

# City of Cincinnati

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## An Ordinance No. 200 -2021

**ESTABLISHING** the classification and salary range schedule for the new employment classification of Emergency Communications Instructor; and **ENACTING** Section 883 of Division 4, Chapter 307 of the Cincinnati Municipal Code, in order to establish a new salary schedule and classification title for the new classification consistent with the organizational changes described herein.

WHEREAS, the City's Department of Human Resources is recommending the establishment of a new classification specification and salary range for Emergency Communications Instructor in order to provide robust continuing education instruction to Emergency Communications Center ("ECC") personnel; and

WHEREAS, the creation of the Emergency Communications Instructor classification specification is necessary to allow ECC to ensure that all employees are receiving continuing education and re-training on a consistent basis as new technologies emerge in the industry; and

WHEREAS, the Emergency Communications Instructor position and salary range provide an opportunity to increase training effectiveness and maintain a standard of excellence at the City's ECC; and

WHEREAS, the Emergency Communications Instructor classification specification is necessary to ensure consistencies in the knowledge, skills, and abilities required to carry out the duties and tasks prescribed to the positions of Operator and Dispatcher and Emergency 911 Operator; and

WHEREAS, the City's Department of Human Resources has determined that the creation of the Emergency Communications Instructor classification specification is necessary to recruit and retain qualified employees at the Emergency Communications Center; and

WHEREAS, the Department of Human Resources has done its due diligence and conducted appropriate internal comparisons to ensure the new classification and salary range are consistent with the scope of services and the level of responsibility of the position of an Emergency Communications Instructor, and the factors considered throughout the evaluation process included liability, scope of responsibility, judgment and independent action, accountability, and desired levels of experience; and

WHEREAS, it has been determined that adopting the new salary range and classification title for the position is based upon a market analysis consistent with the organization changes described herein and internal cost of living adjustment comparisons as approved by City Council; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:


Section 1. That new Section 883 of Division 4, Chapter 307, Emergency Communications Instructor, of the Cincinnati Municipal Code is hereby enacted as shown below:

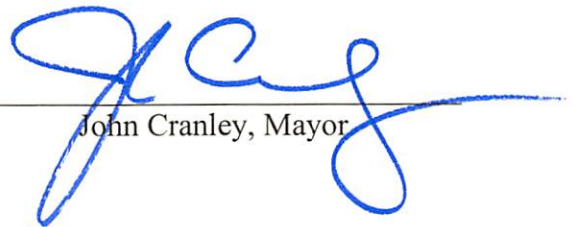
<b>Classification</b>	<b>Minimum - Hourly</b>	<b>Maximum - Hourly</b>
Emergency Communications Instructor	\$27.14	\$29.21

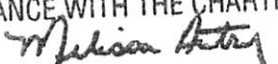
Section 2. That the proper City officials are thereby authorized to do all things necessary to carry out the provisions of Section 1 herein.

Section 3. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: May 26, 2021

Attest:   
Clerk

  
John Cranley, Mayor

I HEREBY CERTIFY THAT ORDINANCE NO 200-2021  
WAS PUBLISHED IN THE CITY BULLETIN  
IN ACCORDANCE WITH THE CHARTER ON 6-8-2021  
  
CLERK OF COUNCIL