

August 5, 2024

To: Members of the Budget and Finance Committee

From: Sheryl M. M. Long, City Manager **202401715**

Subject: **Emergency Ordinance** – CRS Retiree Healthcare Point System Amendment

Attached is an Emergency Ordinance captioned:

MODIFYING the provisions of Chapter 203, “Employees’ Retirement System,” of the Cincinnati Municipal Code by AMENDING Section 203-0, “Legislative Finding,” and Section 203-44, “Health Care Benefits for Membership Dates On and After January 9, 1997,” to clarify that subsequent court orders in the case of Sunyak, et al. v. City of Cincinnati, et al. Case: 1:11-cv-00445-MRB, in the United States District Court, Southern District of Ohio, Western Division supersede the provision of Chapter 203 of the Cincinnati Municipal Code and to implement the new points system agreed to by the parties to the collaborative settlement agreement.

The Cincinnati Municipal Code Chapter 203.44 provides that CRS Members who have a CRS membership date from January 9, 1997, to December 31, 2015, are subject to the Point System for determining the member’s share of the monthly healthcare premiums. Under the Point System, the sum of the member’s service credit (in whole years/no fractions) and the member’s age at separation (in whole years/no fractions), provide a point total for determining the member’s share of the monthly retiree healthcare premiums.

As a result of the Point System, determining monthly healthcare premiums for eligible CRS members who retire has been adjusted to make the 10% subsidized premium available to members with 85 points (it previously required 90 points) and the 20% subsidized premium available to members with 80 to 84 points.

The reason for the emergency is to implement this change to be effective at the earliest possible date. The Administration recommends passage of this Emergency Ordinance.

cc: William “Billy” Weber, Assistant City Manager
Jon Salstrom, Retirement Director