

CITY OF CINCINNATI
DIRECTOR OF FINANCE
THEN AND NOW CERTIFICATE

I, Steve Webb, Director of Finance for the City of Cincinnati, state the following:

WHEREAS, on July 14, 2025, the City entered Contract No. 24-6833 with Kronos SaaShr, Inc. ("Contractor") for maintenance and support of its Ready Workforce Management Software, among other products and services; and

WHEREAS, the Department of Enterprise and Technology Solutions certified sufficient resources to the contract for the support and maintenance services in an encumbrance that also included a support and maintenance service contract for another UKG product (UKG Telestaff) with different pay frequencies, and controls were not in place to ensure that sufficient resources remained encumbered to pay Contractor for support and maintenance services provided for both software products, resulting in the overpayment of UKG Telestaff, leaving insufficient resources to pay for UKG Ready Workforce services from June 1, 2026, through June 30, 2026; and

WHEREAS, Contractor has invoiced the City \$7,114.40, for which no funds were certified before the services were provided; and

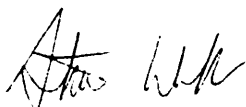
WHEREAS, funds were appropriated and available in General Fund Enterprise Software and Licenses non-departmental non-personnel operating budget account no. 050x952x0000x7418 to provide payment for these charges at the time they were authorized and incurred, and the resources remain available in the account; and

WHEREAS, Contractor has not been paid \$7,114.40 for the services provided between June 1, 2026, and June 30, 2026;

NOW, THEREFORE,

1. As of June 1, 2026, and as of the date this certificate was executed, I verify that the City Treasury held a sufficient sum that was appropriated and available for the purpose of paying for services rendered under the City's contract with Kronos SaaShr, Inc. This verification is conditioned upon and subject to Council's approval of an ordinance authorizing the drawing of a warrant in payment of amount due to Kronos Saashr, Inc. for services provided during this time period.

Signed,



Steve Webb, Director of Finance
City of Cincinnati

Date: 07/27/2026