

August 4, 2025

To: Members of the Budget & Finance Committee 202501546

From: Sheryl M. M. Long, City Manager

Subject: Emergency Ordinance – Authorizing the Execution and Implementation of the AFSCME Contract

Attached is an Emergency Ordinance captioned:

AUTHORIZING the City Manager to execute and implement the labor management agreement between the City of Cincinnati and the American Federation of State, County and Municipal Employees, Locals 190, 223, 240, 250, 1543, and 3119, the updated terms of which are reflected in the attached summary.

The Human Resources Director has approved the request for this ordinance to authorize the City Manager to execute and implement the labor management agreement between the City and the American Federation of State, County and Municipal Employees (AFSCME), Locals 190, 223, 240, 250, 1543, and 3119. The City and AFSCME, through their respective negotiating teams, have reached tentative agreement on the terms of a successor Agreement. The tentative Agreement has a duration of three years beginning on August 3, 2025, and expiring on July 30, 2028.

The Administration recommends passage of this Emergency Ordinance.

cc: Latisha Hazell, HR Director