

## EMERGENCY

LES

- 2020

**AUTHORIZING** the transfer of the sum of \$2,729,245 from the unappropriated surplus of General Fund 050 to the unappropriated surplus of Working Capital Reserve Fund 754 for the purpose of increasing the City's working capital reserve; **AUTHORIZING** the transfer of the sum of \$2,811,948 from the unappropriated surplus of General Fund 050 to balance sheet reserve account no. 050x2585, "Economic Downturn Reserve," for the purpose of increasing the City's emergency reserve to 5.0% of FY 2020 General Fund revenues; **AUTHORIZING** the transfer of the sum of \$5,676,785 from the unappropriated surplus of General Fund 050 to balance sheet reserve account no. 050x2580, "Reserve for Weather Events, Other Emergency and One-Time Needs," for the purpose of providing resources for unanticipated emergencies including those caused by unusual weather events, in order to increase the City's reserve for this purpose to 2.0% of FY 2020 General Fund revenues; **AUTHORIZING** the appropriation of the sum of \$700,000 from the unappropriated surplus of the General Fund 050 to the Cincinnati Police Department's General Fund personnel operating budget account no. 050x222x7100 for the purpose of funding police visibility overtime as part of the City's violence reduction initiatives; **AUTHORIZING** the appropriation of the sum of \$100,000 from the unappropriated surplus of the General Fund 050 to the Law Department's General Fund personnel operating budget account no. 050x111x7100 for the purpose of funding an additional prosecuting attorney as part of the City's violence reduction initiatives; **AUTHORIZING** the appropriation of the sum of \$200,000 from the unappropriated surplus of the General Fund 050 to the City Manager's Office's General Fund non-personnel operating budget account no. 050x101x7200 for the purpose of funding a Safety Coordinators/Organizers Program as part of the City's violence reduction initiatives; **AUTHORIZING** the appropriation of the sum of \$330,000 from the unappropriated surplus of the General Fund 050 to the Cincinnati Police Department's General Fund non-personnel operating budget account no. 050x222x7400 for the purpose of funding tuition reimbursement expenses for sworn officers; **AUTHORIZING** the appropriation of the sum of \$100,000 from the unappropriated surplus of the General Fund 050 to the Tuition Reimbursement General Fund Non-Departmental non-personnel operating budget account no. 050x928x7400 for the purpose of funding tuition reimbursement expenses for General Fund employees; **AUTHORIZING** the appropriation of the sum of \$100,000 from the unappropriated surplus of General Fund 050 to the Law Department's non-personnel operating budget account no. 050x111x7200, for the purpose of providing funding for costs associated with the creation of the Housing Court; **AUTHORIZING** the appropriation of the sum of \$40,000 from the unappropriated surplus of the General Fund 050 to the Department of Finance's General Fund non-personnel operating budget account no. 050x131x7200 for the purpose of providing funding for contractual services related to increasing compliance with the City's Short-Term Rental Excise Tax; **AUTHORIZING** the transfer of the sum of \$339,245 from the unappropriated surplus of the General Fund 050 to the unappropriated surplus of Cincinnati Health District Fund 416; **AUTHORIZING** the appropriation of the sum of \$339,245 from the unappropriated surplus of Cincinnati Health District Fund 416 to the Cincinnati Health Department's Cincinnati Health District Fund non-personnel operating budget account no. 416x263x7200 for the purpose of providing funding for COVID-19 related expenses including the

cost of contact tracers and testing; AUTHORIZING the appropriation of the sum of \$95,000 from the unappropriated surplus of General Fund 050 to the Department of Recreation's General Fund non-personnel operating budget account no. 050x199x7200 for the purpose of providing funding to upgrade WIFI access at Recreation Centers to allow students to attend school virtually; AUTHORIZING the appropriation of the sum of \$50,000 from the unappropriated surplus of General Fund 050 to the City Manager's Office's General Fund non-personnel operating budget account no. 050x101x7200 for the purpose of replacing CitiCable's Video Playback System; REVISING the Classification and Salary Range Schedule for all employment classifications in Divisions 0, 5, 7 (LAW), 8, and 9 of Chapter 307 of the Cincinnati Municipal Code to reflect the new Classification and Salary Range Schedule for said classifications and to provide for a cost-of-living ("COLA") adjustment of 2.0% effective October 4, 2020; AUTHORIZING the appropriation of the sum of \$596,570 from the unappropriated surplus of General Fund 050 to various General Fund personnel operating budget accounts according to the attached Schedule of Transfer for the purpose of restoring merit pay for FY 2021 for non-represented employees and providing for a 2.0% COLA adjustment for non-represented employees effective October 4, 2020; AUTHORIZING the transfer of the sum of \$78,430 from the unappropriated surplus of General Fund 050 to the unappropriated surplus of Cincinnati Health District Fund 416; AUTHORIZING the transfer and appropriation of the sum of \$78,430 from the unappropriated surplus of Cincinnati Health District Fund 416 to the Cincinnati Health Department's Cincinnati Health District Fund personnel operating budget accounts according to the attached Schedule of Transfer for the purpose of restoring merit pay for FY 2021 for non-represented employees and providing for a 2.0% COLA adjustment for non-represented employees effective October 4, 2020; and further AUTHORIZING the appropriation of the sum of \$278,050 from the unappropriated surplus of the various Restricted Funds to personnel operating budget accounts of the various Restricted Funds according to the attached Schedule of Transfer for the purpose of restoring merit pay for non-represented employees and providing for a 2.0% COLA adjustment for non-represented employees effective October 4, 2020.

WHEREAS, in 2015, the City Council adopted a Stabilization Funds Policy to define appropriate funding for the City's various reserve funds; and

WHEREAS, in accordance with the terms of the Stabilization Funds Policy, the Administration recommends transferring funds into the Working Capital Reserve Fund and into two separate balance sheet reserve accounts: "Economic Downturn Reserve," and "Reserve for Weather Events, Other Emergency and One-Time Needs"; and

WHEREAS, Council wishes to authorize an appropriation to the Cincinnati Police Department in the amount of \$700,000 to provide funding for police visibility overtime as part of the City's violence reduction initiatives; and

WHEREAS, Council wishes to authorize an appropriation to the Law Department in the amount of \$100,000 to provide funding for an additional prosecuting attorney as part of the City's violence reduction initiatives; and

WHEREAS, Council wishes to authorize an appropriation to the City Manager's Office in the amount of \$200,000 to provide funding for a Safety Coordinators/Organizers Program as part of the City's violence reduction initiatives; and

WHEREAS, Council wishes to authorize an appropriation to the Cincinnati Police Department in the amount of \$330,000 to provide funding for tuition reimbursement expenses for sworn officers for both FY 2020 and FY 2021, as a result of a successful arbitration by the Fraternal Order of Police (FOP); and

WHEREAS, Council wishes to authorize an appropriation to the General Fund Tuition Reimbursement Non-Departmental Account in the amount of \$100,000 to provide funding for tuition reimbursement expenses for General Fund employees; and

WHEREAS, Council wishes to authorize an appropriation to the Law Department in the amount of \$100,000 to provide funding for costs associated with the creation of the Housing Court; and

WHEREAS, Council wishes to authorize an appropriation to the Finance Department in the amount of \$40,000 for contractual services related to increasing compliance with the City's Short-Term Rental Excise Tax; and

WHEREAS, Council wishes to authorize an appropriation to the Cincinnati Health Department in the amount of \$339,245 for COVID-19 related expenses which include the cost of contact tracers and testing; and

WHEREAS, Council wishes to authorize an appropriation to the Department of Recreation in the amount of \$95,000 to upgrade WIFI access at Recreation Centers to allow students to attend school virtually; and

WHEREAS, Council wishes to authorize an appropriation to the Office of Communications in the City Manager's Office in the amount of \$50,000 to provide funding to replace CitiCable's Video Playback System; and

WHEREAS, the FY 2021 Operating Budget Update did not include funding for merit pay or a cost-of-living adjustment ("COLA") for non-represented employees, and Council wishes to restore merit pay for FY 2021 and provide a 2.0% COLA adjustment to non-represented employees effective October 4, 2020; and

WHEREAS, the Classification and Salary Range Schedule for all employment classifications in Divisions 0, 5, 7 (LAW), 8, and 9 of Chapter 307 of the Cincinnati Municipal Code need to be revised to reflect the new Classification and Salary Range Schedule for said classifications in order to provide for a COLA adjustment of 2.0% effective October 4, 2020; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the sum of \$2,729,245 is hereby transferred from the unappropriated surplus of General Fund 050 to the unappropriated surplus of Working Capital Reserve Fund 754 for the purpose of increasing the City's working capital reserve.

Section 2. That the sum of \$2,811,948 is hereby transferred from the unappropriated surplus of General Fund 050 to the balance sheet reserve account no. 050x2585, "Economic Downturn Reserve," for the purpose of increasing the City's emergency reserve to 5.0% of FY 2020 General Fund Revenues.

Section 3. That the sum of \$5,676,785 is hereby transferred from the unappropriated surplus of General Fund 050 to the balance sheet reserve account no. 050x2580, "Reserve for Weather Events, Other Emergency and One-Time Needs," for the purpose of providing resources for unanticipated emergencies including those caused by unusual weather events, in order to increase the City's reserve for this purpose to 2.0% of FY 2020 General Fund revenues.

Section 4. That the sum of \$700,000 is hereby appropriated from the unappropriated surplus of General Fund 050 to the Cincinnati Police Department's General Fund personnel operating budget account no. 050x222x7100 for the purpose of providing funding for police visibility overtime as part of the City's Violence Reduction Initiatives.

Section 5. That the sum of \$100,000 is hereby appropriated from the unappropriated surplus of General Fund 050 to the Law Department's General Fund personnel operating budget account no. 050x111x7100 for the purpose of providing funding for an additional prosecuting attorney as part of the City's Violence Reduction Initiatives.

Section 6. That the sum of \$200,000 is hereby appropriated from the unappropriated surplus of General Fund 050 to the City Manager's Office's General Fund non-personnel operating

budget account no. 050x101x7200 for the purpose of providing funding for a Safety Coordinators/Organizers Program as part of the City's Violence Reduction Initiatives.

Section 7. That the sum of \$330,000 is hereby appropriated from the unappropriated surplus of General Fund 050 to the Cincinnati Police Department's General Fund non-personnel operating budget account no. 050x222x7400 for the purpose of providing funding for tuition reimbursement expenses for sworn officers.

Section 8. That the sum of \$100,000 is hereby appropriated from the unappropriated surplus of General Fund 050 to the Tuition Reimbursement General Fund Non-Departmental non-personnel operating budget account no. 050x928x7400 for the purpose of providing funding for tuition reimbursement expenses for General Fund employees.

Section 9. That the sum of \$100,000 is hereby appropriated from the unappropriated surplus of General Fund 050 to the Law Department's non-personnel account no. 050x111x7200 for the purpose of providing funding for costs associated with the creation of the Housing Court.

Section 10. That the sum of \$40,000 is hereby appropriated from the unappropriated surplus of General Fund 050 to the Department of Finance's General Fund non-personnel operating budget account no. 050x131x7200 for the purpose of providing funding for contractual services related to increasing compliance with the City's Short-Term Rental Excise Tax.

Section 11. That the sum of \$339,245 is hereby transferred from the unappropriated surplus of General Fund 050 to the unappropriated surplus of Cincinnati Health District Fund 416.

Section 12. That the sum of \$339,245 is hereby appropriated from the unappropriated surplus of Cincinnati Health District Fund 416 to the Cincinnati Health Department's Cincinnati Health District Fund non-personnel operating budget account no. 416x263x7200 for the purpose

of providing funding for COVID-19 related expenses which include the cost of contact tracers and testing.

Section 13. That the sum of \$95,000 is hereby appropriated from the unappropriated surplus of General Fund 050 to the Department of Recreation's General Fund non-personnel operating budget account no. 050x199x7200, for the purpose of providing funding to upgrade WIFI access at Recreation Centers to allow students to attend school virtually.

Section 14. That the sum of \$50,000 is hereby appropriated from the unappropriated surplus of General Fund 050 to the City Manager's Office's General Fund non-personnel operating budget account no. 050x101x7200 for the purpose of replacing CitiCable's Video Playback System.

Section 15. That all existing sections of Chapter 307 of the Cincinnati Municipal Code regarding the compensation schedules of employees in Divisions 0, 5, 7 (LAW), 8, and 9 are hereby repealed.

Section 16. That in place of the sections of Chapter 307 of the Cincinnati Municipal Code repealed in Section 15 hereof, new compensation schedules are hereby ordained for employees in Divisions 0, 5, 7 (LAW), 8, and 9, as indicated on the Non-Represented Salary Schedule attached hereto as Exhibit A, and by this reference made a part hereof. The new compensation schedules for each classification in Divisions 0, 5, 7 (LAW), 8, and 9 have been determined by increasing current rates by 2.0%.

Section 17. That the sum of \$596,570 is hereby appropriated from the unappropriated surplus of General Fund 050 to various General Fund personnel operating budget accounts according to the attached Schedule of Transfer for the purpose of restoring merit pay for FY 2021

for non-represented employees and providing for a 2.0% cost-of-living adjustment (COLA) for non-represented employees effective October 4, 2020.

Section 18. That the sum of \$78,430 is hereby transferred from the unappropriated surplus of General Fund 050 to the unappropriated surplus of Cincinnati Health District Fund 416.

Section 19. That the sum of \$78,430 is hereby appropriated from the unappropriated surplus of Cincinnati Health District Fund 416 to the Cincinnati Health Department's Cincinnati Health District Fund personnel operating budget accounts according to the attached Schedule of Transfer for the purpose of restoring merit pay for FY 2021 for non-represented employees and providing for a 2.0% cost-of-living adjustment (COLA) for non-represented employees effective October 4, 2020.

Section 20. That the sum of \$278,050 is hereby appropriated from the unappropriated surplus of the various Restricted Funds to personnel operating budget accounts of the various Restricted Funds according to the attached Schedule of Transfer for the purpose of restoring merit pay for non-represented employees and providing for a 2.0% cost-of-living-adjustment (COLA) for non-represented employees effective October 4, 2020.

Section 21. That the appropriate City officers are hereby authorized to do all things necessary and proper to implement the provisions of Sections 1 through 20 herein.

Section 22. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to accomplish the authorized transfers and appropriations so that the funding

described herein is in place immediately and so that the necessary expenditures described herein may be made as soon as possible.

Passed: \_\_\_\_\_, 2020

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John Cranley, Mayor

Attest: \_\_\_\_\_  
Clerk