Budget & Finance Committee  
February 22, 2022

# Cincinnati Recreation Commission Department Purpose

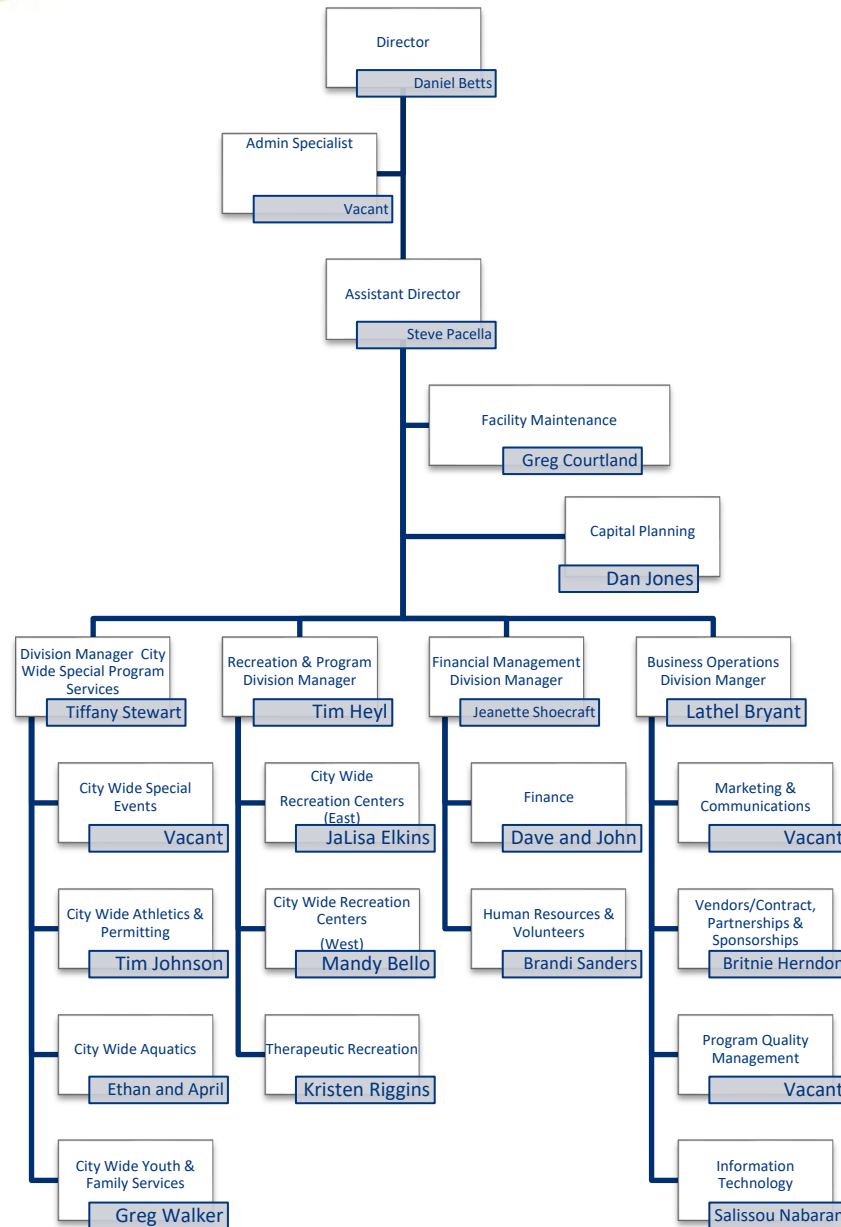
We are the Quality-of-Life Department

**Vision:** To create exceptional recreation experiences for all citizens through our programs, facilities and parks that make Cincinnati a great city to live, work, and play.

**Mission:** Embrace the spirit of the Cincinnati community by creating a culture of lifelong personal growth supported through reliable and sustainable funding sources that will move us from good to great.

**Core Program Areas:** arts & cultural, social enhancement, health & wellness, aquatics, sports & athletics

# Cincinnati Recreation Commission Department Operations



# Cincinnati Recreation Commission

## Department Operations

- Recreation Centers (Youth, Adult and Senior programming at 23 recreation centers) – committed to the effective management of the City's recreation resources in order to provide residents in the city with social, athletic, educational, and recreational activities
- Indoor and Outdoor Maintenance – maintains the infrastructure of the department and provides clean and safe playgrounds, athletic fields, and recreation sites to improve the quality of life for all citizens of Cincinnati through quality recreation opportunities
- Golf (6 courses) – provides full service, high quality, and value-driven golf experiences to the citizens of Cincinnati

# Cincinnati Recreation Commission Department Operations

- Athletics (Aquatics – pools/spraygrounds, Therapeutic, Athletic League programs) – provides a variety of fun, safe, and high-quality programs. Special populations include seniors and individuals with disabilities.
- Administration – sets department policies and is responsible for public relations, master planning, information technology, comprehensive financial management, oversight of records, and administration of the capital improvement plan.

# Cincinnati Recreation Commission Department FY 2022 Key Performance Indicators

## Safety

- Number of youth/teen program participants
- Increase Center memberships

## Efficient Service Delivery

- Expand Rec Trac modules and locations
- Revise Program Quality Assessment Process

## Growing Economic

- Number of youth/young adults' employment
- Increase Strategic Partnerships

## Thriving Neighborhoods

- Number of youth in afterschool care
- Number of outdoor amenities (i.e., fitness equipment)

## Financial Sustainability

- Non-tax revenue (fund 323)
- State/Federal/Private Grants & other funding



# Cincinnati Recreation Commission Department Budget History

General Fund Operating Budget  
FY 2018 – FY 2022

| <b>General Fund 050</b> | <b>2018</b>       | <b>2019</b>       | <b>2020</b>       | <b>2021</b>       | <b>2022</b>       |
|-------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Personnel Compensation  | 9,596,732         | 10,115,020        | 9,900,650         | 9,708,805         | 11,355,510        |
| Benefits                | 3,009,082         | 3,226,200         | 3,313,540         | 2,945,415         | 3,567,990         |
| Non-Personnel Expense   | 2,839,644         | 2,826,750         | 2,798,190         | 2,818,450         | 2,992,190         |
| <b>Total Fund 050</b>   | <b>15,445,458</b> | <b>16,167,970</b> | <b>16,012,380</b> | <b>15,472,670</b> | <b>17,915,690</b> |

# Cincinnati Recreation Commission Department Budget History

## Restricted Funds Operating Budget FY 2018 – FY 2022

| <b>Municipal Golf Fund 105</b>                | <b>2018</b>       | <b>2019</b>       | <b>2020</b>       | <b>2021</b>       | <b>2022</b>       |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|
| Personnel Compensation                        | 282,071           | 209,660           | 212,050           | 191,170           | 219,950           |
| Benefits                                      | 100,541           | 74,910            | 77,690            | 67,930            | 78,610            |
| Non-Personnel Expense                         | 5,093,180         | 5,557,940         | 5,230,390         | 4,656,590         | 4,917,610         |
| Debt Service                                  | 310,050           | 297,290           | 40,630            | 673,130           | 325,630           |
| Total Fund 105                                | 5,785,842         | 6,139,800         | 5,560,760         | 5,588,820         | 5,541,800         |
| <b>Stormwater Management Fund 107</b>         | <b>2018</b>       | <b>2019</b>       | <b>2020</b>       | <b>2021</b>       | <b>2022</b>       |
| Personnel Compensation                        | -                 | 767,360           | 767,360           | 767,390           | 767,390           |
| Benefits                                      | -                 | 275,770           | 275,770           | 275,800           | 275,800           |
| Total Fund 107                                | -                 | 1,043,130         | 1,043,130         | 1,043,190         | 1,043,190         |
| <b>Income Tax-Infrastructure Fund 302</b>     | <b>2018</b>       | <b>2019</b>       | <b>2020</b>       | <b>2021</b>       | <b>2022</b>       |
| Personnel Compensation                        | 484,550           | 551,760           | 556,320           | 561,950           | 567,590           |
| Benefits                                      | 285,240           | 240,990           | 250,010           | 246,100           | 249,650           |
| Non-Personnel Expense                         | 256,300           | 208,680           | 178,900           | 24,590            | 180,750           |
| Total Fund 302                                | 1,026,090         | 1,001,430         | 985,230           | 832,640           | 997,990           |
| <b>Recreation Special Activities Fund 323</b> | <b>2018</b>       | <b>2019</b>       | <b>2020</b>       | <b>2021</b>       | <b>2022</b>       |
| Personnel Compensation                        | 3,487,150         | 3,328,420         | 4,073,400         | 4,100,790         | 3,569,460         |
| Benefits                                      | 373,210           | 242,570           | 509,690           | 376,650           | 267,180           |
| Non-Personnel Expense                         | 1,354,310         | 1,479,430         | 1,630,400         | 1,777,150         | 1,836,270         |
| Total Fund 323                                | 5,214,670         | 5,050,420         | 6,213,490         | 6,254,590         | 5,672,910         |
| <b>Total Restricted Funds</b>                 | <b>12,026,602</b> | <b>13,234,780</b> | <b>13,802,610</b> | <b>13,719,240</b> | <b>13,255,890</b> |



# Cincinnati Recreation Commission

## Department Budget History

**Recreation experienced several budget reductions from 2018 to 2021 which were one-time bill backs/reimbursements and transfers from Recreation Special Activities Fund 323.**

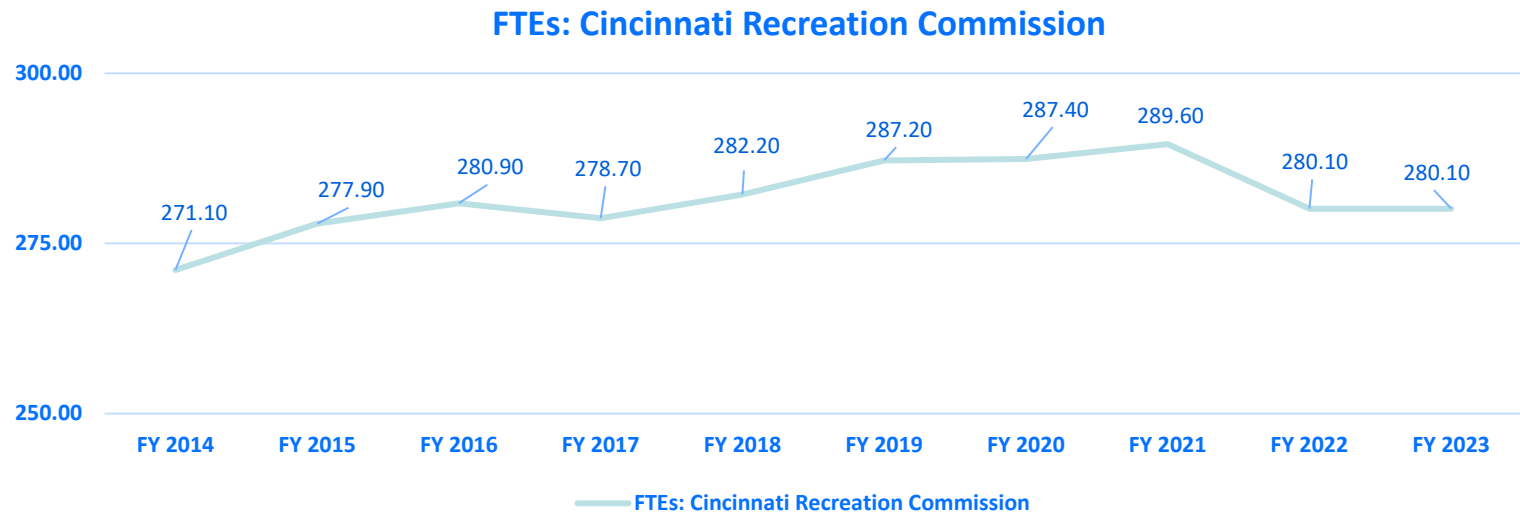
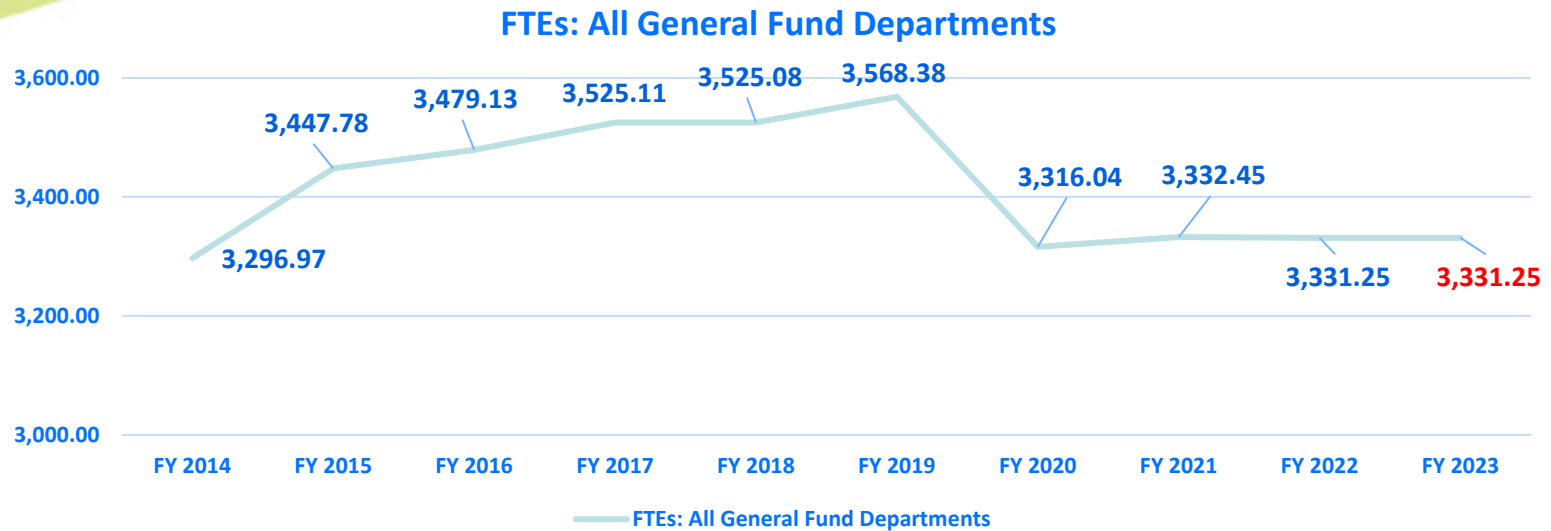
- Limited number of pools opened in 2020 and 2021 due to the pandemic
  - Competitive wages for lifeguards and pool staff
  - Lack of indoor aquatics training facility
- Cost of adapting to CPS and Community needs during the pandemic
- TEL and ERIP program
  - Loss of positions and experienced staff members
- Reduced program revenue (i.e., center, childcare and athletic programs)
  - Reductions/Cancelations of planned athletic leagues (lack of sporting officials)
  - Rentals
  - Reduced participant capacity due to Covid-19
- Enhancement of department technology needs (i.e., Wi-Fi at recreation centers and pools)
- Increased staff costs to manage cleaning of facilities during the pandemic
- Cost of adequate PPE supplies for staff and participants

# Cincinnati Recreation Commission Department FTE History

All Funds Operating Budget  
FY 2018 – FY 2022

| Funds  | 2018         | 2019         | 2020         | 2021         | 2022         |
|--|--------------|--------------|--------------|--------------|--------------|
| General Fund 050                               | 282.2        | 287.2        | 287.4        | 289.6        | 280.1        |
| Municipal Golf Fund 105                        | 3.1          | 2.0          | 2.0          | 2.0          | 2.0          |
| Income Tax Infrastructure Fund 302             | 4.0          | 4.0          | 4.0          | 4.0          | 4.0          |
| Recreation Special Activities Fund 323         | 97.0         | 111.2        | 111.2        | 117.3        | 117.3        |
| Recreation Stores Fund 207                     | 0.4          | 0.0          | 0.0          | 0.0          | 0.0          |
| Contributions for Recreation Purposes Fund 319 | 2.7          | 2.7          | 2.7          | 3.4          | 3.4          |
| Recreation Federal Grant Projects Fund 324     | 5.2          | 4.5          | 4.5          | 4.5          | 4.5          |
| <b>Total</b>                                   | <b>394.6</b> | <b>411.5</b> | <b>411.8</b> | <b>420.8</b> | <b>411.4</b> |

# General Fund and Cincinnati Recreation Commission FTE History: FY 2014 – FY 2023



# Cincinnati Recreation Commission Department Significant Budget Issues – Operating

- Ability to open all pools and spraygrounds moving forward
  - Competitive wages for lifeguards and pool staff
  - Lack of indoor aquatics training facility
- Cost of supporting Cincinnati Public School and Community needs
  - Enhancement of Wi-Fi to support student and program needs at centers
- Reduction of program revenue (i.e., center, childcare and athletic programs)
  - Limited offering of athletic leagues (due to lack of sporting officials)
  - Private sector competitive leagues
- Funding inconsistency for Summer Youth 2 work (Y2wk) program

# Cincinnati Recreation Commission Department Significant Budget Issues – Operating

- Timeliness of filling vacant positions (long process)
- Staffing capacity levels don't meet current service demands/needs
  - Competitive marketplace
  - Ability to offer competitive wages in a part-time market
  - Ability to attract and retain full-time employees
- Lack of integrated technology across the organization
- Process improvements - efficiencies

# Cincinnati Recreation Commission Department Significant Budget Issues – Capital

- From 2002 through 2014 CRC received adequate funding to fully renovate (or construct new) fourteen centers. From 2015 to 2022 one center (Hirsch) was fully renovated.
  - Oakley Rec Center is in progress, it is \$2M underfunded due to the 2017 funds being repurposed which should be restored soon.
- From 2001 through 2016 CRC received adequate funding to fully renovate (or construct new) fifteen Aquatic Facilities. From 2016 to 2022, no Aquatic facilities were renovated due to lack of capital funding.
  - There are no major aquatic facility renovations planned in the next six years with the projected funding.
- Facilities that need major renovations are out of their life cycle and do not meet current building codes, ADA, and life safety requirements. They also require greater maintenance needs to keep up with daily operations.
  - CRC has several out-buildings that need major renovations, with projected funding, none will be renovated in the next six years.
- Underfunded deferred maintenance
- The current capital budget funding will not keep up with the department's outdoor capital needs. Many playgrounds, parking lots, shelters, and athletic sites need replacement or major renovations.

QUESTIONS?