

## **VISION**

Everyone in Hamilton County successfully participates and prospers in a just, fair, and inclusive community.

## MISSION

All-In Cincinnati is a coalition working to dismantle racial inequities in health, housing, education, economic mobility, and justice by focusing on Black women in Hamilton County.

# PURPOSE STATEMENT

The purpose of the All-In Cincinnati Equity Coalition is to co-create an equitable community in which Black women can live in healthy, safe, opportunity-rich neighborhoods reflecting their culture; connect to economic opportunities; and have influence in decisions shaping their neighborhoods.

### **HOW IT WORKS**



# **EXECUTIVE DIRECTOR**DENISHA PORTER

Over 15 years of experience in coalition building, policy and advocacy development, and community mobilization

### **CORE TEAM**

Approx. 20 leaders from each sector of health, housing, education, economic mobility, and justice

### **COALITION MEMBERS**

Approx. **75** community members addressing policy issues using a multi-sectoral approach. The only coalition creating change with policy makers, community members, and decision makers all at the same table.

Completed 50% of the Strategic Plan in 2 years

Over 1500 people have attended All-In Cincinnati meetings

Over 1750 people have been trained in racial equity















# OUR GOALS BY DECEMBER 2023

#### **TRUTH**

#### Goal 1:

Hamilton County will increase the number of platforms in which Black women can tell their stories and the truth about racial equity.

#### **RACIAL HEALING**

#### Goal 2:

The All-In Cincinnati Coalition will commit to engage people from all racial, ethnic, religious and identity groups in genuine efforts to increase understanding, communication, caring and respect for one another.

#### **TRANSFORMATION**

# ECONOMIC MOBILITY – ECONOMIC/WORKFORCE DEVELOPMENT

#### Goal 3:

Hamilton County
will increase access
to jobs that provide
pathways to the middle
class and will increase
the economic security
and mobility of
vulnerable families and
workers, especially Black
women facing barriers
to employment.

#### **EDUCATION**

#### Goal 4:

Hamilton County will cultivate homegrown talent through a strong cradle-to-career pipeline.

#### **HEALTH**

#### Goal 5:

Hamilton County will create healthy, opportunity-rich neighborhoods for all.

# OUR GOALS BY DECEMBER 2023

#### **TRANSFORMATION**

#### HOUSING

#### Goal 6:

Hamilton County will increase access to high-quality, healthy affordable homes and prevent displacement.

#### **JUSTICE**

#### Goal 7:

Hamilton County will expand democracy and justice.

#### COALITION

#### Goal 8:

The All-In Cincinnati Coalition will be a high functioning coalition.

#### **EQUITY ASSESSMENTS**

#### Goal 9:

The All-In Cincinnati Coalition will perform two Equity tool assessments and determine the improvements in racial equity factors and outcomes over the 5-year Strategic Plan.

# **ALL-IN CINCINNATI HEALTH SUCCESSES**

1

Partnered with Kroger for a low-contact, convenient service that allows customers to shop online for groceries using SNAP benefits or EBT cards and pick up their order curbside at a nearby Kroger store.

2

Partnered with 84.51° to update the food distribution map to include an overlay of Black women in poverty to address food access.

3

The Hamilton County Board of Commissioners declared Racism a Public Health Crisis. Their resolution outlines action steps to address systemic racism and promote justice, including supporting All-In Cincinnati and other local orgs driving racial equity issues. 4

Partnered with The Health Collaborative to address COVID-19 community testing, education and awareness, vaccinations, and data sharing.

5

Partnered with
Health Care Access
Now to place
Community Health
Workers within nontraditional systems
such as housing
authorities and
the judicial system.

## The Future of Public Health: Systems Level Change

### Who is doing the work?

### Health Equity Policy Director

- The Health Equity Policy Director leads the public health policy efforts of All-In Cincinnati including creating and implementing a multi-dimensional advocacy agenda and strategies, creating collaborative partnerships for impact, educating policymakers about our core issues, and mobilizing our coalition members to advance our public health policy efforts.
- Work with community members and internal and external stakeholders to establish short and long-term policy/advocacy agenda for health, including issue identification, alignment with our strategic plan. key focus areas, and pillars (truth, racial healing, and transformation) and development of accountability measures.
- Lead the development and management of effective working relationships with key public officials at the federal, state and local levels.
- Lead the All-In Cincinnati Health Subcommittee. Train and mobilize volunteers to support strategy.
- Establish partnerships with statewide policy and advocacy organizations such as Health Policy Institute of Ohio and Groundwork Ohio

### What does success look like?

#### Outcomes

- Increased partnerships amongst public health entities in Hamilton County to support Black women
- Higher life expectancy and improved quality of life for Black women living in Hamilton County
- Increased opportunity for Black women to champion and implement public health policy





## **Healthy Neighborhoods**

- Identify policy and systems changes that can be championed at the local, state and federal levels
  - Integrate Community Health Workers into multidisciplinary health teams to reduce/improve control hypertension, diabetes, lung disease, COVID-19 and infant mortality (ex. Health Care Access Now and Cradle Cincinnati)
  - Implement best practices for multi-cultural engagement such as translation services and provision of childcare during meetings, etc (ex. Austin, Chicago, and San Jose)

- Increase access to community health workers by working with non-traditional health hubs such as the Cincinnati Metropolitan Housing Authority, Judicial Systems, Cincinnati Recreation Centers, and YMCA's to host community health workers
- Engage All-In Cincinnati members in mapping current assets and developing a plan to leverage existing resources for greater awareness, impact and to garner funding for coalition activities
- Establish Racism as a Public Health Crisis Declaration at the state and federal levels
- Foster collaboration to create placed-based initiatives in Hamilton County to support Black women





# **THANK YOU**

### **DENISHA PORTER, MPH, RS, HHS**

Executive Director of All-In Cincinnati Greater Cincinnati Foundation

513-768-6141 denisha.porter@allincincinnati.org