

Public Safety Academy

Opportunity for expansion, improvement & integration



PREPARING STUDENTS
FOR LIFE

June 2023



ELEANOR
GRADE 11, SCPA

The Need | building a stronger pipeline of public safety professionals

- Cincinnati has experienced shortages in critical first responder roles
- Hamilton County Fire and Police Departments have received grants from the state to increase retention and recruitment
- Cincinnati voters approved civil service bonus points for students completing a Public Safety Academy program
- Current programming located at Western Hills High School is limited by space and is not conducive to expansion

CPS is partnering with Cincinnati Fire, Police and 911 Responders to train a new generation of public safety officers

Career Opportunities | the Public Safety Academy provides direct access to professional careers



911 Call Center Operator



Public Safety Officer



Fire Fighter

Minimum Age

18 years old

21 years old

17 years old

Minimum Credential

High School Diploma

High School Diploma or GED

High School Diploma or GED

Entry Salary

\$54,819

\$72,320

(\$41,083 during academy)

\$63,442.09

(\$48,062 initial recruit period)



The Opportunity | scaling a best-in-class Public Safety Academy

Current Academy Limitations

The current academy at West High has several limitations:

- cannot expand to serve additional students due to space constraints
- current space does not allow for a practical first responder learning environment
- location is not proximate to CPD and CFD training facilities

Opportunity to Expand at New Location

Identifying a new location will:

- allow more students to enroll in the program
- create a space that is best-in-class for practical, integrated learning using work-ready tools and equipment
- create more integrated learning opportunities with CPD, CFD and 911

The Planning | collaborative team from CPS, the City, CPD & CFD

The Superintendent, Mayor, City Manager, Police Chief and Fire Chief have asked the Steering Team below to create a joint plan for recommendation. The Steering Team will engage with community stakeholders.

CPS

- Chief of Staff
- Senior Director of Instructional Equity

City

- Assistant City Manager
- City Solicitor

CPD

- Special Projects Director

CFD

- Assistant Chief, HR & Training
- Lt. & Captain
- District Chief

911 Call Center

- Center Director

Programming & Funding

Currently exploring:

- shared curricular & training reviews
- shared staffing considerations
- shared capital & operating funding options

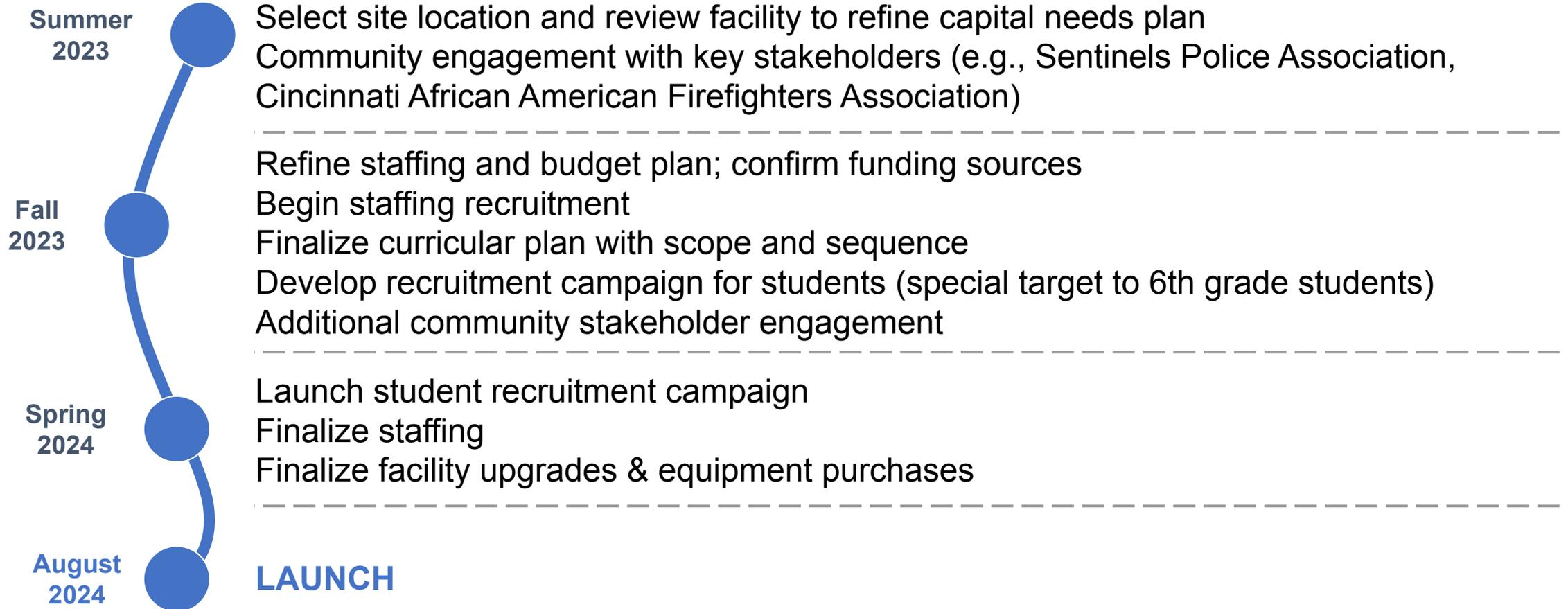
Location Options

- **Woodward** | closest to training facilities; room to expand
- will explore potential non-CPS locations, if available

Progress to Date | initial planning & site visits

- ➔ Executive leads held a launch meeting to align on vision and form steering team
- ➔ Steering team held initial organizational meeting to outline high-level next steps
- ➔ Steering team conducted site visits to current police academy, fire training facility and 911 call center

Next Steps | preparing for opening in August 2024





**Student-Centered
Decision Making**



**Health and
Safety**



**Community
Engagement
and Influence**



**Optimized
Capabilities**



Growth