

# Susan M. Sprigg, MPH, RN, BSN, BA

## CORE QUALIFICATIONS

A solution-oriented public health leader with a passion for supporting healthy communities. Demonstrated expertise in public health and clinical care, combined with experience in educational and community settings. A commitment to ensuring that equity is considered in all work. An excellent communicator with strengths in coordinating large portfolios of work. Experience managing operations, budget and personnel.

- Strategic thinking and planning
- Focus on equity
- Research and analysis
- Evaluation and quality improvement
- Portfolio management
- Collaboration & partnership-building

## RELEVANT EXPERIENCE

### Cincinnati Children's Hospital

2021-Present

#### Director, Community and Population Health / All Children Thrive (ACT)

Provide executive leadership, program management, partnership development and operational oversight to community/population health team in the Anderson Center. Oversee strategic operations, workstream development, staff supervision and mentoring, and communication. In 2023, co-managing the development and emergence of the new CCHMC Michael Fisher Child Health Equity Center.

- Manage large team with matrixed reporting structure.
- Facilitate, manage, and align multiple projects to support continued progress toward improving outcomes for children and families in our community.
- Oversee communications with teams, institution, and external partners.
- Present Community Health work to internal and external audiences.
- Maintain partnerships with executives and senior leaders at multiple key institutions in the city, including Cincinnati Public Schools, Cincinnati Health Department, Hamilton County Job and Family Services, Beech Acres, Community Action Agency, and many others.
- Collaborate closely with Leadership Academy and team to provide support for community partners to learn and implement a continuous improvement lens in shared outcomes for children and community.
- Serve on CCHMC Diversity Council.

### Interact for Health

2014-2020

#### Program Officer (2019-2020)

#### Research Officer (2015-2019)

#### Public Health Consultant (2014-2015)

As Program Officer, managed a portfolio of grantee and community engagement projects supporting community health, with a focus on school-based health centers. Provided ongoing support of current and former grantees. Built relationships with potential new grantees and potential co-funders for projects.

As Research Officer, led Interact For Health's community research program, providing operational oversight and budget management. Collaborated with organizations, universities, and government entities to design, implement, and report community research projects and needs assessments. Designed evaluation plans.

- Co-led school-based health center (SBHC) Strategic Planning; created data-driven framework for strategically identifying potential new sites.
- Designed and implemented competitive RFP process to increase equitable access to SBHC planning funds.
- Created and led quarterly SBHC Learning Collaborative, allowing over 40 new schools, health partners, and community members to network and learn about potential benefits of school-based health care.
- Successfully recruited new health provider partners to participate in school-based health centers, increasing the number of partners from seven to eleven in two years.
- Delivered presentations and conference sessions on school-based health and on community data. Supported community groups to understand and interpret community research.
- Led data analysis and written summary of over 150 one-pagers and 20 population-specific data reports. Worked with PR staff to disseminate in the community through print, radio, and other media.
- Led planning of 2017 regional Health Data Conference with over 200 attendees and 15 speakers.
- Provided subject expertise and leadership on local and state collaborative groups.

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## City of Cincinnati Health Department

2014-2015

### Project Manager, Ohio Equity Institute

As independent contractor, served as Project Manager for upstream and downstream projects designed with community input to address disparities in birth outcomes. Managed operational planning, communication with stakeholders and participants, development of protocols and documents, implementation, and evaluation. Provided operational oversight for OEI community health worker.

- Identified and connected with national programs that could be adapted to reach local goals. Worked with team to develop local curriculum that addressed life planning, financial health, and reproductive health.
- Recruited community presenters from sectors including workforce development, banking, education, and health.
- Recruited and enrolled over 80 participants in partnership with Cincinnati WIC.
- Collaborated with Cincinnati Public Schools to adapt curriculum for 10<sup>th</sup> grade students.

## SRA International, contracted to CDC/NIOSH

2010-2014

### Associate Program Advisor (2012-2014)

### Public Health Data Analyst (2010-2012)

Contracted to the National Institute of Occupational Safety and Health (NIOSH). As Associate Program Advisor, provided program management of the *Occupational Health Safety Network (OHSN)* to monitor workplace injuries among healthcare workers. Coordinated team activities for development and implementation of OHSN network. As Data Analyst, worked in the office of Research to Practice on partnership promotion and tracking.

- Collaborated with team to recruit over 100 health care facilities to participate in OHSN.
- Provided in-person recruitment presentations to health systems about the benefits of participating in OHSN.
- Provided technical support to health facilities to access and upload workplace injury data.
- Developed partnership database to track all NIOSH community partnerships.
- Awards: Fiscal Year 14 Performance Award, SRA International, December 2013; Spotlight on Excellence Winner, SRA International, July 2013.

## American Society of Interior Designers

2001-2009

### Administrator

Sole regional employee supporting all-volunteer board. Managed finances, internal communications, trainings, and communications with public.

- Designed and implemented new referral process to connect members with potential clients.
- Coached and supported volunteer board members to develop and work toward community-led goals.
- Provided local touchpoint to maintain alignment with national organization.

## Adventures in Real Communication

2002-2004

### ARC Area Coordinator

Regional lead for international high-school student exchange program. Recruited host families, placed students, managed regional budget, and provided support during the exchange year. Managed 3 regional community coordinators. Expanded host family recruitment through school visits, community presentations, and media articles.

## Seattle Children's Hospital and Regional Medical Center

1996-2001

### Patient Care Coordinator, Data Manager: Craniofacial Center

Provided facilitation and advocacy for patients and families. Coordinated all facets of scheduling families for care in the Craniofacial Center. Served as liaison with other hospital departments. Developed and managed diagnostic database and photographic database. Led process improvement in scheduling for busy weekly clinic.

## PROFESSIONAL LICENSES

Registered Nurse #365204, State of Ohio

Licensed Midwife #238, State of Washington: Inactive

## EDUCATION

University of Cincinnati, Cincinnati, OH. MPH, Leadership, Management, and Policy

University of Cincinnati College of Nursing, Cincinnati, OH. BSN Accelerated Program

Seattle Midwifery School, Seattle, WA. Included 1-month rotation in Vanuatu

Oberlin College, Oberlin, OH. BA, Russian language and Soviet area studies

**SELECTED COMMUNITY INVOLVEMENT**

**Earth-Shares CSA at Grailville** **2009-2012**  
**Board Member and Treasurer**

Managed all financial aspects of organization, including monitoring financial health, billing members, paying expenses, reconciling statements, and reporting to members and Board.

**Midwives Care, Inc.** **2004-2007**  
**Board Member and Treasurer**

Provided oversight for all aspects of organization, focused on financial management. Assisted in transition to 501(c)(3) status and with community education sessions.

**SELECTED PUBLICATIONS**

Sprigg, S., Wolgin, F., Chubinski, J., & Keller, K. (2017). School-Based Health Centers: A Funder's View Of Effective Grant Making. *Health Affairs*, 36 (4), 768-772.

Auger, KA., Hall, M., Bunte, S., Mussman, G., Amin, M., Sprigg, S., et al. (2022). A Successful Collaboration Between an Urban School District, a Health System, and a Public Health Department to Address COVID-19 While Returning Children to the Classroom. *Journal of Community Health*, 47(3):504-509. doi: 10.1007/s10900-022-01067-7.

Chubinski, J., Adcock, K., & Sprigg, S. (2019). Challenges and Opportunities in Philanthropic Organizational Learning: Reflections From Fellow Grantmakers. *The Foundation Review*, 11: Iss. 1, Article 9. <https://doi.org/10.9707/1944-5660.1454>.

Chubinski, J. & Sprigg, S. (2017). Presence of and change in self-reported chronic disease in White Appalachian adults compared to White adults in the Greater Cincinnati region, 2005-2013. *Journal of Appalachian Studies*, 23 (1), 114-124.

Carrozza, M., Jetty, A., Nair, S., Chubinski, J., Sprigg, S., & Petterson, S. (2016, November). Assessing the impact of the Affordable Care Act on health insurance coverage for the homeless. NAPCRG Annual Meeting. Oral presentation at NAPCRG Annual Meeting, Colorado Springs, CO.

Rojas-Guyler, L., Chubinski, J., Sprigg, S., & Montalvan, A. (2015). Assessing the Health Status of New Immigrant Communities: The Latino Health Status Survey, a Decade Later. Accepted for publication in the National Association of African American Studies & Affiliates (National Association of Hispanic and Latino Studies) Monograph Series.

Gomaa, A.E., Tapp, L.C., Luckhaupt, S.E., Vanoli, K., Sarmiento, R.F., Raudabaugh, W.M., Nowlin, S., & Sprigg, S.M. (2015). Occupational Traumatic Injuries Among Workers in Health Care Facilities — United States, 2012–2014. *Morbidity and Mortality Weekly Report*, 64 (15), 405-410.

Sprigg, S. (2013). *Hamilton County Pregnancy Pathways Program: Analysis of social-behavioral risk factors in a population at risk*. Unpublished Master's Thesis, University of Cincinnati, Cincinnati, OH.