

## EMERGENCY

KKF

- 2022

**ESTABLISHING** the classifications and salary range schedules for new employment classifications of Intelligence Analyst (Job Code 222) and Intelligence Analyst Supervisor (Job Code 232); and **ENACTING** Sections 222 and 232 of Division 0, Chapter 307 of the Cincinnati Municipal Code to establish the title and salary schedule for the Intelligence Analyst and Intelligence Analyst Supervisor classifications, respectively.

WHEREAS, through December 31, 2021, the Hamilton County Sheriff's Office was the lead agency overseeing pass-through grant funding from the United States Department of Homeland Security, Federal Emergency Management Agency, and from the Ohio Emergency Management Agency, to operate the Greater Cincinnati Fusion Center ("GCFC"), which serves to combat potential domestic extremism, violence, and terrorist activity, and also serves as a focal point for the receipt, analysis, gathering, and sharing of threat-related information among local, tribal, territorial, state, and federal partners and private sector stakeholders; and

WHEREAS, effective January 1, 2022, the Cincinnati Police Department ("CPD") became the lead agency of the GCFC program in order to maintain continuity of operations; and

WHEREAS, a total amount of up to \$548,048.39 in grant funding is available from the past four years (Fiscal Years 2018, 2019, 2020, and 2021) of the GCFC program, which funds will be transferred to CPD; and

WHEREAS, grant funds will be used by CPD to operate the GCFC and to pay for intelligence and other related software, training, automatic license plate reader cameras and licenses, and various network and cybersecurity tools; and

WHEREAS, grant funds also cover personnel costs of the GCFC program up to \$86,101 annually under the terms of the current grants for 1.0 FTE to perform supervisory analyst duties for the GCFC, with any personnel and benefits costs above that amount being absorbed by the existing CPD General Fund operating budget; and

WHEREAS, CPD will also absorb an additional 1.0 FTE to perform analyst duties for the GCFC through the existing CPD General Fund operating budget; and

WHEREAS, adopting the new salary range and classification titles for the positions is based upon the organization changes described herein and internal cost of living adjustment comparisons as approved by Council; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That new Sections 222 and 232 of Division 0, Chapter 307 of the Cincinnati Municipal Code are hereby enacted as shown below:

<b>Classification</b>	<b>Minimum Annual</b>	<b>Maximum Annual</b>	<b>Salary Division</b>
Intelligence Analyst (222)	\$47,985.60	\$65,312.00	D0
<b>Classification</b>	<b>Minimum Annual</b>	<b>Maximum Annual</b>	<b>Salary Division</b>
Intelligence Analyst Supervisor (232)	\$52,665.60	\$72,777.60	D0

Section 2. That the proper City officials are thereby authorized to do all things necessary to carry out the provisions of Section 1 herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to establish the classifications and salary ranges in order to recruit and retain qualified employees to support the City's becoming the lead agency to operate the Greater Cincinnati Fusion Center effective January 1, 2022.

Passed: \_\_\_\_\_, 2022

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk