

EMERGENCY

City of Cincinnati

JWF

EESW

An Ordinance No. _____

-2026

MODIFYING Chapter 307, "Classified Compensation Schedules," of the Cincinnati Municipal Code by **AMENDING** Section 035 of Division 9 to update the salary schedule range for the classification of Deputy Clerk.

WHEREAS, pursuant to City Council Motion No. 202600220, the City's Human Resources Department ("HR Department") conducted a review of salary ranges for comparable Deputy Clerk positions in peer municipal governments; and

WHEREAS, the HR Department completed a multistate market comparison and an Ohio-focused market review, which showed compensation ranges extending significantly higher than the City of Cincinnati's current range; and

WHEREAS, the Administration included the HR Department's findings in a report to the Mayor and City Council, Reference Document No. 202600220; and

WHEREAS, the Administration recommended that the salary schedule range for the classification of Deputy Clerk be amended based on the level of responsibility, liability, and scope of work performed for the position and to enhance marketability and competitiveness in the job market; and

WHEREAS, based on both the broader municipal comparison and the Ohio-focused market review, the Administration recommended establishing the following salary range for the Deputy Clerk of Council classification: \$58,500 - \$84,500; and

WHEREAS, following the Administration's report, Vice-Mayor Kearney and Councilmember Cramerding requested the Administration prepare an ordinance to implement the recommendation; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 035 of Division 9, Chapter 307 of the Cincinnati Municipal Code ("CMC") is amended as follows:

Classification	Annual Minimum	Annual Maximum
Deputy Clerk (035)	\$47,567.20	\$71,256.16
	<u>\$58,500.00</u>	<u>\$84,500.00</u>

Section 2. That the proper City officials are authorized to do all things necessary to carry out the provisions of Section 1.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective June 21, 2026. The reason for the emergency is the immediate need to adjust the salary schedule range of the Deputy Clerk classification to ensure competitive recruitment and retention for the position.

Passed: _____, 2026

Aftab Pureval, Mayor

Attest: _____
Clerk

Deletions are indicated by strikethrough; additions are indicated by underline.