



City of Cincinnati

801 Plum Street
Cincinnati, OH 45202

Agenda - Final

Law & Public Safety Committee

Chairperson Christopher Smitherman
Vice Chair David Mann
Council Member Betsy Sundermann
Council Member Jan Michele Kearney
Council Member Greg Landsman
Council Member Steven Goodin
Council Member Liz Keating

Tuesday, June 22, 2021

9:00 AM

Council Chambers, Room 300

PRESENTATIONS

BAR 29

Heather Herr, President, North Avondale Neighborhood Association (NANA)

Beth Ewing, NANA Joint Strategic Development Committee

Carolyn Gillman, Law and Safety Chair in North Avondale

GUN VIOLENCE UPDATE

Chief Eliot Isaac, Cincinnati Police Department

Lt. Colonel Mike John, Cincinnati Police Department

AGENDA

- [202101927](#) **REPORT**, dated 6/3/2021, submitted by Paula Boggs Muething, City Manager, regarding MARIJUANA-ONLY WARNINGS/CITATIONS/ARRESTS MONTHLY REPORT APRIL 2021.
Sponsors: City Manager
Attachments: [Transmittal](#)
[Report](#)
- [202102065](#) **REPORT**, dated 6/9/2021, submitted by Paula Boggs Muething, City Manager, regarding additional crews and funding for Public Services. (See Doc. #202101104)
Sponsors: City Manager
Attachments: [Report](#)

3. [202102162](#) **MOTION**, submitted by Councilmember Kearney, WE MOVE for the City Administration to request information from the Cincinnati Police Department to identify the needs of the Cincinnati Police Department regarding the use of a new gun firing range.
WE FURTHER MOVE, that the Administration prepare a report on negotiations with the City of Evendale regarding the existing range and the feasibility, including all costs, of removing training from the current firing range to a new facility.
- Sponsors:** Kearney
- Attachments:** [MOTION](#)

ADJOURNMENT

June 3, 2021

To: Mayor and Members of City Council 202101927
From: Paula Boggs Muething, City Manager
Subject: Marijuana-Only Warnings/Citations/Arrests Monthly Report, April 2021

REFERENCE DOCUMENT #201901197

On August 7, 2019 the following item was referred for a report:

MOTION, submitted Vice Mayor Smitherman and Councilmembers Landsman and Sittenfeld and Pastor WE MOVE that the administration provide a monthly report to the Law and Public Safety Committee on the number of marijuana-only warnings/citations/arrests the Cincinnati Police Department has made by age, race, and neighborhood under City and state law. The report should include only warnings/citations/arrests for individuals with 100 grams or less of marijuana. The date to begin tracking the Marijuana violations is July 12, 2019 when the new marijuana city ordinance became law. (Statement Attached) (BALANCE OF MOTION ON FILE IN CLERK'S OFFICE)

Response

Attached is a report which breaks down the number of 910-23 warning violations issued by Cincinnati Police Officers during the month of April 2021. A total of 120 warnings were issued within the five districts and Central Business Section respectively. The race and age range of those receiving warnings is also broken down.

Attachment- 910-23 Monthly Warnings

cc: Colonel Eliot K. Isaac, Police Chief

April 2021, CMC 910-23; Marijuana Ordinance Violations

	<u>AGE BREAKDOWN</u>					<u>RACE BREAKDOWN</u>			
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>		<u>B</u>	<u>W</u>	<u>O</u>	
<u>District</u>	<u>18-25</u>	<u>26-35</u>	<u>36-45</u>	<u>46+</u>	<u>Totals per District:</u>	<u>Black</u>	<u>White</u>	<u>Other</u>	<u>Totals by Race:</u>
CBS	0	0	1	0	1	1	0	0	1
Dst. 1	5	4	0	0	9	8	1	0	9
Dst. 2	3	2	1	0	6	6	0	0	6
Dst. 3	14	12	6	2	34	34	0	0	34
Dst. 4	13	19	12	1	45	44	1	0	45
Dst. 5	11	10	3	1	25	25	0	0	25
All	46	47	23	4	120	118	2	0	120

June 9, 2021

TO: Mayor and Members of City Council

202102065

FROM: Paula Boggs Muething, City Manager

SUBJECT: Report- Additional Crews and Funding for Public Services

REFERENCE DOCUMENT #202101104

City Council adopted at its session on March 31, 2021 adopted the following Motion:

MOTION, submitted by Councilmember Landsman, We hereby move that the Administration provide a brief, high-level report on what it would take in terms of additional crews and funding to achieve optimum level of public services functioning as it relates to sanitation, road treatment, snow removal, and street paving and maintenance.

The FY 2022 Budget presentation given by the Department of Public Services did not request additional operations staff. The Department does have current staffing levels to achieve an optimum level of public service. However, the department experiences significant turnover and has difficulty retaining staff which leads to staffing shortages. The primary reason is that many of the full-time operations positions are entry level and once employees work for one year, there are transfer and promotional opportunities to other departments resulting in high turnover in Public Services.

While DPS has an Approved FY21 FTE total of 438.0, the current average vacancy rate is 72.0 FTE or 16.0%. The average vacancy rate fluctuates daily depending on hiring, promotions, resignations, transfers, and retirements. The average daily non-productive hours which includes time off for vacation, sick, injury, FMLA, and suspension is 37.0 FTE or 8.0%. Combined this equals 25.0% (109.0 FTE as of April 2021) or 25% of the Approved FTE count unable to provide services.

The Administration continues to work to minimize the impact of turnover and staff shortages. The entry level Sanitation Specialist positions have been double filled as a way to fill up to and over the approved complement so when there is turnover, there are still enough staff remaining to perform trash pickup.

Public Services' staff work with the Department of Human Resources to maintain existing eligibility lists to fill positions as vacancies occur. We continue to engage the American Federation of State, County and Municipal Employees (AFSCME) bargaining unit to expand eligibility lists and offer other mechanisms to fill positions.

To address events such as snow events and other emergencies that arise, Public Services uses staff who hold commercial driver's licenses (CDLs) from other departments to increase the complement of staff for an 'all hands on deck' approach. Administration continues to work to offer call out overtime pay for employees to perform the necessary work. Also, the flexibility of Public Services reassigning staff daily to areas of critical shortfalls helps reduce the service impact.

While the answer is not adding additional staff, the Administration, Public Services, and the Human Resources Departments are dedicated to continuing to work through the hiring process and work with the bargaining units to address employee turnover. By addressing the hiring process and proactively having eligibility lists available, the employee turnover issue can be mitigated resulting in a fuller staffing complement that can address all of the service needs of the City.

cc: Christopher A. Bigham, Assistant City Manager



Jan-Michele Lemon Kearney
Councilmember

202102162

June 4, 2021

MOTION

WE MOVE for the City Administration to request information from the Cincinnati Police Department to identify the needs of the Cincinnati Police Department regarding the use of a new gun firing range.

WE FURTHER MOVE that the Administration prepare a report on negotiations with the City of Evendale regarding the existing range and the feasibility, including all costs, of removing training from the current firing range to a new facility.

A handwritten signature in blue ink that reads "Jan-Michele Lemon Kearney".

Councilmember Jan-Michele Lemon Kearney

_____	_____
_____	_____
_____	_____
_____	_____

LPS
B



UNIVERSITY OF CALIFORNIA

LIBRARY

UNIVERSITY OF CALIFORNIA

UNIVERSITY OF CALIFORNIA
LIBRARY
UNIVERSITY OF CALIFORNIA
LIBRARY