

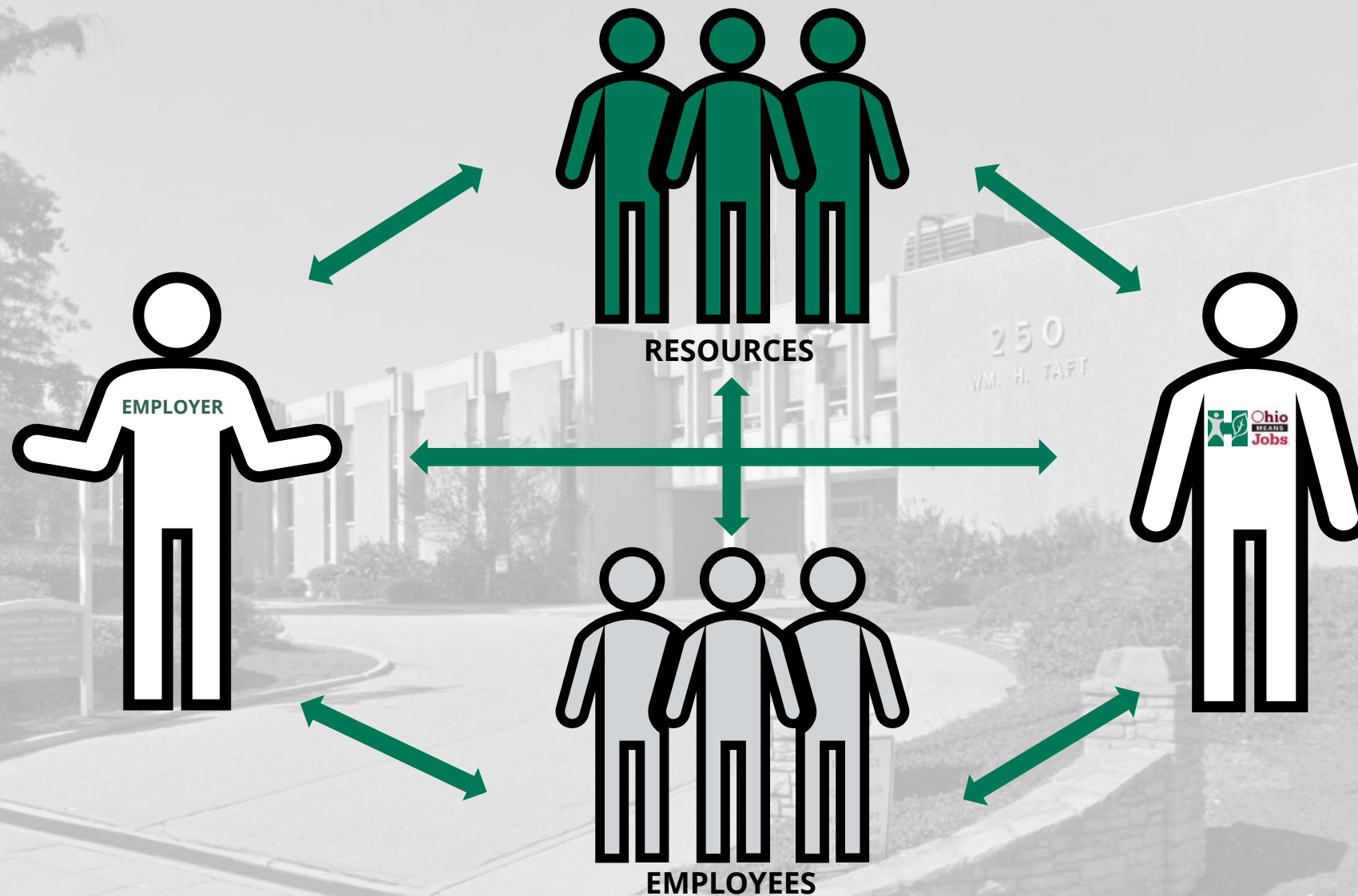
# Recovery Friendly Hamilton County Movement



PREVENT. PROMOTE. PROTECT.



**RECOVERY FRIENDLY**  
HAMILTON COUNTY



# Philosophy

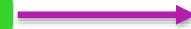
Recovery Friendly Workplaces support their communities by recognizing recovery from substance use disorder as a strength and by being willing to work intentionally with people in recovery.

Recovery Friendly Workplaces encourage a healthy and safe environment where employers, employees, and communities can collaborate to create positive change and eliminate barriers for those impacted by substance use disorder.

# Origins







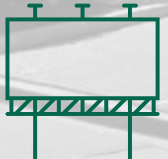



New Hampshire (2018)



**RECOVERY FRIENDLY**  
HAMILTON COUNTY



# What We Offer

Required	Optional		
<p data-bbox="242 378 535 421">Linkage To Care</p> 	<p data-bbox="802 378 1184 421">Training/Consultation</p> 	<p data-bbox="1490 378 1668 421">Recruiting</p> 	<p data-bbox="2025 378 2331 421">Policy Resources</p> 
<p data-bbox="165 863 598 906">Designation/Promotion</p> 	<p data-bbox="802 863 1184 906">Wraparound Services</p> 	<p data-bbox="1363 863 1821 906">Harm Reduction Supplies</p> 	<p data-bbox="1949 863 2407 906">Cost Saving Connections</p> 

# What's Required for Designation?

- Letter of intent
- Declaration of commitment to employees
- Post resources for employees
- Training/orientation with HCPH (45 Min)
- Annually
  - *Remind staff about ATOD policies*
  - *Remind staff about RFHC*

# Brand Identity



HAMILTON COUNTY  
**PUBLIC HEALTH**



**RECOVERY FRIENDLY**  
HAMILTON COUNTY

SM



# Advantages of Joining!

- **Advantages for employers**
  - **Demonstrating versatility in a difficult market**
  - **A host of resources for employees**
  - <https://www.nsc.org/forms/substance-use-employer-calculator>
- **Advantages for job seekers**
  - **An employer supportive of recovery**



# RFHC Workplaces





# Q & A

*Feel free to direct any questions to [Tyler.Meenach@hamilton-co.org](mailto:Tyler.Meenach@hamilton-co.org)*



PREVENT. PROMOTE. PROTECT.



**RECOVERY FRIENDLY  
HAMILTON COUNTY**