

November 10, 2021

**To:** Mayor and Members of City Council

**From:** Paula Boggs Muething, City Manager



202103077

**Subject: Emergency Ordinance – Human Resources: William J. Miller, Jr.  
Labor Arbitration Moral Obligation**

Attached is an Emergency Ordinance captioned:

**AUTHORIZING** the payment of \$3,600 from the Human Resources Department General Fund non-personnel operating budget account no. 050x121x2000x7281 as a moral obligation to William J. Miller, Jr. for payment of outstanding charges for labor arbitration services provided on May 21, 2021.

Approval of this Emergency Ordinance authorizes a payment of \$3,600 from the Human Resources Department's General Fund non-personnel operating budget account no. 050x121x2000x7281 as a moral obligation to William J. Miller, Jr. for payment of outstanding charges for labor arbitration services provided on May 21, 2021.

Union contracts establish the labor arbitrator selection process. The Human Resources Department is not involved in the process, and it was not provided a copy of the service agreement or quotes for arbitration services in advance of services being rendered. As a result, the Human Resources Department was unable to certify funds before arbitration services were rendered.

The reason for the emergency is the immediate need to pay the impacted vendor for his services in a timely manner.

The Administration recommends passage of this Emergency Ordinance.

cc: Andrew M. Dudas, Budget Director  
Karen Alder, Finance Director

Attachment