

EMERGENCY

LES

2022

MODIFYING the classification titles for the current employment classification of Sanitarian-in-Training, Sanitarian, Senior Sanitarian, and Supervising Sanitarian by amending existing Sections 456, 457, and 459 of Division 1, and Section 458 of Division D0C, of Chapter 307 of the Cincinnati Municipal Code to establish the new classification titles for these classifications.

WHEREAS, Ohio House Bill No. 442, which was signed by Governor DeWine on January 8, 2021 and effective on April 12, 2021, changed the professional titles of the Sanitarian classifications to Environmental Health Specialist classifications; and

WHEREAS, in order to recruit and retain quality employees and to better serve Cincinnati residents, the City’s Human Resources Department has determined the revision of the Sanitarian classification series is necessary to align with state law requirements; and

WHEREAS, the new Environmental Health Specialist classifications provide opportunities to increase operational efficiencies while maintaining a standard of excellence and a clear pathway for continued growth and career progression for employees; and

WHEREAS, the Department of Human Resources has done its due diligence and conducted appropriate comparisons to ensure that the revised classification titles are consistent with the scope of services and the level of responsibilities of the classification series of Environmental Health Specialists; and

WHEREAS, it has been determined that revising the classification titles for the positions, while maintaining the same salary ranges, is consistent with the organization changes described herein; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Sections 456, 457, and 459 of Division 1, and Section 458 of Division D0C, Chapter 307 of the Cincinnati Municipal Code are hereby amended as shown below:

Section	Classification
459	Sanitarian-in-Training Environmental Health Specialist-in-Training

456	Sanitarian <u>Environmental Health Specialist</u>
457	Senior Sanitarian <u>Senior Environmental Health Specialist</u>
458	Supervising Sanitarian <u>Supervising Environmental Health Specialist</u>

Section 2. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to modify the classification in order to recruit and retain qualified employees.

Passed: _____, 2022

Aftab Pureval, Mayor

Attest: _____
Clerk

Deletions are struck through. Additions are underlined.