

EMERGENCY

MSS

-2025

MODIFYING Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **AMENDING** Section 012 of Division D5 to ensure that the classification title and salary range schedule for the Director of Finance are consistent with the position’s level of responsibility and competitive with similar positions across internal and external job markets.

WHEREAS, Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code provides the current classification title and salary range schedule for the position of Director of Finance; and

WHEREAS, the classification title and salary range for the position of Director of Finance require amendment to reflect the knowledge, skill, and abilities required to carry out the duties and tasks prescribed to the position and to attract and retain qualified candidates; and

WHEREAS, the City’s Human Resources Department completed its due diligence and conducted appropriate internal comparisons to ensure that the new classification title and salary range are consistent with the level of responsibility and scope of services associated with the position; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 012 of Division 5 of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code (“CMC”) is amended as follows to update the classification title and salary range schedule for the position of Director of Finance:

Section	Classification	Annual Minimum	Annual Maximum	Division
012	Director of Finance	\$123,638.95	\$186,466.53 <u>\$202,243.00</u>	D5

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the provisions of Section 1, including updating applicable rules and regulations and policies and procedures in accordance with the modifications to the CMC provided by this ordinance.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to adjust the classification title and salary range schedule for the Director of Finance classification to be consistent with the classification's level of responsibility and competitive with similar positions across internal and external job markets in order to recruit and retain qualified employees.

Passed: _____, 2025

Aftab Pureval, Mayor

Attest: _____
Clerk

Deletions are indicated by strikethrough; additions are indicated by underline.