

April 13, 2022

To: Mayor and Members of City Council

From: John P. Curp, Interim City Manager

202200975

Subject: Emergency Ordinance – HR: Rainbow Pride Flag Donation

Attached is an Emergency Ordinance captioned:

AUTHORIZING the City Manager to accept in-kind donations of rainbow flags from City Pride, the City of Cincinnati's LGBTQIA+ Employee Resource Group, and subsequent similar replacement flags, valued at approximately \$260 each; and **AUTHORIZING** the City Manager to fly a rainbow flag from the flagpole at City Hall from June 1 to June 30 each year in recognition of Cincinnati's celebration of Pride Month and the Pride Month Parade as a symbol of support for the City's lesbian, gay, bisexual, transgender, queer, intersexual, and asexual employees and the LGBTQIA+ community in Cincinnati and the region.

Approval of this Emergency Ordinance authorizes the City Manager to accept in-kind donations of rainbow flags from City Pride, the City of Cincinnati's LGBTQIA+ Employee Resource Group, and subsequent similar replacement flags, valued at approximately \$260 each. Approval of this Emergency Ordinance further authorizes the City Manager to fly a rainbow flag from the flagpole at City Hall from June 1 to June 30 each year in recognition of Cincinnati's celebration of the Pride Month and the Pride Month Parade as a symbol of support for the City's lesbian, gay, bisexual, transgender, queer, intersexual, and asexual employees and the LGBTQIA+ community in Cincinnati and the region. The first rainbow flag is being donated by Human Resources Deputy Director Kelly Carr, Executive Sponsor of the City Pride LGBTQIA+ Employee Resource Group.

June is Pride Month, and the City Administration intends to fly a rainbow flag in recognition of Pride Month and the Pride Month Parade.

There are no new FTEs associated with this donation, and acceptance of this donation does not require any local matching resources.

The reason for the emergency is the immediate need to accept the donated flag in advance of Pride Month in June 2022.

The Administration recommends passage of this Emergency Ordinance.

cc: Andrew M. Dudas, Budget Director
Karen Alder, Finance Director

Attachment