

EMERGENCY

City of Cincinnati

KKF

EESW

An Ordinance No. 301

-2024

MODIFYING the salary schedule for the classification of Director of Communications by amending existing Section 012 of Division D5, Chapter 307, of the Cincinnati Municipal Code.

WHEREAS, the City of Cincinnati Human Resources Department is recommending a modification to the current salary schedule for the Director of Communications classification to enhance marketability and competitiveness in the job market; and

WHEREAS, the Department of Human Resources finds that the salary schedule for the classification of Director of Communications requires an amendment based on the level of responsibility, liability, and scope of work performed for the position; and

WHEREAS, adopting a new salary schedule for the position of Director of Communications is based upon an evaluation of job factors associated with the position and a review of the Division D5 salary structure to ensure competitiveness within the industry; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That existing Section 012 of Division D5, Chapter 307 of the Cincinnati Municipal Code is hereby amended as shown below:

Classification	Annual Minimum	Annual Maximum
Director of Communications	\$103,076.8911 <u>\$107,855.77</u>	\$146,706.30 <u>\$157,102.81</u>

Section 2. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is

the immediate need to adjust the compensation of the Director of Communications classification to ensure competitive recruitment and retention for the position.

Passed: September 14, 2024

Jamilele Kearnes

Vice, Mayor

Attest: [Signature]
Clerk

Deletions are struck through. Additions are underlined.

I HEREBY CERTIFY THAT ORDINANCE NO 301-2024
WAS PUBLISHED IN THE CITY BULLETIN
IN ACCORDANCE WITH THE CHARTER ON 10/1/2024
Melissa Antley
CLERK OF COUNCIL