

Exhibit A: Non-Represented Salary Schedule with Wage Adjustment

| CMC Section | Division | Grade | Title | Existing Minimum | Existing Maximum | New Minimum | New Maximum |
|-------------|----------|-------|-----------------------------------|------------------|------------------|-------------|-------------|
| | | | | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate |
| 307-001 | D0 | 001 | Administrative Specialist | 26.589208 | 40.423981 | 27.652776 | 42.040940 |
| 307-008 | D0 | 008 | Administrative Technician | 20.138474 | 30.616832 | 20.944013 | 31.841506 |
| 307-009 | D0 | 009 | Investigator | 31.663270 | 47.954440 | 32.929800 | 49.872618 |
| 307-013 | D0 | 013 | Senior Administrative Spclst | 31.541961 | 47.954440 | 32.803639 | 49.872618 |
| 307-042 | D0 | 042 | Computer Programmer/Analyst | 20.927059 | 28.816563 | 21.764142 | 29.969225 |
| 307-043 | D0 | 043 | Senior Comptr Programmer/Anlys | 31.541961 | 47.954440 | 32.803639 | 49.872618 |
| 307-058 | D0 | 058 | Community Dvlpmnt & Plan Anal-EXM | 26.589208 | 40.423981 | 27.652776 | 42.040940 |
| 307-066 | D0 | 066 | Development Officer | 26.589208 | 36.613329 | 27.652776 | 38.077862 |
| 307-080 | D0 | 080 | Graphic Designer | 26.589208 | 40.423981 | 27.652776 | 42.040940 |
| 307-089 | D0 | 089 | Human Resources Analyst | 26.589208 | 40.423981 | 27.652776 | 42.040940 |
| 307-092 | D0 | 092 | Internal Auditor | 26.589208 | 40.423981 | 27.652776 | 42.040940 |
| 307-094 | D0 | 094 | Management Analyst | 26.589208 | 40.423981 | 27.652776 | 42.040940 |
| 307-146 | D0 | 146 | Comm Econ Development Analyst | 20.858361 | 40.423981 | 21.692695 | 42.040940 |
| 307-148 | D0 | 148 | Comm Econ Develop Sr Analyst | 25.813266 | 47.954440 | 26.845796 | 49.872618 |
| 307-149 | D0 | 149 | Senior Human Resources Analyst | 31.542426 | 47.954440 | 32.804123 | 49.872618 |
| 307-150 | D0 | 150 | Senior Internal Auditor | 31.542426 | 47.954440 | 32.804123 | 49.872618 |
| 307-151 | D0 | 151 | Supvr of Prk/Rec Maint & Const | 31.542426 | 47.954440 | 32.804123 | 49.872618 |
| 307-152 | D0 | 152 | Senior City Planner | 31.542426 | 47.954440 | 32.804123 | 49.872618 |
| 307-154 | D0 | 154 | Senior CommDev & Plan Anl-EXM | 31.542426 | 47.954440 | 32.804123 | 49.872618 |
| 307-156 | D0 | 156 | Senior Development Officer | 31.542426 | 47.954440 | 32.804123 | 49.872618 |
| 307-162 | D0 | 162 | Human Resources Info Sys Anal | 31.538166 | 47.957239 | 32.799692 | 49.875529 |
| 307-177 | D0 | 177 | Senior Management Analyst | 31.542426 | 47.954439 | 32.804123 | 49.872617 |
| 307-190 | D0 | 190 | Zoning Hearing Examiner | 46.808494 | 63.191474 | 48.680834 | 65.719133 |
| 307-200 | D0 | 200 | Dietitian | 23.683087 | 32.611610 | 24.630410 | 33.916075 |
| 307-219 | D0 | 219 | PEAP Coordinator | 45.638892 | 63.504762 | 47.464448 | 66.044952 |
| 307-220 | D0 | 220 | Psychologist | 31.955767 | 44.003095 | 33.233998 | 45.763219 |
| 307-222 | D0 | 222 | Intelligence Analyst | 24.223501 | 32.970001 | 25.192441 | 34.288801 |
| 307-228 | D0 | 228 | Assistant Dental Director | 31.542426 | 43.433914 | 32.804123 | 45.171270 |
| 307-232 | D0 | 232 | Intelligence Analyst Supervisor | 26.586001 | 36.738693 | 27.649441 | 38.208241 |
| 307-247 | D0 | 247 | PEAP Counselor | 28.738501 | 46.546501 | 29.888041 | 48.408361 |
| 307-248 | D0 | 248 | Physician Assistant | 33.387588 | 44.870116 | 34.723091 | 46.664921 |
| 307-258 | D0 | 258 | Accountant | 26.589208 | 40.423981 | 27.652776 | 42.040940 |
| 307-265 | D0 | 265 | City Planner | 26.589208 | 40.423981 | 27.652776 | 42.040940 |
| 307-271 | D0 | 271 | Physical Therapist | 24.927736 | 34.325497 | 25.924845 | 35.698517 |
| 307-299 | D0 | 299 | Asst Health Laboratory Mgr | 31.542426 | 43.433914 | 32.804123 | 45.171270 |
| 307-322 | D0 | 322 | Recycling Operations Tech | 18.978120 | 25.307731 | 19.737245 | 26.320040 |
| 307-323 | D0 | 323 | Training Coordinator | 31.542426 | 47.954440 | 32.804123 | 49.872618 |
| 307-336 | D0 | 336 | Housing Services Coordinator | 21.856638 | 22.619726 | 22.730904 | 23.524516 |
| 307-438 | D0 | 438 | Supervisor of Building Permits | 26.173548 | 36.040973 | 27.220490 | 37.482611 |
| 307-443 | D0 | 443 | Zoning Supervisor | 29.891344 | 41.160383 | 31.086997 | 42.806799 |
| 307-575 | D0 | 575 | Development Officer 4 | 34.015571 | 47.954440 | 35.376194 | 49.872618 |
| 307-761 | D0 | 761 | Water Security Supervisor | 28.827090 | 42.227828 | 29.980174 | 43.916941 |
| 307-763 | D0 | 763 | Security Supervisor | 20.138474 | 27.730679 | 20.944013 | 28.839906 |
| 307-824 | D0 | 824 | Information Technology Coor | 20.927059 | 28.816563 | 21.764142 | 29.969225 |
| 307-864 | D0 | 864 | Landscape Architect | 27.003702 | 37.184098 | 28.083850 | 38.671462 |
| 307-963 | D0 | 963 | Park Planner | 34.015571 | 46.839436 | 35.376194 | 48.713013 |
| 307-004 | D5 | 004 | ETS Director | 56.029598 | 84.501246 | 57.710486 | 87.036284 |
| 307-012 | D5 | 012 | Director of Communications | 46.711467 | 66.483056 | 48.112811 | 68.477548 |
| 307-014 | D5 | 014 | Executive Mgr of Police Relatns | 46.412801 | 62.657412 | 47.805185 | 64.537134 |
| 307-016 | D5 | 016 | Assistant to the City Manger | 43.047672 | 62.295145 | 44.339102 | 64.163999 |
| 307-019 | D5 | 019 | Assistant Safety Director | 46.412812 | 62.657293 | 47.805197 | 64.537012 |
| 307-020 | D5 | 020 | City Manager | 127.539617 | 162.116265 | 131.365805 | 166.979752 |
| 307-022 | D5 | 022 | CommDev & Planning Director | 56.029598 | 75.639961 | 57.710486 | 77.909160 |
| 307-032 | D5 | 032 | Deputy City Manager | 65.465607 | 88.378570 | 67.429575 | 91.029927 |
| 307-033 | D5 | 033 | Environmental Programs Manager | 48.877317 | 66.483056 | 50.343637 | 68.477548 |
| 307-037 | D5 | 037 | Exec Assistant Police Chief | 75.447442 | 77.013077 | 77.710865 | 79.323469 |
| 307-040 | D5 | 040 | Budget Director | 56.029600 | 77.909136 | 57.710488 | 80.246410 |
| 307-059 | D5 | 059 | Dir of Perform & Data Analytic | 56.029598 | 84.501246 | 57.710486 | 87.036284 |
| 307-074 | D5 | 074 | CCA Director | 56.029598 | 77.909136 | 57.710486 | 80.246410 |
| 307-075 | D5 | 075 | Cntrct Cmp & Adm Hrng Off | 43.047672 | 58.114351 | 44.339102 | 59.857782 |
| 307-108 | D5 | 108 | Assistant Finance Director | 51.447455 | 71.194453 | 52.990878 | 73.330286 |

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|-------------|----------|-------|---------------------------------|------------------|------------------|-------------|-------------|
| | | | | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate |
| 307-114 | D5 | 114 | Director of Economic Inclusion | 61.915609 | 77.909136 | 63.773077 | 80.246410 |
| 307-115 | D5 | 115 | Finance Director | 56.029598 | 84.501246 | 57.710486 | 87.036284 |
| 307-120 | D5 | 120 | Retirement Director | 56.029598 | 77.909136 | 57.710486 | 80.246410 |
| 307-153 | D5 | 153 | Dep Dir Perf & Data Analytics | 48.393296 | 65.824807 | 49.845095 | 67.799551 |
| 307-155 | D5 | 155 | Human Resources Director | 56.029598 | 77.909136 | 57.710486 | 80.246410 |
| 307-158 | D5 | 158 | Asst Human Resources Director | 46.412812 | 62.657293 | 47.805197 | 64.537012 |
| 307-170 | D5 | 170 | City Solicitor | 65.465607 | 101.229700 | 67.429575 | 104.266591 |
| 307-204 | D5 | 204 | Assistant Health Commissioner | 48.877317 | 65.984374 | 50.343637 | 67.963905 |
| 307-205 | D5 | 205 | Health Commissioner | 65.465699 | 101.229700 | 67.429670 | 104.266591 |
| 307-365 | D5 | 365 | Fire Chief | 65.465609 | 89.335170 | 67.429577 | 92.015225 |
| 307-389 | D5 | 389 | Police Chief | 65.465609 | 89.335170 | 67.429577 | 92.015225 |
| 307-446 | D5 | 446 | Buildings & Inspections Dir | 67.191960 | 84.501246 | 69.207718 | 87.036284 |
| 307-450 | D5 | 450 | Asst Building & Insp Director | 40.414366 | 54.559394 | 41.626797 | 56.196176 |
| 307-490 | D5 | 490 | City Planning Director | 56.029598 | 84.501245 | 57.710486 | 87.036282 |
| 307-525 | D5 | 525 | Deputy Public Works Director | 48.877317 | 71.194453 | 50.343637 | 73.330286 |
| 307-527 | D5 | 527 | Deputy Sewers Director | 48.877317 | 65.984373 | 50.343637 | 67.963904 |
| 307-530 | D5 | 530 | Sewers Director | 56.029598 | 84.501246 | 57.710486 | 87.036284 |
| 307-534 | D5 | 534 | Dep Dir of Economic Inclusion | 48.877228 | 66.483056 | 50.343545 | 68.477548 |
| 307-535 | D5 | 535 | Deputy Director | 48.877119 | 71.194453 | 50.343433 | 73.330286 |
| 307-554 | D5 | 554 | Asst Neighborhood Svcs Directr | 40.414366 | 54.559394 | 41.626797 | 56.196176 |
| 307-556 | D5 | 556 | Deputy CommDev & Planning Dir | 48.877317 | 65.984375 | 50.343637 | 67.963906 |
| 307-559 | D5 | 559 | Assistant Recreation Director | 45.062395 | 66.483056 | 46.414267 | 68.477548 |
| 307-560 | D5 | 560 | Recreation Director | 56.029598 | 84.501246 | 57.710486 | 87.036284 |
| 307-735 | D5 | 735 | Water Works Director | 68.199838 | 84.501246 | 70.245834 | 87.036284 |
| 307-828 | D5 | 828 | Emergency Comm Center Director | 56.029599 | 84.501248 | 57.710487 | 87.036286 |
| 307-865 | D5 | 865 | Parks Director | 59.813085 | 84.501246 | 61.607477 | 87.036284 |
| 307-888 | D5 | 888 | Public Services Director | 56.029598 | 84.501246 | 57.710486 | 87.036284 |
| 307-891 | D5 | 891 | Assistant City Manager | 65.465608 | 101.229700 | 67.429576 | 104.266591 |
| 307-970 | D5 | 970 | Transportation & Eng Director | 56.029598 | 84.501246 | 57.710486 | 87.036284 |
| 307-981 | D5 | 981 | Employment & Training Manager | 48.877317 | 65.984373 | 50.343637 | 67.963904 |
| 307-982 | D5 | 982 | Director of Water and Sewers | 71.152009 | 106.988496 | 73.286570 | 110.198151 |
| 307-984 | D5 | 984 | Director Community & Econ Dev | 61.915609 | 77.909136 | 63.773077 | 80.246410 |
| 307-985 | D5 | 985 | Deputy Dir Community & Econ De | 48.877317 | 71.194384 | 50.343637 | 73.330216 |
| 307-989 | D5 | 989 | Deputy Director Water & Sewers | 53.566599 | 71.194453 | 55.173597 | 73.330286 |
| 307-991 | D5 | 991 | Executive Project Director | 57.832201 | 103.415063 | 59.567167 | 106.517515 |
| 307-993 | D5 | 993 | Director of Procurement | 56.029598 | 77.909136 | 57.710486 | 57.710486 |
| 307-997 | D5 | 997 | Economic Development Director | 56.029598 | 75.639961 | 57.710486 | 77.909160 |
| 307-015 | D8 | 015 | Regional Computer Center Mgr | 56.575838 | 76.377387 | 58.273113 | 78.668708 |
| 307-041 | D8 | 041 | Supervising Management Analyst | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-045 | D8 | 045 | Info Technology Asst Manager | 39.732885 | 58.107237 | 40.924871 | 59.850454 |
| 307-046 | D8 | 046 | Information Technology Manager | 44.888499 | 62.295145 | 46.235154 | 64.163999 |
| 307-078 | D8 | 078 | Chief Investigator | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-109 | D8 | 109 | Airport Manager | 39.732885 | 58.107237 | 40.924871 | 59.850454 |
| 307-110 | D8 | 110 | Division Manager | 44.888105 | 62.295145 | 46.234748 | 64.163999 |
| 307-113 | D8 | 113 | Risk Manager | 39.732885 | 53.639397 | 40.924871 | 55.248579 |
| 307-131 | D8 | 131 | Supvg Environ/Safety Spec | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-134 | D8 | 134 | Asst Commercial Svcs Supt | 35.090345 | 47.371965 | 36.143056 | 48.793124 |
| 307-135 | D8 | 135 | Commercial Services Supt | 44.888499 | 62.295145 | 46.235154 | 64.163999 |
| 307-141 | D8 | 141 | Supervising Buyer | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-145 | D8 | 145 | City Purchasing Agent | 39.732885 | 53.639397 | 40.924871 | 55.248579 |
| 307-159 | D8 | 159 | Supvg Human Resources Analyst | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-160 | D8 | 160 | Police Academy Manager | 42.030726 | 56.741769 | 43.291648 | 58.444022 |
| 307-168 | D8 | 168 | Asst Treatment Superintendent | 39.732885 | 58.107237 | 40.924871 | 59.850454 |
| 307-178 | D8 | 178 | Medical Director | 78.414285 | 110.876533 | 80.766714 | 114.202829 |
| 307-185 | D8 | 185 | Supvg Comm Dev & Plang Anl-EXM | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-201 | D8 | 201 | Occupational/Safety Hlth Coord | 44.769578 | 62.295145 | 46.112665 | 64.163999 |
| 307-202 | D8 | 202 | Public Wks Opr Asst Supt | 39.732885 | 53.639397 | 40.924871 | 55.248579 |
| 307-208 | D8 | 208 | City Architect | 45.916904 | 66.483056 | 47.294411 | 68.477548 |
| 307-216 | D8 | 216 | Principal Engineer | 42.213287 | 58.107237 | 43.479686 | 59.850454 |
| 307-218 | D8 | 218 | Envrnmntl/Solid Wst Prgrams Crd | 42.030941 | 58.107237 | 43.291869 | 59.850454 |

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| CMC Section | Division | Grade | Title | Existing Minimum | Existing Maximum | New Minimum | New Maximum |
|-------------|----------|-------|--------------------------------|------------------|------------------|-------------|-------------|
| | | | | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate |
| 307-227 | D8 | 227 | Dental Director | 87.330032 | 104.697724 | 89.949933 | 107.838655 |
| 307-231 | D8 | 231 | Parks/Rec Superintendent | 43.581480 | 62.295145 | 44.888924 | 64.163999 |
| 307-233 | D8 | 233 | Pharmacy Director | 59.826346 | 71.673145 | 61.621136 | 73.823339 |
| 307-236 | D8 | 236 | Supervising Real Property Spec | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-237 | D8 | 237 | Public Information Officer | 33.044636 | 51.222101 | 34.035975 | 52.758764 |
| 307-242 | D8 | 242 | Health Programs Manager | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-249 | D8 | 249 | Public Health Practitioner | 70.064028 | 94.586438 | 72.165948 | 97.424031 |
| 307-252 | D8 | 252 | Dentist | 72.705834 | 93.180973 | 74.887009 | 95.976403 |
| 307-253 | D8 | 253 | Public Wks Opr Superintendent | 44.888499 | 62.295145 | 46.235154 | 64.163999 |
| 307-254 | D8 | 254 | Supervising Accountant | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-255 | D8 | 255 | Supervising Architect | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-256 | D8 | 256 | Treatment Superintendent | 44.888499 | 62.295145 | 46.235154 | 64.163999 |
| 307-257 | D8 | 257 | Public Wrks/Utilities Supt | 44.888499 | 62.295145 | 46.235154 | 64.163999 |
| 307-259 | D8 | 259 | Environmental Services Directr | 35.090345 | 50.254907 | 36.143056 | 51.762554 |
| 307-260 | D8 | 260 | Regional Comp Ctr Asst Mgr | 48.269322 | 65.163582 | 49.717402 | 67.118490 |
| 307-261 | D8 | 261 | Public Health Internist | 70.064028 | 94.586438 | 72.165948 | 97.424031 |
| 307-262 | D8 | 262 | Public Health Pediatrician | 70.064028 | 94.586438 | 72.165948 | 97.424031 |
| 307-263 | D8 | 263 | Public Health Physician | 70.064028 | 94.586438 | 72.165948 | 97.424031 |
| 307-282 | D8 | 282 | Nursing Director | 44.888499 | 62.295145 | 46.235154 | 64.163999 |
| 307-286 | D8 | 286 | Supervising Chemist | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-300 | D8 | 300 | Health Laboratory Director | 35.090345 | 47.371965 | 36.143056 | 48.793124 |
| 307-304 | D8 | 304 | Treatment Supervisor | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-307 | D8 | 307 | Supervising Epidemiologist | 37.221806 | 53.919328 | 38.338460 | 55.536908 |
| 307-308 | D8 | 308 | Pension Fund Manager | 53.711256 | 72.510504 | 55.322594 | 74.685819 |
| 307-321 | D8 | 321 | Finance Manager | 48.269322 | 66.483056 | 49.717402 | 68.477548 |
| 307-435 | D8 | 435 | Supervising Inspector | 36.548546 | 50.254907 | 37.645002 | 51.762554 |
| 307-486 | D8 | 486 | Supervising City Planner | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-487 | D8 | 487 | Urban Conservator | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-509 | D8 | 509 | Geotechnical Engineer | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-515 | D8 | 515 | Supervising Engineer | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-518 | D8 | 518 | Principal Architect | 42.213287 | 58.107237 | 43.479686 | 59.850454 |
| 307-519 | D8 | 519 | City Engineer | 50.069032 | 66.483056 | 51.571103 | 68.477548 |
| 307-529 | D8 | 529 | Supvg Bldg Plans Exam Code Anl | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-531 | D8 | 531 | City Traffic Engineer | 45.916904 | 66.483056 | 47.294411 | 68.477548 |
| 307-539 | D8 | 539 | Water Works Chief Engineer | 45.916904 | 62.295145 | 47.294411 | 64.163999 |
| 307-540 | D8 | 540 | Facilities Maintenance Manager | 39.732885 | 53.639397 | 40.924871 | 55.248579 |
| 307-541 | D8 | 541 | Asst Facilities Mntnce Manager | 35.090345 | 50.254907 | 36.143056 | 51.762554 |
| 307-542 | D8 | 542 | Facilities Manager | 44.888499 | 62.295145 | 46.235154 | 64.163999 |
| 307-544 | D8 | 544 | Sewers Chief Engineer | 45.916904 | 62.295145 | 47.294411 | 64.163999 |
| 307-551 | D8 | 551 | Supvg Parks/Recreation Cordntr | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-558 | D8 | 558 | Supervisor of Golf | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-576 | D8 | 576 | Development Manager | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-646 | D8 | 646 | Traffic Services Manager | 37.079193 | 50.056909 | 38.191569 | 51.558617 |
| 307-683 | D8 | 683 | City Stormwater Management Eng | 45.916904 | 62.295145 | 47.294411 | 64.163999 |
| 307-685 | D8 | 685 | Asst Fleet Services Manager | 35.090345 | 50.254907 | 36.143056 | 51.762554 |
| 307-686 | D8 | 686 | Fleet Services Manager | 42.030941 | 56.741769 | 43.291869 | 58.444022 |
| 307-692 | D8 | 692 | Parking Superintendent | 42.030941 | 58.107237 | 43.291869 | 59.850454 |
| 307-710 | D8 | 710 | Wastewater Collection Supt | 44.888499 | 60.599473 | 46.235154 | 62.417457 |
| 307-729 | D8 | 729 | Industrial Waste Superintendnt | 44.888499 | 60.599473 | 46.235154 | 62.417457 |
| 307-764 | D8 | 764 | Asst Water Distribution Supt | 35.090345 | 47.371965 | 36.143056 | 48.793124 |
| 307-765 | D8 | 765 | Water Distribution Supt | 44.888499 | 60.599473 | 46.235154 | 62.417457 |
| 307-822 | D8 | 822 | Emergency Response Coordinator | 37.079193 | 50.056909 | 38.191569 | 51.558617 |
| 307-826 | D8 | 826 | Emergency Comm Asst Mgr | 37.079192 | 53.919327 | 38.191568 | 55.536907 |
| 307-827 | D8 | 827 | Emergency Communications Mgr | 42.871337 | 57.876604 | 44.157477 | 59.612902 |
| 307-880 | D8 | 880 | Printing Services & Stores Mgr | 35.090345 | 50.254907 | 36.143056 | 51.762554 |
| 307-948 | D8 | 948 | Asst Convention Center Manager | 35.090345 | 47.371965 | 36.143056 | 48.793124 |
| 307-950 | D8 | 950 | Convention Center Manager | 42.030941 | 56.741769 | 43.291869 | 58.444022 |
| 307-983 | D8 | 983 | Employment & Training Supv. | 37.079193 | 53.919328 | 38.191569 | 55.536908 |
| 307-986 | D8 | 986 | Optometrist | 62.195729 | 79.965844 | 64.061601 | 82.364819 |
| 307-999 | D8 | 999 | Internal Audit Manager | 39.732886 | 58.107237 | 40.924872 | 59.850454 |

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| | | | | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate |
| 307-023 | D9 | 023 | Council Assistant | 11.875900 | 57.699844 | 12.450000 | 59.430840 |
| 307-024 | D9 | 024 | Chief Deputy Clerk of Council | 33.434985 | 50.045480 | 34.438034 | 51.546844 |
| 307-025 | D9 | 025 | Clerk of Council | 42.726810 | 56.638781 | 44.008614 | 58.337945 |
| 307-035 | D9 | 035 | Deputy Clerk | 20.727000 | 31.049261 | 21.556081 | 32.291232 |
| 307-036 | D9 | 036 | Assistant Chief Deputy Clerk | 27.174471 | 37.568941 | 28.261449 | 39.071698 |
| 307-157 | LAW | 157 | Chief Counsel | 45.314014 | 81.140735 | 46.673434 | 83.574957 |
| 307-166 | LAW | 166 | Assistant City Solicitor | 26.082747 | 47.113975 | 26.865229 | 48.527394 |
| 307-167 | LAW | 167 | Senior Asst City Solicitor | 30.741869 | 73.570285 | 31.664125 | 75.777394 |
| 307-169 | LAW | 169 | Deputy City Solicitor | 56.575840 | 88.993066 | 58.273115 | 91.662857 |
| 307-186 | LAW | 186 | Support Services Manager | 31.541959 | 43.433911 | 32.803637 | 45.171267 |
| 307-187 | LAW | 187 | Law Chief of Staff | 56.575840 | 88.993066 | 58.273115 | 91.662857 |
| 307-188 | LAW | 188 | Real Estate Manager | 42.030937 | 62.295145 | 43.291865 | 64.163999 |
| 307-190 | LAW | 190 | Zoning Hearing Examiner | | | 48.212749 | 65.087218 |
| 307-191 | LAW | 191 | Asst to the City Solicitor | 30.334470 | 47.113975 | 31.244504 | 48.527394 |
| 307-193 | LAW | 193 | Support Services Specialist | 19.743599 | 40.423983 | 20.533343 | 42.040942 |
| 307-217 | LAW | 217 | Legal Assistant | 19.743599 | 40.423983 | 20.533343 | 42.040942 |
| 307-223 | LAW | 223 | Chief Appraiser | 37.079195 | 53.919328 | 38.191571 | 55.536908 |
| 307-224 | LAW | 224 | Real Estate Specialist | 26.589210 | 36.613326 | 27.652778 | 38.077859 |
| 307-225 | LAW | 225 | Senior Real Estate Specialist | 34.015572 | 48.028811 | 35.376195 | 49.949963 |
| 307-930 | LAW | 930 | Law Clerk | 12.106500 | 20.173148 | 12.590760 | 20.980074 |
| 307-931 | LAW | 931 | Administrative Hearing Officer | 31.417716 | 73.570285 | 32.360247 | 75.777394 |
| 307-998 | LAW | 998 | Spvg Real Estate Specialist | 37.079194 | 50.056906 | 38.191570 | 51.558613 |