

EMERGENCY

JWF

- 2025

MODIFYING the provisions of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **ORDAINING** new Section 766 of Division 1 to establish the classification title and salary range schedule for the new employment classification of Water Works Maintenance Worker 2.

WHEREAS, the Human Resources Department, in consultation with Greater Cincinnati Water Works, has determined that it is necessary to establish a new Water Works Maintenance Worker 2 classification to recruit and retain quality employees; and

WHEREAS, the new classification and salary range are necessary to ensure consistency in the knowledge, skills, and abilities required to carry out the duties and tasks prescribed for the position; and

WHEREAS, creation of the Water Works Maintenance Worker 2 classification and salary range provides an opportunity to increase effectiveness while maintaining a standard of excellence and a clear pathway for continued growth and career progression for employees; and

WHEREAS, the Human Resources Department has done its due diligence and conducted appropriate internal comparisons to ensure that the new classification and salary range are consistent with the scope of services and the level of responsibility of this new position, considering factors throughout the evaluation process including the scope of responsibility, judgment, independent action, and accountability associated with the classification; and

WHEREAS, the new classification and salary range for this position is based on a market analysis and internal cost of living adjustment comparison as approved by Council; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That new Section 766 of Division 1 of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code is ordained as follows:

Section	Classification	Minimum Annual Salary	Maximum Annual Salary	Division
766	Water Works Maintenance Worker 2	\$59,947.18	\$63,554.22	D1

Section 2. That the proper City officials are authorized to do all things necessary to carry out the provisions of Section 1.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to establish the new classification title and salary range schedule of Water Works Maintenance Worker 2 to recruit and retain qualified employees.

Passed: _____, 2025

Aftab Pureval, Mayor

Attest: _____
Clerk