

December 4, 2024

To: Mayor and Members of City Council

From: Sheryl M.M. Long, City Manager *WLO*

202402449

Subject: **Ordinance: Engineering Classification Title and Salary Modifications (B Version)**

Attached is an Ordinance captioned:

**MODIFYING** Chapter 307, "Classified Compensation Schedules," of the Cincinnati Municipal Code by **AMENDING** Sections 84 and 510 of Division D0C to update the classification titles for the positions of Engineering Technical Supervisor and Engineer Intern; and **AMENDING** Sections 515, 216, 539, 544, and 683 of Division D8 to increase the salary range schedules for the positions of Supervising Engineer, Principal Engineer, Water Works Chief Engineer, Sewer Chief Engineer and City Stormwater Management Engineer.

The Department of Human Resources has done its due diligence, and Council wishes to modify the classification titles for the positions of Engineering Technical Supervisor and Engineer Intern and increase the salary range schedules for the positions of Supervising Engineer, Principal Engineer, Water Works Chief Engineer, Sewer Chief Engineer, and City Stormwater Management Engineer within CMC 307, to remain competitive in the current labor market and attract and retain qualified staff.

The Administration recommends passage of this Emergency Ordinance.

cc: Latisha Hazell, HR Director

*Latisha Hazell* in behalf of L. Hazell