

June 14, 2023

**To:** Mayor and Members of City Council

**From:** Sheryl M. M. Long, City Manager  202301603

**Subject:** Ordinance – Police: May 2023 TechCred Credential Reimbursement Program

Attached is an Ordinance captioned:

**AUTHORIZING** the City Manager to apply for, accept, and appropriate funds, effective FY 2024, of up to \$10,519.20 from the State of Ohio Department of Development's TechCred Credential Reimbursement Program for eligible costs incurred by the Cincinnati Police Department in providing its employees with technology-focused credentials; and **AUTHORIZING** the Director of Finance to deposit the reimbursed funds into General Fund revenue account no. 050x8533.

This Ordinance authorizes the City Manager to apply for, accept, and appropriate funds, effective FY 2024, of up to \$10,519.20 from the State of Ohio Department of Development (ODOD)'s TechCred Credential Reimbursement Program for eligible costs incurred by the Cincinnati Police Department (CPD) in providing its employees with technology-focused credentials. This Ordinance also authorizes the Director of Finance to deposit the reimbursed funds into General Fund revenue account no. 050x8533.

The TechCred Credential Reimbursement Program has been designed to elevate the skills of Ohio's workforce by reimbursing employers for costs associated with employees acquiring technology-focused, industry-recognized credentials requiring one year or less to complete using external training providers.

The reimbursement program application deadline was May 31, 2023, and CPD has already submitted its application, but no funds will be accepted without the City Council's approval.

While the program does not require matching funds, an agency contribution is preferred and favored. As such, CPD intends to provide matching funds of \$2,528,80, which will be provided from Federal Asset Forfeiture – Justice Fund 367.

There are no new FTEs associated with this reimbursement.

Acceptance of this reimbursement is in accordance with the "Live" goal to "[c]reate a more livable community" as described on pages 156-163 of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Andrew Dudas, Budget Director  
Karen Alder, Finance Director

Attachment

