

DECLARING the intent of Council to waive the provisions of R.C. Section 4117.14(G)(11) during the current collective bargaining negotiations with Cincinnati Fire Fighters Union, IAFF Local 48, and Cincinnati Assistant Fire Chiefs Union, IAFF Local 48, to allow increases in rates of compensation or any other issues with cost implications to be retroactive to January 1, 2024; and **AUTHORIZING** the City Manager and City Solicitor negotiating the collective bargaining agreements to negotiate retroactive provisions that involve compensation increases or have cost implications.

WHEREAS, the City of Cincinnati, Cincinnati Fire Fighters Union, IAFF Local 48, and Cincinnati Assistant Fire Chiefs Union, IAFF Local 48, are currently engaged in collective bargaining pursuant to Ohio Revised Code (“R.C.”) Chapter 4117 and under State Employment Relations Board Case Nos. 2023-MED-09-0787 and 2023-MED-09-0788; and

WHEREAS, it is in the best interest of the City of Cincinnati that the parties be given ample opportunity to complete the collective bargaining process in an efficient manner; and

WHEREAS, the existing collective bargaining agreements with Cincinnati Fire Fighters Union, IAFF Local 48, and Cincinnati Assistant Fire Chiefs Union, IAFF Local 48, expired in December 2023; and

WHEREAS, waiving the provisions of R.C. 4117.14(G)(11) to allow for retroactive application of wage increases and other items with cost implications provides the City with additional time and greater flexibility to complete negotiations; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Council declares its intent to waive the provisions contained in R.C. Section 4117.14(G)(11) to allow retroactive application of wage increases and other items with cost implications back to January 1, 2024, but no earlier, in its collective bargaining negotiations with Cincinnati Fire Fighters Union, IAFF Local 48, and Cincinnati Assistant Fire Chiefs Union, IAFF Local 48.

Section 2. That Council authorizes the City Manager and the Solicitor to negotiate retroactive provisions in the collective bargaining agreements Cincinnati Fire Fighters Union,

IAFF Local 48, and Cincinnati Assistant Fire Chiefs Union, IAFF Local 48, for wage increases and provisions involving other cost implications back to January 1, 2024.

Section 3. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Sections 1 and 2.

Section 4. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: _____, 2024

Aftab Pureval, Mayor

Attest: _____
Clerk