

MODIFYING Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **AMENDING** Sections 84 and 510 of Division D0C to update the classification titles for the positions of Engineering Technical Supervisor and Engineer Intern; and **AMENDING** Sections 515, 216, 539, 544, and 683 of Division D8 to increase the salary range schedules for the positions of Supervising Engineer, Principal Engineer, Water Works Chief Engineer, Sewer Chief Engineer, and City Stormwater Management Engineer.

WHEREAS, Cincinnati Municipal Code (“CMC”) Chapter 307, “Classified Compensation Schedules,” provides the current classification titles and salary range schedules for the positions of Engineering Technical Supervisor, Engineer Intern, Supervising Engineer, Principal Engineer, Water Works Chief Engineer, Sewer Chief Engineer, and City Stormwater Management Engineer; and

WHEREAS, the classification titles for the positions of Engineering Technical Supervisor and Engineer Intern require amendment to ensure consistency in the knowledge, skills, and abilities required to carry out the duties and tasks prescribed for each position; and

WHEREAS, the modified salary range schedules for the positions of Supervising Engineer, Principal Engineer, Water Works Chief Engineer, Sewer Chief Engineer, and City Stormwater Management Engineer are based upon an evaluation of job factors associated with each position and a review of the Division D8 salary structure to ensure competitiveness within the industry and address wage compression challenges; and

WHEREAS, Council wishes to modify the classification titles in CMC Chapter 307 for the positions of Engineering Technical Supervisor and Engineer Intern and increase the salary range schedules for the positions of Supervising Engineer, Principal Engineer, Water Works Chief Engineer, Sewer Chief Engineer, and City Stormwater Management Engineer to remain competitive in the current labor market and attract and retain qualified staff; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Sections 84 and 510 of Division D0C of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code (“CMC”) are amended as follows to update the classification titles for the positions of Engineering Technical Supervisor and Engineer Intern:

Section	Classification Title	Division
84	Engineering Technical Technician Supervisor	D0C
510	Engineer Intern	D0C

Section 2. That Sections 515, 216, 539, 544, and 683 of Division D8 of Chapter 307, “Classified Compensation Schedules,” of the CMC are amended as follows to increase the salary range schedules for the positions of Supervising Engineer, Principal Engineer, Water Works Chief Engineer, Sewer Chief Engineer, and City Stormwater Management Engineer:

Section	Classification	Minimum Annual Salary	Maximum Annual Salary	Division
515	Supervising Engineer	\$81,821.62 <u>\$92,748.50</u>	\$118,982.27 <u>\$128,233.61</u>	D8
216	Principal Engineer	\$93,150.88 <u>\$99,054.19</u>	\$128,223.61 <u>\$133,723.16</u>	D8
539	Water Works Chief Engineer	\$101,323.55 <u>\$106,514.57</u>	\$137,464.95 <u>\$143,794.65</u>	D8
544	Sewer Chief Engineer	\$101,323.55 <u>\$106,514.57</u>	\$137,464.95 <u>\$143,794.65</u>	D8
683	City Stormwater Management Engineer	\$101,323.55 <u>\$106,514.57</u>	137,464.95 <u>\$143,794.65</u>	D8

Section 3. That the proper City officials are authorized to do all things necessary to carry out the provisions of Sections 1 and 2, including updating applicable rules and regulations and policies and procedures in accordance with the modifications to the CMC provided by this ordinance.

Section 4. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: _____, 2024

Aftab Pureval, Mayor

Attest: _____
Clerk

Deletions are indicated by strikethrough; additions are indicated by underline.