



# City of Cincinnati

801 Plum Street  
Cincinnati, Ohio 45202

## CALENDAR

### Cincinnati City Council

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Wednesday, November 2, 2022

2:00 PM

Council Chambers, Room 300

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#### ROLL CALL

#### PRAYER AND PLEDGE OF ALLEGIANCE

#### FILING OF THE JOURNAL

#### MS. PARKS

1. [202202028](#) **RESOLUTION**, submitted by Councilmember Parks, from Emily Smart Woerner, City Solicitor, **RECOGNIZING** the month of November 2022 as Native American Heritage Month in Cincinnati.

**Recommendation** PASS

**Sponsors:** Parks

#### CITY MANAGER

2. [202202008](#) **REPORT**, dated 11/2/2022, submitted Sheryl M. M. Long, City Manager, regarding the Cincinnati Retirement System CY2021 Annual Report provided by the Cincinnati Retirement System Board of Trustees.

**Recommendation** BUDGET AND FINANCE COMMITTEE

**Sponsors:** City Manager

3. [202202018](#) **REPORT**, dated 11/2/2022, submitted by Sheryl M. M. Long, City Manager, regarding Special Event Permit Application for Mt. Washington Holiday Walk.

**Recommendation** FILE

**Sponsors:** City Manager

4. [202202019](#) **REPORT**, dated 11/2/2022, submitted by Sheryl M. M. Long, City Manager, regarding the Department of Finance Reports for the Month Ended July 31, 2022.

**Recommendation** BUDGET AND FINANCE COMMITTEE

**Sponsors:** City Manager

5. [202202029](#) **ORDINANCE (EMERGENCY)** submitted by Sheryl M. M. Long, City Manager, on 11/2/2022, **MODIFYING** the salary range schedules for all non-represented middle management employment classifications by amending all sections of Division 0 and certain sections of Division 7 (LAW) and Division 9 of Chapter 307 of the Cincinnati Municipal Code to provide for pay parity between non-represented employees and represented employees in those salary divisions.

**Recommendation**

## PUBLIC SAFETY AND GOVERNANCE COMMITTEE

**Sponsors:** City Manager

6. [202202030](#) **ORDINANCE (EMERGENCY)** submitted by Sheryl M. M. Long, City Manager, on 11/2/2022, **AUTHORIZING** the City Manager to execute and implement the successor labor-management agreement between the City of Cincinnati and Teamsters Local 100, the updated terms of which are reflected in the summary attached hereto.

**Recommendation**

BUDGET AND FINANCE COMMITTEE

**Sponsors:** City Manager

7. [202202032](#) **REPORT**, dated 11/2/2022, submitted by Sheryl M. M. Long, City Manager, regarding the Department of Finance Reports for the Month Ended August 31, 2022

**Recommendation** BUDGET AND FINANCE COMMITTEE

**Sponsors:** City Manager

**BUDGET AND FINANCE COMMITTEE**

8. [202201985](#) **ORDINANCE (EMERGENCY)** submitted by Sheryl M. M. Long, City Manager, on 10/26/2022, **AUTHORIZING** the City Manager to apply for, accept, and appropriate a Fiscal Year 2022 State Homeland Security Program - Law Enforcement Grant ("FY22 SHSP-LE Grant") (ALN 97.067) from the Ohio Emergency Management Agency in an amount of up to \$250,000 to enhance and sustain the Greater Cincinnati Fusion Center; and **AUTHORIZING** the Finance Director to deposit FY22 SHSP-LE Grant funds into the Law Enforcement Grant Fund 368, Project Account 22SHSP.

**Recommendation** PASS EMERGENCY

**Sponsors:** City Manager

9. [202201986](#) **RESOLUTION (LEGISLATIVE) (EMERGENCY)** submitted by Sheryl M. M. Long, City Manager, on 10/26/2022, **DESIGNATING** specific City personnel to request advances from the Auditor of Hamilton County as required by Section 321.34 of the Ohio Revised Code; and **REQUESTING** that the Auditor of Hamilton County draw, and the Treasurer of Hamilton County pay on such draft to the Treasurer of the City of Cincinnati weekly beginning January 3, 2023, funds derived from taxes which may be in the county treasury to the account of the City of Cincinnati.

**Recommendation** PASS EMERGENCY

**Sponsors:** City Manager

10. [202201987](#) **ORDINANCE** submitted by Sheryl M. M. Long, City Manager, on 10/26/2022, **AUTHORIZING** the City Manager to apply for a Hamilton County R3Source Impact Grant in the amount of up to \$100,000 from Hamilton County Environmental Services for the purpose of providing resources for the City's development of a Zero Waste Plan.

**Recommendation**

PASS

**Sponsors:** City Manager

11. [202201988](#) **ORDINANCE (EMERGENCY)** submitted by Sheryl M. M. Long, City Manager, on 10/26/2022, **Authorizing** the payment of \$10,485 from the Cincinnati Police Department General Fund non-personnel operating budget account no. 050x226x3480x7258 as a moral obligation to Security Fence Group, Inc. for outstanding charges in the form of services rendered for the Impound Lot gate and security fence repair in July 2022.

**Recommendation** PASS EMERGENCY

**Sponsors:** City Manager

## SUPPLEMENTAL ITEMS

### PUBLIC SAFETY & GOVERNANCE COMMITTEE

12. [202202004](#) **MOTION**, submitted by Councilmember Jeffreys, Vice Mayor Kearney, Councilmembers Owens, Johnson and Parks, **WE MOVE** that, the Administration report back to council in ninety (90) days with: The number of parking tickets issued per year for the past five years by neighborhood. What resources, if any, would be needed to ensure parking rules and regulations are enforced across the city - particularly in high volume areas during park times like the urban basin and neighborhood business districts during events, evenings, and weekends. Any recommendations on how to better manage existing parking assets like meters and designated residential spaces to ensure turnover and on-street parking availability. (BALANCE ON FILE IN THE CLERK'S OFFICE) (STATEMENT ATTACHED)

**Recommendation** ADOPT

**Sponsors:** Jeffreys, Kearney, Owens, Johnson and Parks

13. [202201983](#) **MOTION**, submitted by Councilmembers Keating, Owens, Johnson and Harris, **WE MOVE** that the City Administration conduct a city-wide survey to determine the interest of our residents in moving future official Halloween Trick-or-Treat times to a weekend during early evening hours. This will aid in keeping our city's children and youth safe, providing more visibility for both pedestrians and drivers, and creating more accessibility for parents and guardians. (STATEMENT ATTACHED)

**Recommendation** ADOPT

**Sponsors:** Keating, Owens, Johnson and Harris

14. [202201917](#) **ORDINANCE**, submitted by Councilmembers Owens and Harris, from Emily Smart Woerner, City Solicitor, **MODIFYING** the provisions of Chapter 914, "Unlawful Discriminatory Practices," of the Cincinnati Municipal Code by AMENDING Section 914-1-S1, "Sex"; and ORDAINING new Section 914-1-S2, "Sexual or Reproductive Health Decisions."

**Recommendation** PASS

**Sponsors:** Owens and Harris

## ANNOUNCEMENTS

Adjournment



**Date:** October 27, 2022

**To:** Councilmember Victoria Parks  
**From:** Emily Smart Woerner, City Solicitor *EESW*  
**Subject:** **Resolution – Native American Heritage Month**

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Transmitted herewith is a resolution captioned as follows:

**RECOGNIZING** the month of November 2022 as Native American Heritage Month in Cincinnati.

EESW/CFG(lb)  
Attachment  
372814

**RESOLUTION NO. \_\_\_\_\_ - 2022**

**RECOGNIZING** the month of November 2022 as Native American Heritage Month in Cincinnati.

WHEREAS, the month of November is nationally recognized as Native American Heritage Month; and

WHEREAS, prior to the arrival of the Europeans, Cincinnati had a large indigenous Native American presence, including the Osage, Shawnee, and Miami tribes; and

WHEREAS, due to broken treaties and forced removals, the indigenous population of Cincinnati dramatically decreased; and

WHEREAS, the City of Cincinnati was built on land stolen from its indigenous inhabitants; and

WHEREAS, the United States continues to discriminate against Native Americans through existing policies and laws; and

WHEREAS, Native Americans have shaped the culture and history of the United States; and

WHEREAS, Native Americans speak and preserve indigenous languages, parts of which have been incorporated into the English language as location names throughout the country, such as the Little Miami River, and the State of Ohio, which means “great river” in the Seneca language; and

WHEREAS, the City of Cincinnati owes a tremendous historical debt to Native Americans; and

WHEREAS, Cincinnati remains the home of a significant number of Native Americans today; and

WHEREAS, residents of the City of Cincinnati are encouraged to explore and learn about the rich cultural, political, and historical perspectives of Native Americans; now, therefore,

**BE IT RESOLVED** by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the Mayor and this Council hereby recognize the month of November 2022 as Native American Heritage Month.

Section 2. That this resolution be spread upon the minutes of Council.

Passed: \_\_\_\_\_, 2022

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

Submitted by Councilmember Victoria Parks

**November 2, 2022**

**202202008**

**To:** Mayor and Members of City Council

**From:** Sheryl M. M. Long, City Manager

**Subject:** **Cincinnati Retirement System CY2021 Annual Report**

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Attached is the Cincinnati Retirement System's CY2021 Annual Report provided by the Cincinnati Retirement System Board of Trustees.

cc: William "Billy" Weber, Assistant City Manager  
Michael Barnhill, Executive Director, Cincinnati Retirement System



To: Mayor and Members of City Council  
From: Cincinnati Retirement System Board of Trustees  
Copy: Sheryl Long, City Manager  
Date: September 30, 2022  
Subject: Cincinnati Retirement System CY2021 Annual Report

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This report is from the Cincinnati Retirement System (CRS) Board of Trustees (Board) and provides the City Council with the state of the CRS Pension Trust and Healthcare Trust. This summary report, together with the CRS Financial Report, is intended to provide a comprehensive summary of the status of the Cincinnati Retirement System, in compliance with the CRS Board's reporting requirements as set out in the City's Administrative Code and Board Rules. The report is as of December 31, 2021. For additional information, please see the City's Annual Comprehensive Financial Report, Actuarial Valuations, and Investment Results on the CRS website.

The CRS is governed by the Collaborative Settlement Agreement (CSA). Under the CSA, the CRS Pension Trust is to be 100% funded by 2045. Under the CSA, the Healthcare Trust is to be 100% funded through 2045.

Given the current and projected funding positions of the Pension Trust, we recommend that the City Council continue to take action to increase the funding of the Pension Trust. In addition, we recommend that the City Manager continue to work with class counsel to finalize a funding policy for the Healthcare Trust. The City's municipal code requires that the City obtain input and recommendations from the CRS Board.

### **Background**

The purposes of the CRS Pension Trust and Healthcare Trust are to provide promised retirement benefits and healthcare benefits to eligible retired city employees. CRS is a defined benefit plan that was established in 1931. The Collaborative Settlement Agreement (CSA) was approved in 2015 to settle litigation and provide a comprehensive strategy to stabilize CRS while securing sustainable and competitive retirement benefits for both current and future retirees.

As of December 31, 2021, there were 2,580 full-time active members, 4,390 pensioners receiving pension payments (which includes 184 members in the DROP plan who are still working), and 4,909 pensioners and spouses receiving healthcare benefits.

The CRS Board serves as an independent fiduciary on behalf of active and retired members of the retirement system. The Board retains Marquette Associates, an independent investment consulting firm, and Cheiron, a pension and healthcare actuarial consulting firm, both of which specialize in public sector retirement plans. Marquette and the Board have developed and follow a disciplined investment policy that can be found on the CRS website. Cheiron calculates the actuarial value of assets and liabilities and projects the funded status of the Trusts in future years based on professional actuarial standards and practices.

The assumed investment rate of return and discount rate for calculating liabilities is 7.5% per year as prescribed in the CSA. The annualized capital market rates of return for the past 5 and 10 years as of December 31, 2021, were 10.31% and 9.54%, respectively. CRS investment performance is at or above the median of peer public defined benefit retirement plans.

The table below highlights the actuarial value of assets, liabilities, and funded ratios.

	<u>Assets</u>	<u>Liabilities</u>	<u>Funded Ratio</u>
<b>Pension</b>			
Actuarial Value	\$1,831,955	\$2,560,259	71.6%
Market Value	\$2,001,579	\$2,560,259	78.2%
<b>Health</b>			
Actuarial Value	\$525,774	\$362,352	145.1%
Market Value	\$573,939	\$362,352	158.4%

### **Pension Trust**

A goal of the CSA is to establish a projected 100% funding ratio in 30 years (i.e., by 12/31/2045). The assumptions used in finalizing the CSA projected that the Pension Trust would be fully funded in 30 years if all of the assumptions played out exactly. The status of the annual contributions and distributions is described below:

- The active employees contribute 9% of covered payroll to the Pension Trust as required by the CSA;
- The City contributes the minimum rate per the CSA of 16.25% of full-time covered payroll to the Pension Trust. (The General Fund represents 35% of covered payroll and other non-general funds represent 65% of covered payroll.);
- In CY2021, the City began contributing a payment to amortize the cost of the 2020 Early Retirement Incentive Plan (ERIP) over 15 years. Cheiron estimates that payment at 1.34% of payroll for this additional benefit, bringing the City’s contribution rate for the year to 17.59%;
- The Actuarially Determined Contribution (ADC) for the Pension Trust, as calculated by the actuary, is the annual employer contribution amount required to bring the Pension to a fully funded status in 30 years. **The ADC for FY2021 was 30.67% of covered payroll (as set by the CY2019 actuarial valuation). The actual contribution of 17.59% means the City contributed 57.4% of the actuarial recommendation;**

- Benefit payments and expenses have significantly exceeded employer and employee contributions for over a decade placing CRS in the bottom quartile among other public pension funds with negative cashflows. This means that CRS continues to liquidate a relatively large amount of assets to pay for benefits and expenses. This also means that CRS is much more dependent on investment returns than most public pension plans.

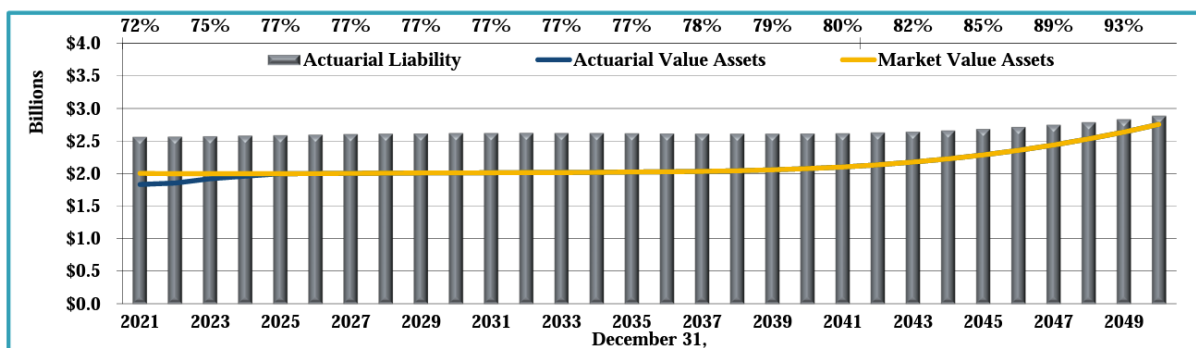
The following events occurred after the CSA was finalized:

- Ordinance 336, which reflects changes made in finalizing the CSA that increased liabilities, was approved by City Council in 2016;
- Revisions to actuarial assumptions (e.g., longer life span of retirees) occurred as recommended by the actuary and approved by the CRS Board;
- Annualized 5-year investment returns (2017 – 2021) were 10.31% as of December 31, 2021 vs. the assumed 7.5%. However, CRS is especially sensitive to the timing of capital market swings because it continues to liquidate assets to pay benefits when the capital market drops. This requires more time for the remaining assets to recover from capital market volatility;
- The City offered the ERIP in 2020 that provided two (2) additional years of service to eligible participants resulting in earlier retirements, additional benefits, and an increase in liabilities;
- The Deferred Retirement Option Plan (DROP) established in the CSA is required to be cost neutral, but it has increased the liabilities of the Pension Trust by \$11.6mm according to the initial review by the actuary.

The actuary’s latest revised funding progress for the Pension Trust, which includes the impact of the DROP and the ERIP, projects the funded ratio will reach nearly 100% by 2050 which is five years beyond the term of the CSA. However, if 2022 is a year in which returns are 0% (currently negative as of the date of this report), the actuary projects that 100% funding will not be achieved until 2073. As noted, CRS funding is highly dependent on investment returns.

The graph below reflects the City’s minimum required contributions of 16.25% of covered payroll for 30 years. It also includes the recommended budget’s \$2.7 million contribution per year for the next 15 years to pay for the ERIP liabilities and assumes the CSA benchmark return of 7.5% investment return for all future years.

### Pension Trust

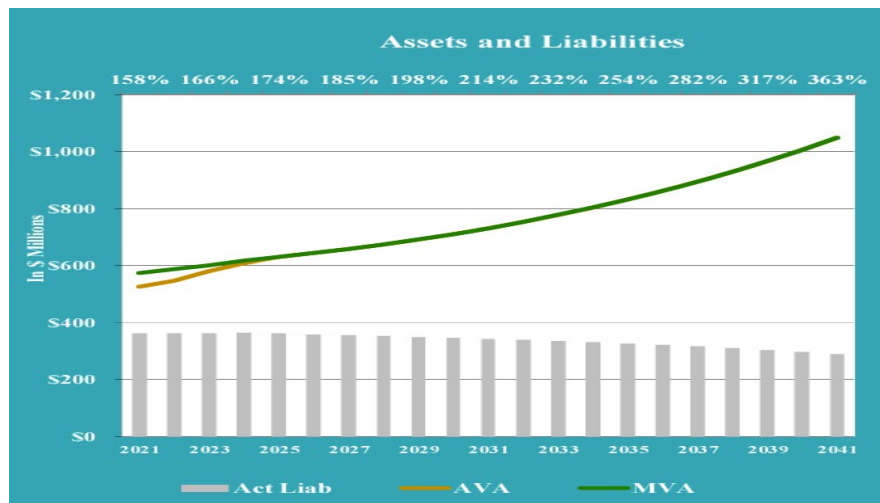


## Healthcare Trust

At the time of the CSA signing, the Healthcare Trust was fully funded, and the City was required per the CSA to develop and present a proper funding policy to fully fund the healthcare trust at actuarially appropriate levels. The funding policy would keep the Trust fully funded over the lifetimes of current and future retirees and their beneficiaries covered by the CSA. Implementation of a full funding policy will assure that the Healthcare Trust remains fully funded to provide promised benefits. The Healthcare Trust is irrevocable and its assets must be used exclusively for healthcare benefits for CRS retirees and their beneficiaries. The City has yet to adopt a Healthcare Trust funding policy as required by the CSA and there have been no City contributions to the Trust since the CSA was signed.

In the graph below, the bars represent liabilities and the lines represent the actuarial value of assets (AVA) and the market value of assets (MVA) assets. The graph reflects that the Healthcare Trust is fully funded in 2021 and beyond. This is based on current assumptions being fully met. A funding policy would safeguard the trust for retirees and their beneficiaries in the future should the assumptions not be achieved.

### Healthcare Trust



## Investment Performance

While the simple conclusion may be to achieve higher returns or “invest our way out of this,” CRS’ investment performance has been solid relative to what the capital markets have provided. The 7.5% annualized return assumption remains a high hurdle as well as optimistic given persistent capital market volatility and the outlook of many investment consultants. The median investment return assumption of U.S. public retirement systems has steadily decreased over the past several years and is currently 7.0%. Our investment policy and portfolio allocation are

already among the more aggressive pension systems in our effort to achieve the 7.5% target with an acceptable level of risk, given the high negative cash flow.

The following chart reflects the annual rates of return and 10-year compound return. CRS has achieved the 7.5% CSA assumption. The poor capital market performance this year is likely to have a negative impact on CRS investment performance in 2022 and negatively affect the 10-year compound return.

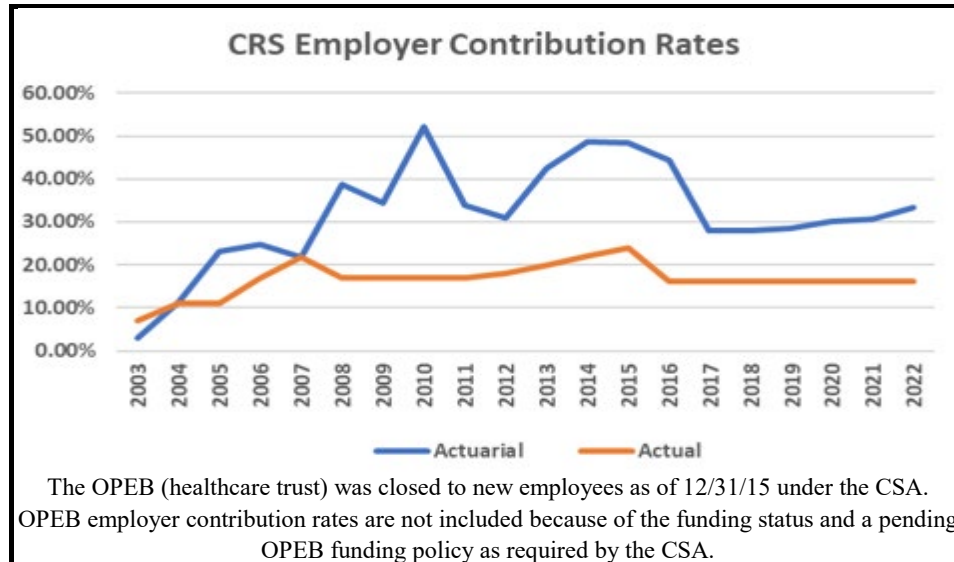
Annual CRS Rates of Investment Return		
<u>Plan Year</u>	<b>Investment Return</b>	
	<u>Assumption</u>	<u>Market Return</u>
2011	7.50%	0.88%
2012	7.50%	12.06%
2013	7.50%	16.99%
2014	7.50%	6.46%
2015	7.50%	-0.11%
2016	7.50%	9.24%
2017	7.50%	14.51%
2018	7.50%	-3.93%
2019	7.50%	16.40%
2020	7.50%	8.03%
2021	7.50%	18.06%
<b>10-Year compound Average</b>		<b>9.54%</b>
<b>5-Year Compound Average</b>		<b>10.31%</b>

The Board’s Investment Policy provides for a well-diversified portfolio across asset class, sector, investment managers and securities. The chart below is designed to achieve the 7.5% return with an acceptable level of risk.

<u>Asset Class</u>	<u>Policy %</u>
Fixed Income	17.00%
U.S. Equity	27.50%
Non-U.S. Equity	23.00%
Risk Parity	5.00%
Real Estate	7.50%
Infrastructure	10.00%
Private Equity	10.00%
<b>Total</b>	<b>100.00%</b>

## Employer Contributions

In a defined benefit retirement plan such as CRS, the employer is responsible for providing benefits (as opposed to a defined contribution plan) and the employer generally accepts the financial risk. The Actuarially Determined Contribution (ADC) is the actuary recommended employer contribution to achieve full funding in 30 years. The chart below reflects the Pension Trust ADC and the City employer contribution for the last 20 years. By not contributing the ADC the unfunded liability increases over time meaning that the actuarial liability exceeds the value of assets.



## Conclusion

The CRS Pension Trust and Healthcare Trust are undoubtedly challenged in providing promised retirement benefits. When the Collaborative Settlement Agreement was implemented, the Pension Trust and Healthcare Trust were projected to be fully funded in 30 years by 2045. For the Pension Trust this is no longer the case.

At the close of 2021, the Pension Trust has recovered somewhat as a result of extraordinary returns. By mid-2022, however, much of those excess returns are gone as a result of capital market losses. Funding vigilance therefore remains a priority for the Board. The future of the Health Care Trust is also uncertain due to the lack of a funding policy as required by the CSA. The following are possible solutions:

1. Increase City contributions to the Pension Trust above the minimum required amount of 16.25%, as provided for in the CSA. The Board has formally recommended an increase in rates by 0.5% each year until the actuarial projections reflect anticipated full funding by 2045. However, given the poor investment experience in 2022, the CRS actuary advises that an incremental approach will require annual rate increases of 0.75%

(includes DROP and ERIP). The Board acknowledges and appreciates the use of variable General Fund carryover to reduce unfunded pension obligations. Nonetheless, a more stable and predictable path to full funding is necessary. Failure to increase the City’s annual contribution rate will result in the CRS Pension Funded Ratio steadily decreasing until it reaches 52% in 2045; alternatively, incremental increases in the rate are required to achieve 100% funding by 2045:

Schedule of Funded Ratios	Earnings Assumption = 7.5%			
	Flat E'r Rate of 16.25%		Increase E'r Rate by 0.75%	
	E'r Contr Rate	Funded Ratio	E'r Contr Rate	Target Funded Ratio
12/31/2021	16.25%	70.15%	16.25%	70.15%
12/31/2022	16.25%	69.01%	17.00%	69.07%
12/31/2023	16.25%	69.44%	17.75%	69.65%
12/31/2024	16.25%	68.76%	18.50%	69.20%
12/31/2025	16.25%	68.02%	19.25%	68.78%
12/31/2026	16.25%	67.28%	20.00%	68.47%
12/31/2027	16.25%	66.52%	20.75%	68.26%
12/31/2028	16.25%	65.74%	21.50%	68.16%
12/31/2029	16.25%	64.94%	22.25%	68.18%
12/31/2030	16.25%	64.11%	23.00%	68.35%
12/31/2031	16.25%	63.26%	23.75%	68.67%
12/31/2032	16.25%	62.39%	24.50%	69.18%
12/31/2033	16.25%	61.50%	25.25%	69.89%
12/31/2034	16.25%	60.59%	26.00%	70.85%
12/31/2035	16.25%	59.67%	26.75%	72.06%
12/31/2036	16.25%	58.76%	27.50%	73.59%
12/31/2037	16.25%	57.75%	28.25%	75.34%
12/31/2038	16.25%	56.76%	28.25%	77.37%
12/31/2039	16.25%	55.80%	28.25%	79.69%
12/31/2040	16.25%	54.87%	28.25%	82.33%
12/31/2041	16.25%	54.03%	28.25%	85.31%
12/31/2042	16.25%	53.27%	28.25%	88.65%
12/31/2043	16.25%	52.61%	28.25%	92.37%
12/31/2044	16.25%	52.07%	28.25%	96.47%
12/31/2045	16.25%	51.66%	28.25%	<b>100.96%</b>

*Cheiron Projection, September 2022*

- Increase investment performance by increasing risk. Generally, there are several strategies affecting increased investment return. These include using different investment managers, making a riskier asset allocation, and attempting to lower fees. There is little we can do regarding these factors because we believe we have the appropriate managers, the appropriate asset allocation, and fees are already on the low end. With regard to asset allocation, the only way to increase expected returns in the future is to lower the fixed income allocation and add more to equities or other “riskier”

assets. Investment performance has been solid over time and the risk level of the portfolio is already aggressive relative to our peers. The Board and the investment consultant believe that taking any more risk would be imprudent. Conversely, taking less risk would decrease our chances of achieving the 7.5% target;

3. Reduce benefits. While unpopular and considered the last resort, reducing benefits would require re-opening the CSA; and
4. As the City has done before, explore issuing judgment bonds to reduce the unfunded actuarial liability. As of 12/31/2021, the unfunded actuarial liability for the Pension Trust was \$728.3mm (actuarial value) and \$558.7mm (market value).

### **Recommendation**

At this time, we recommend the following:

1. That City Council increase the City's employer contributions to the Pension Trust by 0.75% for FY2024 and adjust the contribution periodically as necessary to assure full funding in 2045;
2. That the City Manager develop, and the City Council approve, a plan to consistently increase the Pension Trust ADC in the future. The ADC for FYE 2023 is \$68.4mm for the Pension Trust compared to \$40mm based on the minimum 16.25% currently budgeted.
3. That the City Manager continue to negotiate the Health Funding Policy with class counsels, consider the input and recommendations from the CRS Board, and that the City Council approve the funding policy for the Healthcare Trust to ensure that the promises to CRS members will be met well into the future. The Healthcare Trust was well funded as of the December 31, 2021, valuation and does not now require an ADC amount but may in the future;
4. That the City comply with the CSA to assure that the DROP program is cost neutral to the CRS Pension Trust and does not negatively impact the CRS Funding Ratio;

Immediate action is requested. Further delays will result in higher contributions in future years.



Date: 11/2/2022

To: Mayor and Members of City Council 202202018  
From: Sheryl M. M. Long, City Manager  
Subject: **SPECIAL EVENT PERMIT APPLICATION: (Mt. Washington Holiday Walk)**

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In accordance with Cincinnati Municipal Code, Chapter 765; (Mt. Washington Community Development Corporation) has submitted a Special Event Permit Application Form to the Chief of Police. The Special Event Permit Application has been reviewed by the following department(s): Cincinnati Police Department, Fire Department, Health Department, Parks Department, Department of Building and Inspections, Department of Community and Economic Development, Department of Finance, Department of Public Services, and Department of Transportation and Engineering. There are no objections to issuing the Special Events Permit.

The particulars of the requested event are as indicated:

EVENT NAME/TITLE: Mt. Washington Holiday Walk  
EVENT SPONSOR/PRODUCER: Mt. Washington Community Development Corporation  
CONTACT PERSON: Robert Wetterer  
LOCATION: 2110 Beechmont Av.  
DATE(S) AND TIME(S): 11/26/2022 3:30 p.m. to 7:00 p.m.  
EVENT DESCRIPTION: Walking event from business to Business  
ANTICIPATED ATTENDANCE: 500  
ALCOHOL SALES:  YES.  NO.  
TEMPORARY LIQUOR PERMIT HOLDER IS: (N/A)

  
cc: Lieutenant Colonel Teresa A. Theetge, Interim Police Chief

*Interdepartmental  
Correspondence Sheet*

November 2, 2022

**TO:** Mayor and Members of City Council

**FROM:** Sheryl M.M. Long, City Manager

202202019

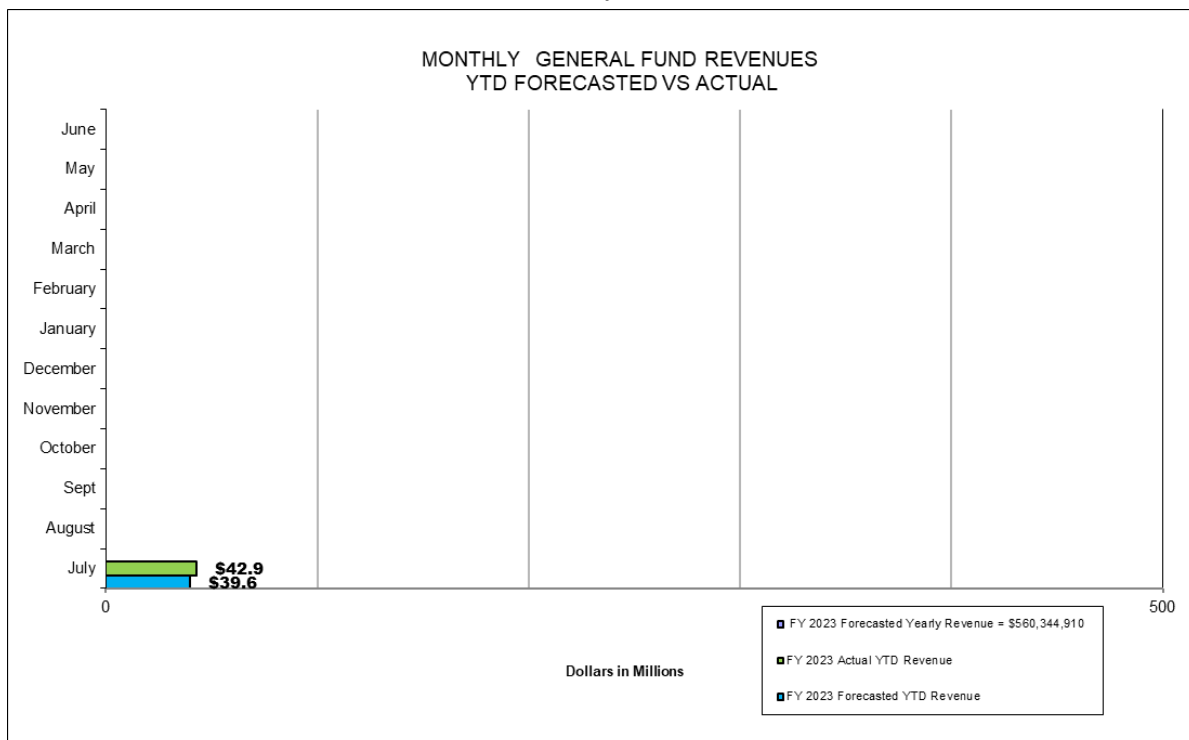
**SUBJECT:** Department of Finance Reports for the Month Ended July 31, 2022

**JULY 2022  
MONTHLY FINANCIAL REPORTS**

The following report provides an update on the City of Cincinnati's financial condition as of the month ending July 31, 2022. This report represents the first report for the new 2023 fiscal year, ending June 30, 2023. Variances are based on current year estimates and prior year activity in attached schedules.

A more detailed explanation of revenues and expenditures is attached for review, including reports comparing current year actual revenue vs. forecasted revenue and prior year actual revenue vs. current year actual revenue. Both of those reports are presented on a monthly and year to date basis.

The chart below portrays the performance of actual revenue collected against the forecasted revenue collected through July 31, 2022 and shows that actual revenues of \$42.9 million was above forecasted revenues of \$39.6 million by \$3.3 million.



The major revenue components of the General Fund are listed in the table below. This table highlights the year-to-date variance (favorable and unfavorable) in General Fund revenue collections as compared to forecasted revenue collections. Each major category that differs significantly from forecasted collections will be discussed in further detail.

<b>GENERAL FUND REVENUE SOURCES</b>		
	<b>FAVORABLE VARIANCE</b>	<b>(UNFAVORABLE) VARIANCE</b>
General Property Tax		(\$69,353)
City Income Tax	1,438,841	
Admissions Tax	199,113	
Short Term Rental Excise Tax	253,244	
Licenses & Permits	477,827	
Fines, Forfeitures, & Penalties	376,536	
Investment Income		
Local Government	197,230	
Casino	300,052	
Police	122,585	
Buildings and Inspections	2,093	
Fire		(\$29,858)
Parking Meter	50	
Other	80,066	
	3,447,639	(\$99,211)
Difference	3,348,428	

**General Fund (favorable variance) is \$3.3 million above** the amount forecasted thru July in the FY 2023 Budget. This is the first month's report for the new fiscal year. What follows is an explanation of significant variances of individual General Fund revenue components.

**Income Taxes (favorable variance) is \$1.4 million above** the forecasted amount. Income Tax projections have been adjusted to reflect an increase in remote work by nonresidents. This is the first month of the new fiscal year and as such there is not enough data to discern any trends.

**Licenses & Permits (favorable variance) is up \$478k.** As it is early in the fiscal year, Finance will keep watch on this revenue group. The various Licenses and Permits estimates have been set to pre-pandemic levels as businesses rebound.

**Fines, Forfeitures & Penalties (favorable variance) is \$377k above** the forecasted amount. This is mostly contributed to an increase in Parking Fine collections.

**Casino (favorable variance) is up \$300k.** The casino revenue is outperforming current estimates which have been increased above pre-pandemic levels.

**Restricted Funds:**

**Community Health Center (unfavorable variance) is down \$542k.** The Health Department will be requesting grant draws to bring the variance more in line with revenue estimates as the year progresses.

Submitted herewith are the following Department of Finance reports:

1. Comparative Statement of Revenue and Expenditures (Actual, Forecast and Prior Year) as of July 31, 2022.
2. Statement of Balances in the various funds as of July 31, 2022.

By approval of this report, City Council appropriates the revenues received in the various restricted funds on the attached Statement of Balances and as stated in greater detail on the records maintained by the Department of Finance, Division of Accounts & Audits. Such revenues are to be expended in accordance with the purposes for which the funds were established.

c: William "Billy" Weber, Assistant City Manager  
Karen Alder, Finance Director

**November 2, 2022**

**To:** Mayor and Members of City Council

**From:** Sheryl M.M. Long, City Manager

202202029

**Subject: Emergency Ordinance: Salary Schedule increase for employees in salary division 0 and certain classifications in salary divisions 7 (LAW) and 9**

---

Attached is an Emergency Ordinance captioned:

**MODIFYING** the salary range schedules for all non-represented middle management employment classifications by amending all sections of Division 0 and certain sections of Division 7 (LAW) and Division 9 of Chapter 307 of the Cincinnati Municipal Code to provide for pay parity between non-represented employees and represented employees in those salary divisions.

The Human Resources Director has approved the classifications included in the recommended adjustment for equity with represented employees and to avoid staggered salary schedules for like classifications.

The Administration recommends passage of this Emergency Ordinance.

cc: Edward G. Ramsey, Human Resources Director

## EMERGENCY

**IMD**

**-2022**

**MODIFYING** the salary range schedules for all non-represented middle management employment classifications by amending all sections of Division 0 and certain sections of Division 7 (LAW) and Division 9 of Chapter 307 of the Cincinnati Municipal Code to provide for pay parity between non-represented employees and represented employees in those salary divisions.

WHEREAS, pursuant to Ordinance No. 188-2022, all non-represented employees in salary Divisions 0, 7 (LAW), and 9 received a three percent cost-of-living adjustment at the beginning of Fiscal Year 2023; and

WHEREAS, all represented employees in the Police, Fire, Building Trades, and AFSCME bargaining units and all employees represented by the Cincinnati Organized and Dedicated Employees, Inc. (“CODE”) received a five percent across-the-board wage increase in the first year of their current contracts; and

WHEREAS, CODE was formed out of certain positions included in Division 0; and

WHEREAS, CODE represents some employees who have the same position titles or equivalent positions as some non-represented employees included in Division 0 who are excluded from the collective bargaining unit, but who at one time shared the same salary range; and

WHEREAS, certain CODE classifications perform administrative work and certain classifications in Divisions 0, 7 (LAW), and 9 also perform a high quantity and level of administrative work, but those classifications are excluded from the CODE collective bargaining unit; and

WHEREAS, modifying the salary range schedules for those non-represented employees who have the same position titles as or job responsibilities equivalent to employees represented by CODE to accord with the five percent wage increase provided to CODE employees ensures internal parity, and that salary range modification is consistent with the services and responsibilities of such non-represented employees; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That, in accordance with Appendix A, the salary ranges of the non-represented middle management employment classifications in all sections of Division 0 and certain sections of Division 7 (LAW) and Division 9 of Chapter 307 of the Cincinnati Municipal Code are hereby increased by 1.94175%, effective as of November 13, 2022.

Section 2. That the existing sections of Divisions 0, 7 (LAW), and 9 listed in Appendix A are hereby repealed.

Section 3. That the proper City officials are authorized to do all things necessary to carry out the provisions of Sections 1 and 2 herein.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to adjust the salary range of the said classifications to ensure internal parity for employees with the same job titles or equivalent job responsibilities.

Passed: \_\_\_\_\_, 2022

\_\_\_\_\_

Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

Appendix A: Salary Schedule with 1.94175% Wage Increase

CMC Section	Division	Grade	Title	Existing Minimum	Existing Maximum	New Minimum	New Maximum
				Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
307-001	D0	001	Administrative Specialist	26.082746	39.653999	26.589208	40.423981
307-008	D0	008	Administrative Technician	19.754884	30.033654	20.138474	30.616832
307-009	D0	009	Investigator	31.060159	47.041021	31.663270	47.954440
307-013	D0	013	Senior Administrative Spclst	30.941161	47.041021	31.541961	47.954440
307-042	D0	042	Computer Programmer/Analyst	20.528448	28.267675	20.927059	28.816563
307-043	D0	043	Senior Comptr Programmer/Anly	30.941161	47.041021	31.541961	47.954440
307-058	D0	058	Community Dvlpmnt & Plan Anal-EXM	26.082746	39.653999	26.589208	40.423981
307-066	D0	066	Development Officer	26.082746	35.915931	26.589208	36.613329
307-080	D0	080	Graphic Designer	26.082746	39.653999	26.589208	40.423981
307-089	D0	089	Human Resources Analyst	26.082746	39.653999	26.589208	40.423981
307-092	D0	092	Internal Auditor	26.082746	39.653999	26.589208	40.423981
307-094	D0	094	Management Analyst	26.082746	39.653999	26.589208	40.423981
307-146	D0	146	Comm Econ Development Analyst	20.461058	39.653999	20.858361	40.423981
307-148	D0	148	Comm Econ Develop Sr Analyst	25.321584	47.041021	25.813266	47.954440
307-149	D0	149	Senior Human Resources Analyst	30.941617	47.041021	31.542426	47.954440
307-150	D0	150	Senior Internal Auditor	30.941617	47.041021	31.542426	47.954440
307-151	D0	151	Supvr of Prk/Rec Maint & Const	30.941617	47.041021	31.542426	47.954440
307-152	D0	152	Senior City Planner	30.941617	47.041021	31.542426	47.954440
307-154	D0	154	Senior CommDev & Plan Anl-EXM	30.941617	47.041021	31.542426	47.954440
307-156	D0	156	Senior Development Officer	30.941617	47.041021	31.542426	47.954440
307-162	D0	162	Human Resources Info Sys Anal	30.937438	47.043767	31.538166	47.957239
307-177	D0	177	Senior Management Analyst	30.941617	47.041020	31.542426	47.954439
307-190	D0	190	Zoning Hearing Examiner	45.916903	61.987825	46.808494	63.191474
307-200	D0	200	Dietitian	23.231980	31.990436	23.683087	32.611610
307-219	D0	219	PEAP Coordinator	44.769579	62.295146	45.638892	63.504762
307-220	D0	220	Psychologist	31.347085	43.164940	31.955767	44.003095
307-222	D0	222	Intelligence Analyst	23.762100	32.342000	24.223501	32.970001
307-228	D0	228	Assistant Dental Director	30.941617	42.606600	31.542426	43.433914
307-232	D0	232	Intelligence Analyst Supervisor	26.079600	36.038908	26.586001	36.738693
307-247	D0	247	PEAP Counselor	28.191100	45.659900	28.738501	46.546501
307-248	D0	248	Physician Assistant	32.751633	44.015446	33.387588	44.870116
307-258	D0	258	Accountant	26.082746	39.653999	26.589208	40.423981
307-265	D0	265	City Planner	26.082746	39.653999	26.589208	40.423981
307-271	D0	271	Physical Therapist	24.452921	33.671677	24.927736	34.325497
307-299	D0	299	Asst Health Laboratory Mgr	30.941617	42.606600	31.542426	43.433914
307-322	D0	322	Recycling Operations Tech	18.616632	24.825678	18.978120	25.307731
307-323	D0	323	Training Coordinator	30.941617	47.041021	31.542426	47.954440
307-336	D0	336	Housing Services Coordinator	21.440321	22.188874	21.856638	22.619726
307-438	D0	438	Supervisor of Building Permits	25.675004	35.354477	26.173548	36.040973
307-443	D0	443	Zoning Supervisor	29.321984	40.376375	29.891344	41.160383
307-575	D0	575	Development Officer 4	33.367655	47.041021	34.015571	47.954440
307-761	D0	761	Water Security Supervisor	28.278002	41.423487	28.827090	42.227828
307-763	D0	763	Security Supervisor	19.754884	27.202475	20.138474	27.730679
307-824	D0	824	Information Technology Coor	20.528448	28.267675	20.927059	28.816563
307-826	D0	826	Emergency Comm Asst Mgr	30.941160	47.041021	31.541960	47.954440
307-864	D0	864	Landscape Architect	26.489345	36.475829	27.003702	37.184098
307-963	D0	963	Park Planner	33.367655	45.947255	34.015571	46.839436
307-035	D9	035	Deputy Clerk	20.332200	30.457846	20.727000	31.049261
307-036	D9	036	Assistant Chief Deputy Clerk	26.656861	36.853341	27.174471	37.568941
307-186	LAW	186	Support Services Manager	30.941159	42.606597	31.541959	43.433911
307-191	LAW	191	Asst to the City Solicitor	30.33447	47.113975	30.923490	48.028811
307-193	LAW	193	Support Services Specialist	19.367530	39.654001	19.743599	40.423983
307-217	LAW	217	Legal Assistant	19.367530	39.654001	19.743599	40.423983
307-224	LAW	224	Real Estate Specialist	26.082748	35.915928	26.589210	36.613326
307-225	LAW	225	Senior Real Estate Specialist	33.367656	47.113975	34.015572	48.028811
307-930	LAW	930	Law Clerk	11.875900	19.788897	12.106500	20.173148



**November 2, 2022**

**To:** Mayor and Members of City Council

**From:** Sheryl M.M. Long, City Manager

202202030

**Subject: Emergency Ordinance:** Authorizing the Implementation of the Teamsters Local 100 Labor Management Agreement

---

Attached is an Emergency Ordinance captioned:

**AUTHORIZING** the City Manager to execute and implement the successor labor-management agreement between the City of Cincinnati and Teamsters Local 100, the updated terms of which are reflected in the summary attached hereto.

This agreement provides the employees with a 5.0% wage increase (effective October 16, 2022) for the first year, a 4.0% wage increase (effective October 15, 2023) for the second year of the contract, a 3% wage increase (effective October 13, 2022) and a \$250 lump sum payment as soon as possible after ratification of the contract. A summary of the agreement is attached hereto.

The Administration recommends passage of this Emergency Ordinance.

cc: Edward G. Ramsey, Human Resources Director

**EMERGENCY**

**CFG**

**-2022**

**AUTHORIZING** the City Manager to execute and implement the successor labor-management agreement between the City of Cincinnati and Teamsters Local 100, the updated terms of which are reflected in the summary attached hereto.

WHEREAS, the current labor-management agreement (“Agreement”) between the City of Cincinnati (“City”) and Teamsters Local 100 (“Teamsters”) expired on October 15, 2022; and

WHEREAS, the City and the Teamsters, through their respective negotiating teams, have reached tentative agreement on the terms of a successor Agreement, the updated terms of which are reflected in the summary attached hereto; and

WHEREAS, the tentative successor Agreement has a duration of three years beginning on October 16, 2022, and expiring on October 11, 2025; and

WHEREAS, all employees in the Teamsters bargaining unit (“Teamsters employees”) will receive a 5 percent increase to their base wage effective October 16, 2022; and

WHEREAS, all Teamsters employees will receive a 4 percent increase to their base wage effective October 15, 2023; and

WHEREAS, all Teamsters employees will receive a 3 percent increase to their base wage effective October 13, 2024; and

WHEREAS, all Teamsters employees will receive a lump sum of \$250 as soon as possible after ratification of the successor Agreement; and

WHEREAS, the process for corrective action was streamlined, and the response timeline for grievances was increased to allow additional processing time; and

WHEREAS, the terms and conditions of the successor Agreement, as agreed to by the parties, represent fair and equitable gains for both parties; and

WHEREAS, the membership of the Teamsters’ bargaining unit ratified the terms of the negotiated labor-management successor Agreement on October 26, 2022; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is hereby authorized to execute and implement the labor-management successor agreement between the City of Cincinnati and Teamsters Local 100, the updated terms of which are reflected in the summary attached hereto.

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Section 1 herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to implement a successor labor-management agreement between the City and Teamsters Local 100 to replace the agreement which expired on October 15, 2022.

Passed: \_\_\_\_\_, 2022

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

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## **Summary of Tentative Agreement with The Teamsters**

### **Article 9: Corrective Action**

- Streamlined the corrective action process

### **Article 10: Grievance – Arbitration**

- Increased timelines for responding to grievances

### **Article 18: Wages**

- 5% effective in the first year of the contract (October 16, 2022)
- 4% effective in the second year of the contract (October 15, 2023)
- 3% effective in the third year of the contract (October 13, 2024)
- \$250 lump sum payment as soon as possible after ratification.

### **Article 22: Holidays**

- Added Juneteenth

### **Article 23, Leave Without Pay**

- Adjusted the leave without pay tiers
- Bereavement leave was increased from 3 days to 4 days and expanded to include an employee's grandchildren

### **Article 24: Performance Incentive Payment**

- \$50 dollar increase to the performance incentive payment
- Clarified the language about when the incentive payment is pro-rated

### **Article 30: Duration of Agreement**

- 3-year agreement (October 16, 2022 – October 11, 2025).

**\*\* There were a few other articles that contained housekeeping changes.**

**The remaining articles will stay as current contract language.**

November 2, 2022

**TO:** Mayor and Members of City Council

**FROM:** Sheryl M.M. Long, City Manager

202202032

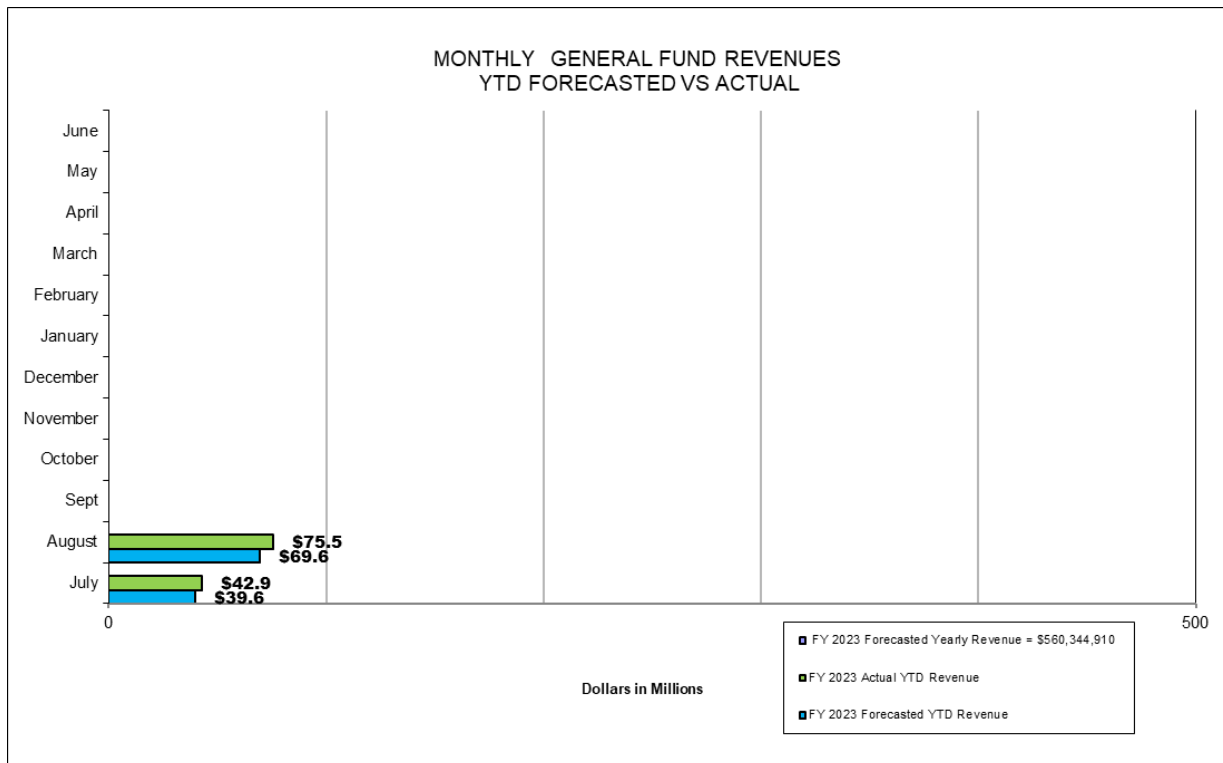
**SUBJECT:** Department of Finance Reports for the Month Ended August 31, 2022

**AUGUST 2022  
MONTHLY FINANCIAL REPORTS**

The following report provides an update on the City of Cincinnati’s financial condition as of the month ending August 31, 2022. Variances are based on current year estimates and prior year activity in attached schedules.

A more detailed explanation of revenues is attached for review, including reports comparing current year actual revenue vs. forecasted revenue and prior year actual revenue vs. current year actual revenue. Both of those reports are presented on a monthly and year-to-date basis.

The chart below portrays the performance of actual revenue collected against the forecasted revenue collected through August 31, 2022 and shows that actual revenue of \$75.5 million was above forecasted revenue of \$69.6 million by \$5.9 million.



The major revenue components of the General Fund are listed in the table below. This table highlights the year-to-date variance (favorable and unfavorable) in General Fund revenue collections as compared to forecasted revenue collections. Each major category that differs significantly from forecasted collections will be discussed in further detail.

<b>GENERAL FUND REVENUE SOURCES</b>		
	<b>FAVORABLE VARIANCE</b>	<b>(UNFAVORABLE) VARIANCE</b>
General Property Tax	37,702	
City Income Tax	2,794,462	
Admissions Tax	540,537	
Short Term Rental Excise Tax	235,671	
Licenses & Permits	305,787	
Fines, Forfeitures, & Penalties	533,371	
Investment Income	74,336	
Local Government	142,852	
Casino	300,052	
Police	262,154	
Buildings and Inspections	117,498	
Fire	180,104	
Parking Meter	100	
Other	362,090	
	5,886,716	\$0
Difference	5,886,716	

**General Fund (favorable variance) is \$5.9 million** above the amount forecasted thru August in the FY 2023 Budget. This is the second month's report for the new fiscal year. What follows is an explanation of significant variances of individual General Fund revenue components.

**Income Tax (favorable variance) is \$2.8 million** above the forecasted amount. This amount can fluctuate throughout the year as quarterly net profits are due. Administration will continue to watch the trends very closely.

**Admission Tax (favorable variance) is \$541k** above estimate. This estimate was set at pre-pandemic levels and may not reflect increased economic activity and events since the pandemic. Finance will keep watch on this revenue group as the fiscal year continues.

**Fines, Forfeitures and Penalties (favorable variance) is up \$533k.** This favorable variance is mostly contributed to an increase in Parking Fine collections.

**Restricted Funds:**

**Convention Center (favorable variance) is \$939k** above estimate. The convention center venue is starting this fiscal year off better than it has in several years with many bookings taking place. In addition, hotel bookings are up as more people are visiting the city

which has resulted in increased TOT revenue.

**Cincinnati Health District (favorable variance) is up \$374k.** FEMA reimbursements were received that cover prior year COVID expenses such as supplies and vaccine clinics. This was not estimated in FY 2023 as the timeliness of these reimbursements are difficult to predict.

Submitted herewith are the following Department of Finance reports:

1. Comparative Statement of Revenue (Actual, Forecast and Prior Year) as of August 31, 2022.
2. Audit of the City Treasurer's Report for the month ended July 31, 2022
3. Statement of Balances in the various funds as of August 31, 2022.

By approval of this report, City Council appropriates the revenues received in the various restricted funds on the attached Statement of Balances and as stated in greater detail on the records maintained by the Department of Finance, Division of Accounts & Audits. Such revenues are to be expended in accordance with the purposes for which the funds were established.

c: William "Billy" Weber, Assistant City Manager  
Karen Alder, Finance Director

October 26, 2022

**To:** Mayor and Members of City Council 202201985

**From:** Sheryl M. M. Long, City Manager

**Subject:** **Emergency Ordinance – Police: FY 2022 State Homeland Security Program – Law Enforcement (SHSP-LE) Grant**

---

Attached is an Emergency Ordinance captioned:

**AUTHORIZING** the City Manager to apply for, accept, and appropriate a Fiscal Year 2022 State Homeland Security Program – Law Enforcement Grant (“FY22 SHSP-LE Grant”) (ALN 97.067) from the Ohio Emergency Management Agency in an amount of up to \$250,000 to enhance and sustain the Greater Cincinnati Fusion Center; and **AUTHORIZING** the Finance Director to deposit FY22 SHSP-LE Grant funds into the Law Enforcement Grant Fund 368, Project Account 22SHSP.

This Emergency Ordinance authorizes the City Manager to apply for, accept, and appropriate a Fiscal Year 2022 State Homeland Security Program – Law Enforcement Grant (SHSP-LE) from the Ohio Emergency Management Agency (OEMA) in an amount up to \$250,000 for the enhancement and sustainment of the Greater Cincinnati Fusion Center (GCFC). This Emergency Ordinance further authorizes the Finance Director to deposit the grant funds into Law Enforcement Grant Fund 368, Project Account No. 22SHSP.

The Greater Cincinnati Fusion Center serves to combat potential domestic extremism, violence, and terrorist activity and serves as a focal point for the receipt, analysis, gathering, and sharing of threat-related information between local, tribal, territorial, state, and federal partners, and private sector stakeholders.

The administration of the GCFC was transferred to the Cincinnati Police Department (CPD) from the Hamilton County Sheriff’s Offices (HCSO) on January 1, 2022. The HCSO previously applied for and received four SHSP-LE Grants from Fiscal Years 2018, 2019, 2020, and 2021, all of which were transferred to the CPD along with the administration of the GCFC.

The grant application deadline was September 30, 2022, and the Cincinnati Police Department applied for the grant prior to receiving City Council approval. Should this Emergency Ordinance not be approved, the grant award will not be accepted.

If the FY22 SHSP-LE Grant were awarded and accepted, the funds will be used to cover salary and fringe benefit costs for a Supervisory Intelligence Analyst (SIA) and a contracted cybersecurity analyst at the GCFC, as well as costs related to software,



training, network firewalls, Automated License Plate Reader (ALPR) cameras and licenses, and other cybersecurity projects within the GCFC.

The grant does not require matching funds and no new FTEs are associated with the grant. However, approximately \$3,500 of the SIA's salary and benefits surpass the FY22 SHSP-LE Grant allowance and shall be paid through the CPD's General Fund operating budget.

Acceptance of the FY22 SHSP-LE Grant is in accordance with the "Live" goal to "[c]reate a more livable community" as described on pages 156-163 of Plan Cincinnati (2012).

The reason for the emergency is the need to meet the Ohio Emergency Management Agency's sixty-day grant acceptance deadline, if the grant is awarded to the City.

The Administration recommends passage of this Emergency Ordinance.

cc: Andrew Dudas, Budget Director  
Karen Alder, Finance Director



Attachment

## EMERGENCY

IMD

- 2022

**AUTHORIZING** the City Manager to apply for, accept, and appropriate a Fiscal Year 2022 State Homeland Security Program – Law Enforcement Grant (“FY22 SHSP-LE Grant”) (ALN 97.067) from the Ohio Emergency Management Agency in an amount of up to \$250,000 to enhance and sustain the Greater Cincinnati Fusion Center; and **AUTHORIZING** the Finance Director to deposit FY22 SHSP-LE Grant funds into Law Enforcement Grant Fund 368, Project Account 22SHSP.

WHEREAS, the Greater Cincinnati Fusion Center (“GCFC”) serves to combat potential domestic extremism, violence, and terrorist activity and also serves as a focal point for the receipt, analysis, gathering, and sharing of threat-related information between local, tribal, territorial, state, and federal partners, and private sector stakeholders; and

WHEREAS, administration of the GCFC transferred to the Cincinnati Police Department (“CPD”) from the Hamilton County Sheriff’s Office (“HCSO”) on January 1, 2022; and

WHEREAS, the HCSO previously applied for and received four State Homeland Security Program – Law Enforcement grants from Fiscal Years 2018, 2019, 2020, and 2021, all of which were transferred to CPD along with the administration of the GCFC; and

WHEREAS, the application deadline for the SHSP-LE grant from Fiscal Year 2022 (“FY22 SHSP-LE Grant”) was September 30, 2022, and as a result, CPD has already submitted an application for the FY22 SHSP-LE Grant; and

WHEREAS, CPD will not accept any FY22 SHSP-LE Grant funds without approval from Council; and

WHEREAS, if the City is awarded and accepts a FY22 SHSP-LE Grant, the funds will be used to cover salary and fringe benefit costs for a Supervisory Intelligence Analyst (“SIA”) and a contracted cybersecurity analyst at the GCFC, as well as costs related to software, training, network firewalls, Automated License Plate Reader cameras and licenses, and other cybersecurity projects within the GCFC; and

WHEREAS, although the FY22 SHSP-LE Grant does not require matching funds or additional FTEs, approximately \$3,500 of the SIA’s salary and benefits surpass the FY22 SHSP-LE Grant allowance and will be paid through the CPD General Fund operating budget; and

WHEREAS, acceptance of the FY22 SHSP-LE Grant is in accordance with the “Live” goal to “[c]reate a more livable community,” as described on pages 156-163 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is hereby authorized to apply for, accept, and appropriate a Fiscal Year 2022 State Homeland Security Program – Law Enforcement Grant (“FY22 SHSP-LE Grant”) (ALN 97.067) from the Ohio Emergency Management Agency in an amount of up to \$250,000 for enhancing and sustaining the Greater Cincinnati Fusion Center.

Section 2. That the Finance Director is hereby authorized to deposit FY22 SHSP-LE Grant funds into Law Enforcement Grant Fund 368, Project Account 22SHSP.

Section 3. That the proper City officials are hereby authorized to do all things necessary and proper to comply with the terms of the grant and Sections 1 and 2 hereof.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the need to meet the Ohio Emergency Management Agency’s sixty-day grant acceptance deadline, if the grant is awarded to the City.

Passed: \_\_\_\_\_, 2022

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

October 26, 2022

To: Mayor and Members of Council 202201986  
From: Sheryl M.M. Long, City Manager  
Subject: Emergency Legislative Resolution for Annual Payment Request to Hamilton County

---

Attached is an Emergency Legislative Resolution captioned:

**DESIGNATING** specific City personnel to request advances from the Auditor of Hamilton County as required by Section 321.34 of the Ohio Revised Code; and **REQUESTING** that the Auditor of Hamilton County draw, and the Treasurer of Hamilton County pay on such draft to the Treasurer of the City of Cincinnati weekly beginning January 3, 2023, funds derived from taxes which may be in the county treasury to the account of the City of Cincinnati.

Section 321.34 of the Ohio Revised Code requires City Council to pass an official resolution each year to request the distribution of funds collected by the Hamilton County Auditor on behalf of the City of Cincinnati. This resolution allows the City Treasurer to request payment derived from estate taxes, real property taxes, and personal property taxes on a weekly basis

The Administration recommends passage of this Emergency Legislative Resolution.

cc: Karen Alder, Finance Director

Attachment

**EMERGENCY**

**Legislative Resolution**

CFG

RESOLUTION NO. \_\_\_\_\_ -2022

**DESIGNATING** specific City personnel to request advances from the Auditor of Hamilton County as required by Section 321.34 of the Ohio Revised Code; and **REQUESTING** that the Auditor of Hamilton County draw, and the Treasurer of Hamilton County pay on such draft to the Treasurer of the City of Cincinnati weekly beginning January 3, 2023, funds derived from taxes which may be in the county treasury to the account of the City of Cincinnati.

WHEREAS, this Council, in accordance with provisions of law, has adopted a tax budget for the fiscal year beginning July 1, 2022; and

WHEREAS, pursuant to Section 321.34 of the Ohio Revised Code, a taxing authority may request payment from the County Auditor of funds derived from taxes or other sources to the County Treasurer, which may be held on account of a local subdivision; now, therefore,

BE IT RESOLVED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the Auditor and Treasurer of Hamilton County in accordance with Ohio Revised Code Section 321.34 be requested to draw and pay to the City of Cincinnati, on the dates indicated below, upon the written request to the County Auditor by the Finance Director, Assistant Finance Director, or the City Treasurer, funds due in any settlement of 2023 derived from taxes or other sources, payable to the County Treasurer to the account of the City of Cincinnati, and lawfully applicable for the purpose of the current fiscal year:

January 3, 9, 17, 23, 30  
February 6, 13, 21, 27  
March 6, 13, 20, 27  
April 3, 10, 17, 24  
May 1, 8, 15, 22, 30  
June 5, 12, 20, 26  
July 3, 10, 17, 24, 31  
August 7, 14, 21, 28

September 5, 11, 18, 25  
October 2, 9, 16, 23, 30  
November 6, 13, 20, 27  
December 4, 11, 18, 26

Section 2. That the Treasurer of the City of Cincinnati forward to the Hamilton County Auditor a certified copy of this resolution.

Section 3. That this legislative resolution shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to ensure that the City continues to receive funds due in 2023.

Passed: \_\_\_\_\_, 2022

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

October 26, 2022

**To:** Mayor and Members of City Council 202201987

**From:** Sheryl M. M. Long, City Manager

**Subject: Ordinance – OES: Hamilton Co. R3Source Impact Grant Application**

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Attached is an Ordinance captioned:

**AUTHORIZING** the City Manager to apply for a Hamilton County R3Source Impact Grant in the amount of up to \$100,000 from Hamilton County Environmental Services for the purpose of providing resources for the City’s development of a Zero Waste Plan.

Approval of this Ordinance authorizes the City Manager to apply for a Hamilton County R3Source Impact Grant in the amount of up to \$100,000 from Hamilton County Environmental Services for the purpose of providing resources for the City’s development of a Zero Waste Plan.

The Office of Environment and Sustainability (OES) may submit the grant application prior to City Council approval. However, no grant resources will be accepted without City Council authorization.

The grant requires a minimum 25 percent local match of resources in 2023, and OES intends to provide a 100 percent match. The specific source of the match will be identified upon grant acceptance. No new FTEs are required.

The development of a Zero Waste Plan supports the goals of the Green Cincinnati Plan (2018) “aimed at decreasing the amount of waste sent to landfills and increasing curbside recycling participation in all neighborhoods with the ultimate goal of generating zero waste by 2035,” as described on page 237 of the plan.

Developing a Zero Waste Plan is also in accordance with the “Sustain” goal to “[b]ecome a healthier Cincinnati,” and strategy to “[c]reate a healthy environment and reduce energy consumption,” as described on pages 181 – 186 of Plan Cincinnati of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Andrew M. Dudas, Budget Director  
Karen Alder, Finance Director



Attachment

**AUTHORIZING** the City Manager to apply for a Hamilton County R3Source Impact Grant in the amount of up to \$100,000 from Hamilton County Environmental Services for the purpose of providing resources for the City’s development of a Zero Waste Plan.

WHEREAS, a Hamilton County R3Source Impact Grant in an amount of up to \$100,000 is available from Hamilton County Environmental Services for the purpose of providing resources for the development of a Zero Waste Plan; and

WHEREAS, the Office of Environment and Sustainability (“OES”) intends to apply for the grant by the October 19, 2022 deadline, but no grant resources will be accepted without Council authorization; and

WHEREAS, the grant does not require any new FTEs; and

WHEREAS, the grant requires a 25 percent local match of resources in 2023, and OES intends to provide a 100 percent match, the source of which will be identified upon grant acceptance; and

WHEREAS, on May 16, 2018, Council adopted the Green Cincinnati Plan in Motion No. 201800830; and

WHEREAS, the development of a Zero Waste Plan supports the goals of the Green Cincinnati Plan (2018) “aimed at decreasing the amount of waste sent to landfills and increasing curbside recycling participation in all neighborhoods with the ultimate goal of generating zero waste by 2035,” as described on page 237 of the plan; and

WHEREAS, developing a Zero Waste Plan is also in accordance with the “Sustain” goal to “[b]ecome a healthier Cincinnati” and strategy to “[c]reate a healthy environment and reduce energy consumption,” as described on pages 181-186 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is hereby authorized to apply for a Hamilton County R3Source Impact Grant in the amount of up to \$100,000 from Hamilton County Environmental Services for the purpose of providing resources for the City’s development of a Zero Waste Plan.



Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of the grant and Section 1 hereof.

Section 3. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2022

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

October 26, 2022

**To:** Mayor and Members of City Council 202201988  
**From:** Sheryl M. M. Long, City Manager  
**Subject:** **Emergency Ordinance – Police: Moral Obligation Payment to Security Fence Group, Inc.**

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Attached is an Emergency Ordinance captioned:

**AUTHORIZING** the payment of \$10,485 from the Cincinnati Police Department General Fund non-personnel operating budget account no. 050x226x3480x7258 as a moral obligation to Security Fence Group, Inc. for outstanding charges in the form of services rendered for the Impound Lot gate and security fence repair in July 2022.

This Emergency Ordinance authorizes a payment of \$10,485 from the Cincinnati Police Department (CPD) General Fund non-personnel operating budget account no. 050x226x3480x7258 as a moral obligation to Security Fence Group, Inc. for services rendered for the Impound Lot gate and security fence repair in July 2022.

In early July 2022, an individual drove through the gate at the CPD Impound Lot, damaging the gate. When a quote for the repair services was received, the Cincinnati Financial System (CFS) was closed for Fiscal Year 2022 year end processing, and when the system was available for Fiscal Year 2023, the funds were not timely encumbered due to staffing changes and shortages.

In a separate incident in July 2022, a windstorm damaged the security fence at the Impound Lot, creating an emergency need to repair the fence to keep it operational. Approval for this work was authorized outside of the normal Finance Management Section certification process, resulting in a moral obligation.

The Cincinnati Police Department is committed to training new staff to ensure the proper steps are followed in the future.

The reason for the emergency is the immediate need to pay Security Fence Group, Inc. for the outstanding charges for the Impound Lot gate and fence repair provided to the Cincinnati Police Department in a timely manner.

The Administration recommends passage of this Emergency Ordinance.

cc: Andrew M. Dudas, Budget Director  
Karen Alder, Finance Director

Attachment

**EMERGENCY**

**KKF**

**- 2022**

**AUTHORIZING** the payment of \$10,485 from the Cincinnati Police Department General Fund non-personnel operating budget account no. 050x226x3480x7258 as a moral obligation to Security Fence Group, Inc. for outstanding charges in the form of services rendered for the Impound Lot gate and security fence repair in July 2022.

WHEREAS, in early July 2022, an individual drove through the gate at the Cincinnati Police Department (“CPD”) Impound Lot, thereby damaging the gate; and

WHEREAS, when a quote for the repair services was received, the Cincinnati Financial System was closed for Fiscal Year 2022, and when the system was available for Fiscal Year 2023, the funds were not timely encumbered due to staffing shortages; and

WHEREAS, in a separate incident, in July 2022, a windstorm damaged the security fence at the Impound Lot, creating an emergency need to repair the fence to keep it operational, and approval for the work was authorized outside of the normal CPD Finance Management Section certification process; and

WHEREAS, CPD is committed to training new staff to ensure the proper steps are followed in the future; and

WHEREAS, Council desires to provide payment for such services in an amount totaling \$10,485; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the Finance Director is authorized to make a payment of \$10,485 from the Cincinnati Police Department General Fund non-personnel operating budget account no. 050x226x3480x7258 as a moral obligation to Security Fence Group, Inc. for outstanding charges for services rendered for the Impound Lot gate and security fence repair in July 2022.

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the provisions of Section 1 hereof.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to pay Security Fence Group, Inc. for the outstanding charges for the Impound Lot gate and fence repair provided to the Cincinnati Police Department in a timely manner.

Passed: \_\_\_\_\_, 2022

\_\_\_\_\_

Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk



**Mark Jeffreys**  
Councilmember

October 19, 2022

## MOTION

### *Parking Enforcement, Meters & Residential Permits*


WE MOVE that, the Administration report back to council in ninety (90) days with:


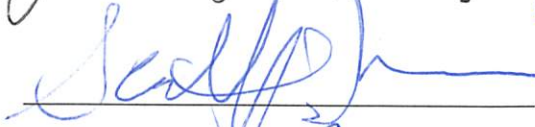
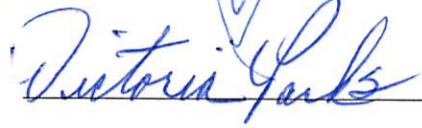

- The number of parking tickets issued per year for the past five years by neighborhood.
- What resources, if any, would be needed to ensure parking rules and regulations are enforced across the city—particularly in high volume areas during peak times like the urban basin and neighborhood business districts during events, evenings, and weekends.
- Any recommendations on how to better manage existing parking assets like meters and designated residential spaces to ensure turnover and on-street parking availability.
- What resources would be needed to remove defunct parking meter posts (as shown in Exhibit A) and, if appropriate, install parking stalls in their place.
- How long it would take for the City to devise a comprehensive on-street usage plan in Over the Rhine north of Liberty Street, Pendleton, and the West End. This plan would be akin to Southern Over the Rhine's SPP plan, which has all curb space allocated appropriately as metered parking, residential parking, etc.

## STATEMENT

With Cincinnati's recent population growth and the resurgence of interest in visiting Cincinnati's urban basin as a tourist attraction, there have been many pressures put on our existing land-use patterns. In light of this growth and in an effort to build an environment that is safe, equitable, and sustainable, Council has prioritized pedestrian safety, housing access, and multi-modal transportation. Cars—and therefore the parking of those cars—are an existing part of our transportation infrastructure that, if not managed appropriately, can stunt the necessary growth trajectory of Cincinnati. Therefore, if we want to simultaneously reach the aforementioned Council priorities, we need to utilize our existing on-street parking assets more efficiently. This

primarily means ensuring our on-street parking assets are priced appropriately via meters and residential parking permits in highly demanded areas, as well as subsequent enforcement of our parking assets throughout the city to ensure those spaces are being used properly. This motion hopes to gather information to guide the City in better managing our existing parking assets to simultaneously allow for better land-usage overall, creating a built environment that supports people, equity, and the environment.

  
\_\_\_\_\_  
Councilmember Mark Jeffrey

 _____  _____  _____ _____	 _____ _____ _____ _____
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Office of the  
Director

12/1/20

Exhibit A





10/25/22 cal *gn*



**Liz Keating**  
Councilmember

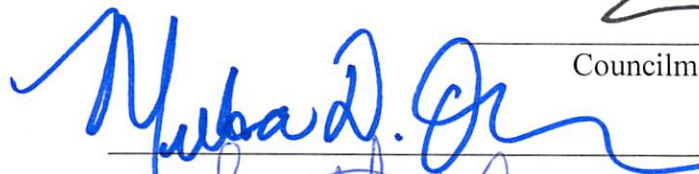
## MOTION

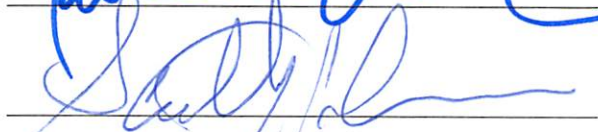
**WE MOVE** that the City Administration conduct a city-wide survey to determine the interest of our residents in moving future official Halloween Trick-or-Treat times to a weekend during early evening hours. This will aid in keeping our city's children and youth safe, providing more visibility for both pedestrians and drivers, and creating more accessibility for parents and guardians.

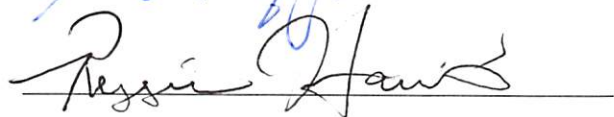
## STATEMENT

The City Manager has the authority to determine the official observance time and date of Halloween Trick-or-Treat. Moving the time to a weekend will provide further accessibility for parents and guardians while avoiding rush hour traffic. Cincinnati has traditionally observed Trick-or-Treating from 6 p.m. to 8 p.m. which creates safety and visibility issues due to the earlier sunset in fall. Moving the time one or two hours earlier would provide daylight and visibility for all; adding significant safety measures for our children and youth throughout the 52 neighborhoods in our city. However, these changes will only be effective if the community has a shared interest. Sending out a questionnaire closely following the 2022 Halloween Trick-or-Treat will allow residents to provide valuable feedback and help the City Manager determine if these changes should be made.

  
\_\_\_\_\_  
Councilmember Liz Keating

  
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\_\_\_\_\_

WG  
Public Safety (PS)

*[Faint handwritten signature]*

202201917  
**Date:** October 13, 2022

**To:** Councilmember Meeka Owens and Councilmember Reggie Harris  
**From:** Emily Smart Woerner, City Solicitor *EESW*  
**Subject:** **Ordinance – Modifying Chapter 914 of the Cincinnati Municipal Code  
Sexual or Reproductive Health Decisions**

---

Transmitted herewith is an ordinance captioned as follows:

**MODIFYING** the provisions of Chapter 914, “Unlawful Discriminatory Practices,” of the Cincinnati Municipal Code by **AMENDING** Section 914-1-S1, “Sex”; and **ORDAINING** new Section 914-1-S2, “Sexual or Reproductive Health Decisions.”

EESW/IMD(lb)  
Attachment  
369241

**City of Cincinnati**

IMD

EESW

**An Ordinance No. \_\_\_\_\_**

- 2022

**MODIFYING** the provisions of Chapter 914, “Unlawful Discriminatory Practices,” of the Cincinnati Municipal Code by **AMENDING** Section 914-1-S1, “Sex”; and **ORDAINING** new Section 914-1-S2, “Sexual or Reproductive Health Decisions.”

WHEREAS, the City of Cincinnati wishes to be a welcoming and inclusive environment for all people and therefore seeks to prohibit wrongful discrimination in all forms; and

WHEREAS, the Cincinnati Municipal Code occasionally must be updated to provide rights and protections that express the intention and purpose of the laws of the City of Cincinnati; and

WHEREAS, legislative bodies throughout the United States have taken action to expand their protections regarding an individual’s sexual or reproductive health decisions; and

WHEREAS, Council desires to update Chapter 914 of the Cincinnati Municipal Code, “Unlawful Discriminatory Practices,” to provide protections regarding an individual’s sexual or reproductive health decisions; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That existing 914-1-S1, “Sex,” of the Cincinnati Municipal Code is hereby amended to read as follows:

**Sec. 914-1-S1. - Sex,**

“Sex,” as well as phrases such as “based on sex” or “because of sex,” shall include but not be limited to a person’s sex assigned at birth; sexual orientation; sex characteristics; gender identity; gender expression; pregnancy, childbirth, or related medical condition; breastfeeding status; sexual or reproductive health decisions; and all forms of “sex” and sex stereotypes recognized under the Civil Rights Act of 1964, as amended.

Section 2. That existing Section 914-1-S1, “Sex,” of the Cincinnati Municipal Code is hereby repealed.

Section 3. That new Section 914-1-S2, “Sexual or Reproductive Health Decisions,” of the Cincinnati Municipal Code is hereby added and ordained to read as follows:

**Sec. 914-1-S2. - Sexual or Reproductive Health Decisions.**

For the purposes of Chapter 914, the term “sexual or reproductive health decisions” means any decision by an individual to receive or not receive services or products related to sexual and reproductive health including, but not limited to, contraception, sterilization, fertility treatment or procedures, pregnancy testing, family planning services or counseling, abortion, sexually transmitted disease testing or prevention or treatment, hormone therapy including that which alters gender expression or affirms gender identity, or medical treatments that affirm gender identity. Nothing in this provision shall be construed to require an employer to provide health insurance benefits for sexual or reproductive health services or products that are not otherwise required by federal, state, or local law.

Section 4. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2022

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

\_\_\_\_\_  
Deletions are indicated by strikethrough; additions are indicated by underline.