
**Summary of Tentative Agreement with
FOP Local 69
Non-supervisors & Supervisors contracts**

Article III: Grievance Procedure

- Peer Review removed from grievance procedure.
- Arbitrations to be heard by a panel of three arbitrators who will render an anonymous decision.
- Streamlined process for grievances.

Article XI: Service Record Availability

- Expungement date of disciplines changed for suspensions of 30 days or more after 5 years to suspensions of 56 hours or more after 7 years.

Article XVII: Terms of Agreement:

- 3-year contract (May 2, 2021 – April 27, 2024)

Article XXII: Outside Employment Extension of Police Services Details:

- Incorporation of Extension of Police Services Details Memorandum of Understanding into the contract to memorialize effective dates.

Article XXIV: Post-Traumatic Stress Disorder Injury Recovery Program:

- Incorporation of PTSD Donated Time Bank Memorandum of Understanding into the contract to memorialize the process.

Appendix A: Wages:

- 5.0% effective 5/2/2021
- 4.0% effective 5/1/2022
- 3.0% effective 4/30/2023

**** There were a few other articles that contained housekeeping changes.**

The remaining articles will stay as current contract language.