


February 9, 2022

To: Mayor and Members of City Council

From: John P. Curp, Interim City Manager  202200274

Subject: **Emergency Ordinance – HR: LGBTQIA+ Employee Resource Group
"City Pride" Charitable Solicitation**

Attached is an Emergency Ordinance captioned:

AUTHORIZING the City Manager to solicit and accept monetary donations from the Cincinnati business community for the purpose of engagement and awareness activities for the LGBTQIA+ Employee Resource Group, "City Pride"; and **AUTHORIZING** the Finance Director to deposit donated funds to the City of Cincinnati for "City Pride" into Department of Human Resources Employee Relations Fund 310.

Approval of this Emergency Ordinance authorizes the City Manager to solicit and accept monetary donations from the Cincinnati business community for the purposes of engagement and awareness activities for the LGBTQIA+ Employee Resource Group, "City Pride." The Emergency Ordinance also authorizes the deposit of donated funds into Department of Human Resources Employee Relations Fund 310.

The donations will be used to purchase items such as a larger Pride flag for the City Hall Plaza, which will be flown from June 1st to June 30th annually; Pride parade registration and participation; Pride festival table rental and décor; and to host events for City staff that promote LGBTQIA+ history and awareness.

The reason for the emergency is immediate need to solicit and accept donations in a timely fashion before LGBTQIA+ Health Awareness week in March 2022.

The Administration recommends passage of this Emergency Ordinance.

cc: Andrew M. Dudas, Budget Director
Karen Alder, Finance Director

Attachment