

## EMERGENCY

CFG

-2023

**AUTHORIZING** the expenditure of funds for the purchase of refrigerators and microwaves for use by City employees in City workplaces, for the purpose of promoting employee efficiency and morale; **AUTHORIZING** the City Manager to establish policies specifying the circumstances in which such funds may be expended, as well as controls to ensure the appropriate expenditure of such funds; and further **DECLARING** that such expenditures serve a public purpose.

WHEREAS, many City employees bring food and beverages to their workplaces for consumption during business hours, customarily for their lunch, and many City employees do not have ready access to healthy food options near their work locations; and

WHEREAS, the availability of refrigerators and microwaves in City workplaces promotes employees' safe and expedient access to food and beverages; and

WHEREAS, providing access to refrigerator and microwaves enables City employees to remain at the workplace while consuming food and beverages, thereby enhancing productivity by eliminating the need to leave the work site for food, and promotes employee collegiality, morale, and health through eating together and providing access to safe food storage; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is authorized to expend funds for the purchase of refrigerators and microwaves for use by City employees in City workplaces, for the purposes of promoting employee health, efficiency, and morale.

Section 2. That the City Manager is hereby authorized to establish policies identifying the circumstances in which such funds may be expended pursuant to the authorization in Section 1 herein, as well as controls to ensure the appropriate expenditure of such funds.

Section 3. That the expenditure of funds for the purposes described in Section 1 herein serves a public purpose.

Section 4. That the proper City officials are authorized to do all things necessary and proper to comply with the provisions of Sections 1 and 2 herein.

Section 5. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms or Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to permit expenditure of funds for appliances for use by City employees in City workplaces, in furtherance of employee health, efficiency, and morale.

Passed: \_\_\_\_\_, 2023

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk