

October 5, 2022

To: Mayor and Members of City Council 202201890

From: Sheryl M. M. Long, City Manager

Subject: **Emergency Ordinance – MODIFYING the Salary for the Employment Classification of Police Recruit**

Attached is an Emergency Ordinance captioned:

MODIFYING the salary schedule for the classification of Police Recruit by amending existing Section 376 of Division POL, Chapter 307, of the Cincinnati Municipal Code to establish a new salary schedule for said classification.

The Human Resources Director has approved the request for this ordinance to modify the salary schedule of Police Recruit. The recommended salary schedule adjustment for the Police Recruit is based upon the safety and general welfare of the public as well as recruitment and retention. With these factors in consideration, the goal is to enact the ordinance prior to the start of the recruit class. Ensuring an efficient and timely recruitment process is essential for the protection of our citizens.

The Administration recommends approval of this Emergency Ordinance.

cc: Edward G. Ramsey, Human Resources Director
Latisha Hazell, Human Resources Deputy Director
