

EMERGENCY

MSS/B

-2025

MODIFYING the provisions of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **ORDAINING** new Sections 478 and 479 of Division 1 to establish the classification titles and salary range schedules for the new employment classifications of Utilities Construction Inspector 1 and Utilities Construction Inspector 2.

WHEREAS, the City’s Human Resources Department, in consultation with the Metropolitan Sewer District and Greater Cincinnati Water Works, has determined that it is necessary to establish new Utilities Construction Inspector 1 and Utilities Construction Inspector 2 classifications to recruit and retain quality employees; and

WHEREAS, the new classifications and salary ranges are necessary to ensure consistency in the knowledge, skills, and abilities required to carry out the duties and tasks prescribed for the positions; and

WHEREAS, creation of the Utilities Construction Inspector 1 and Utility Construction Inspector 2 classifications and salary ranges provides an opportunity to increase organizational effectiveness while maintaining a standard of excellence and a clear pathway for continued growth and career progression for employees; and

WHEREAS, the Human Resources Department has done its due diligence and conducted appropriate internal comparisons to ensure that the new classifications and salary ranges are consistent with the scope of services and the level of responsibility of these new positions, considering factors throughout the evaluation process including the scope of responsibility, judgment, independent action, and accountability associated with the classifications; and

WHEREAS, the new classifications and salary ranges for these positions are based on a market analysis and internal cost of living adjustment comparison as approved by Council; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That new Sections 478 and 479 of Division 1 of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code are ordained as follows:

Section	Classification	Minimum Annual Salary	Maximum Annual Salary	Division
478	Utility Construction Inspector 1	\$69,418.34	\$79,043.89	D1
479	Utility Construction Inspector 2	\$76,885.05	\$84,765.78	D1

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Section 1.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to establish the classification titles and salary range schedules of Utility Construction Inspector 1 and Utility Construction Inspector 2 to recruit and retain qualified employees.

Passed: _____, 2025

Aftab Pureval, Mayor

Attest: _____
Clerk