npower

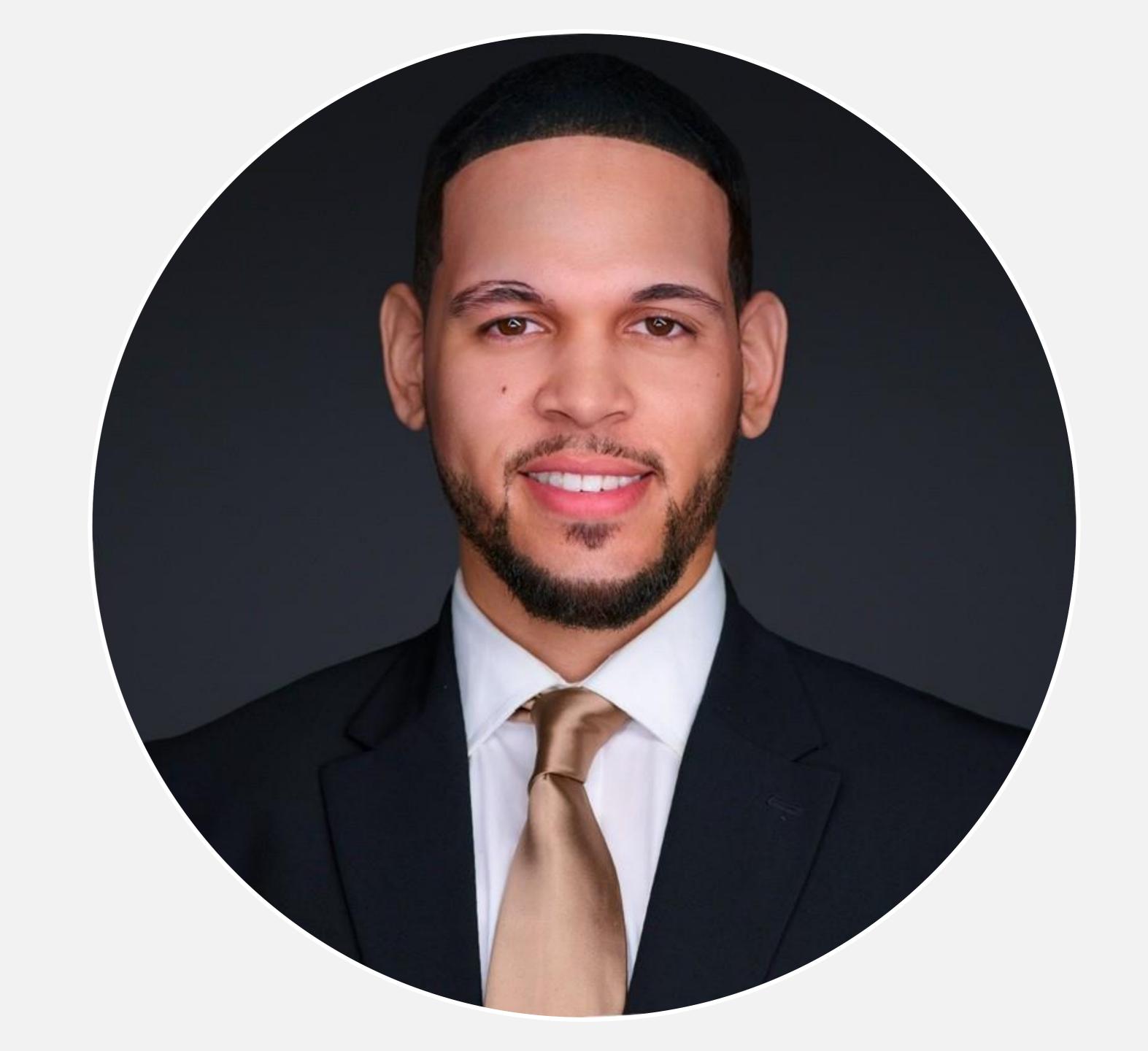
Reducing generational poverty and building a talent pipeline for in-demand tech jobs.



A Program with Proven Results

Charles Brown

NPower Ohio Graduate Fall 2023
Military Spouse
Currently: EPIC Beaker CP Analyst,
Premier Health



We address three critical problems:

- Persistent generational poverty
- Chronic underemployment
- The widening skills gap

1 in 4

Live in poverty in Cincinnati

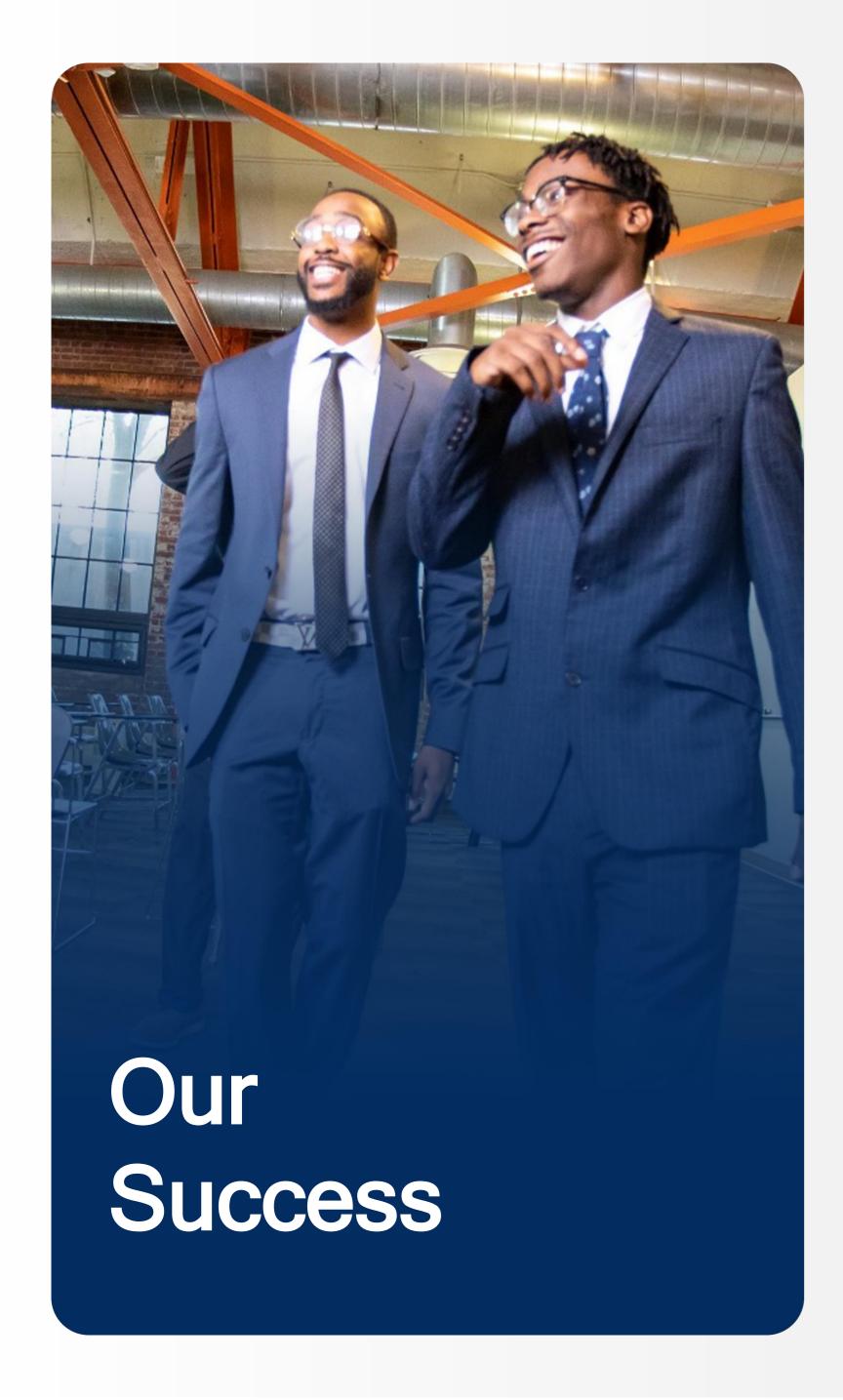
55%

Lack a post-secondary degree

54%

Increase in Data Center jobs across Ohio (2018-2024) 20%

Projected growth in Cincinnati's tech sector by 2030



NPower transforms job seekers into employed tech professionals, who, in turn, can contribute to the innovation and growth of the American tech industry.

81%

Graduation rate

based on all-time national data

80%

of NPower students get jobs or continue their education

based on blended year averages

70+% Young adults served based on blended year averages

of NPower students are military-connected

(veterans, spouses or active duty)

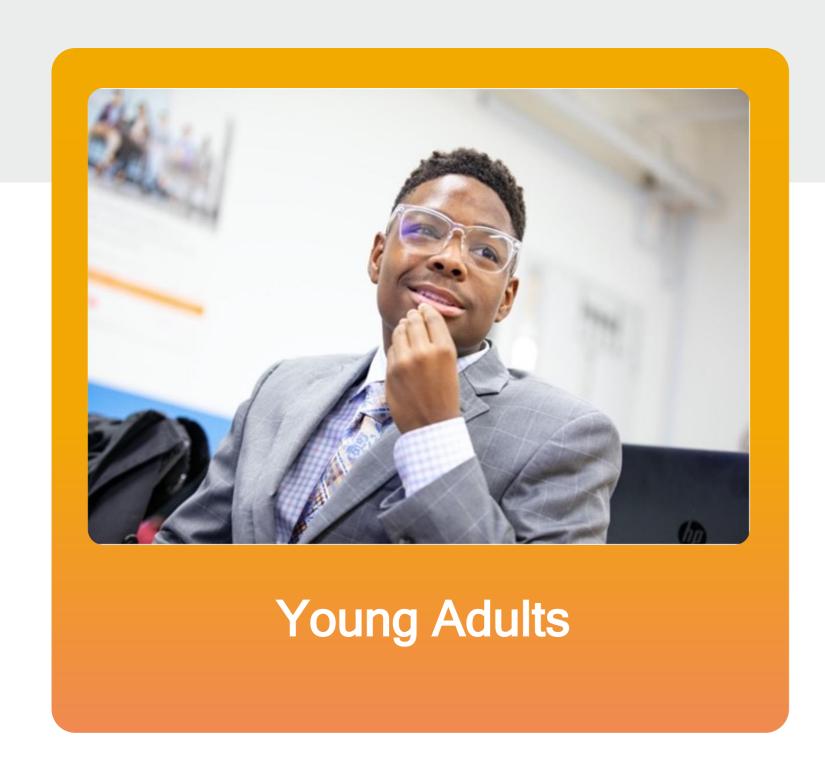
Average salary increase for NPower graduates

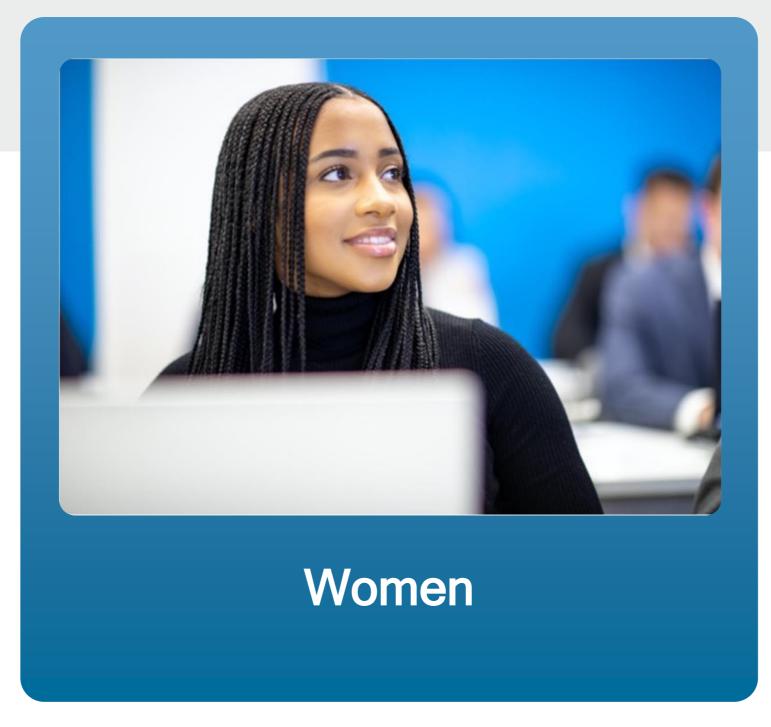
based on blended year averages across time

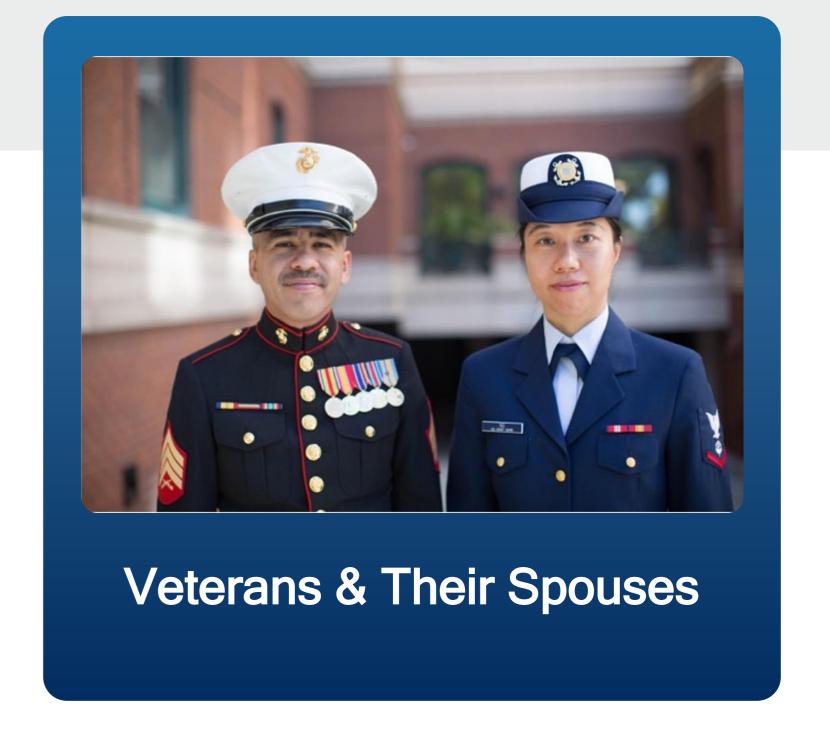
of individuals served obtained at least one certification

based on all-time officially enrolled data

Serving an Untapped Population







NPower's Holistic Model

Zero Cost to Students



ONE-ON-ONE MENTORSHIP
Via NPowerMATCH

SOCIAL AND EMOTIONAL SUPPORT SERVICES

TRAINING AND CREDENTIALING

npower
Path2TECH Effect

INDUSTRY
ENGAGEMENT &
PROFESSIONAL
DEVELOPMENT

INTERMEDIATE AND ADVANCED UPSKILLING

JOB/ APPRENTICESHIP PLACEMENT ASSISTANCE



OVER TIME

SALARY + CAREER GROWTH

INDIVIDUALS JOIN THE PROGRAM AS

TECH JOB SEEKERS







Path2TECH

Tech Fundamentals

Offered in Spring and Fall cohorts; Student choose an AM or PM class

Curriculum Highlights

- Introduction to Relational Database
 Management Systems and Software
 Development Concepts
- Computer Hardware and Networking Support
- Cloud, Application, and OS Support
- Agile Project Management
- Principles of ethical use of Al
- Exploring Al tools and concepts required for entry-level IT jobs

Certifications Earned

- CompTIA: Tech+
- CompTIA: A+
- Google IT Support Certificate

Sample Jobs Our Graduates Land

Desktop Analyst Field Technician

Helpdesk Level 1 Project Manager

Business Analyst Audio Video Support

Data Center

Technician

Junior Network Administrator Administrator

Core A.I. Principles and Tools













Ohio Partners

















Deloitte.



JPMORGAN CHASE & CO.





















Harris County: A Successful Public-Private Partnership in Houston.

\$4.6M

Amount Harris
County committed to
NPower over 4 years.

130%

Enrollment exceeded targets by 1.3× and held an 89.5% retention rate.

67.2%

Of previously unemployed students are now employed at least part-time.

94.7%

Of students earning higher wages than before training.

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Questions?

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