

ESTABLISHING the classification and salary range schedule for the new employment classification of Recycling Operations Technician by enacting Section 322 of Division 0, Chapter 307 of the Cincinnati Municipal Code, in order to establish a new salary schedule for and classification title of Recycling Operations Technician, consistent with the organizational changes described herein.

WHEREAS, in order to support the creation of new, existing, and ongoing recycling enhancement initiatives of departments and employees across various City agencies, the City of Cincinnati Human Resources Department has created a new classification specification and salary range for the position of Recycling Operations Technician; and

WHEREAS, the City’s Human Resources Department has determined that the creation of the Recycling Operations Technician classification specification is necessary to implement and sustain the recycling operations within the City of Cincinnati limits; and

WHEREAS, the Recycling Operations Technician classification specification is necessary to ensure consistencies in the knowledge, skills, and abilities required to carry out the duties and tasks prescribed to the position; and

WHEREAS, the Department of Human Resources has done its due diligence and conducted appropriate internal comparisons to ensure the new classification and salary range are consistent with the scope of services and the level of responsibility of a Recycling Operations Technician, and the factors considered throughout the evaluation process included liability, scope of responsibility, judgment and independent action, accountability, and supervisory responsibility; and

WHEREAS, it has been determined that adopting the new salary range and classification title for the position is based upon a market analysis consistent with the organization changes described herein; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That new Section 322 of Division 0, Chapter 307, Recycling Operations Technician, of the Cincinnati Municipal Code is hereby established as shown below:

<u>Classification</u>	<u>Minimum Annual</u>	<u>Maximum Annual</u>
Recycling Operations Technician	\$36,857.60	\$49,150.40

Section 2. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to establish the classification and salary ranges in order to recruit and retain qualified employees to immediately fill this position.

Passed: _____, 2020

John Cranley, Mayor

Attest: _____
Clerk