

SWORWIB

The Southwest Ohio Region
WORKFORCE INVESTMENT BOARD



Workforce Council
of Southwest Ohio

Mayoral Packet for Board Member Approval/ Appointment

Updated January 2024

~~December 2023~~

(for *new* and *reappointing* board members in 2024)

Note: *SWORWIB* (legal business name) is now *Workforce Council of Southwest Ohio* (trade name/DBA)



NEW Board Member Nominees for 2024- **Action Requested**

Submitted by the Nominating Committee and Approved by the full Board of Directors on November 16, 2023

Term January 1, 2024 – December 31, 2025

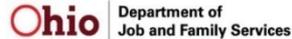
Zach Kiffmeyer*
Attorney
DBL Law



Commissioner Stephanie Summerow Dumas*
(backfill for Commissioner Alicia Reece)
Commissioner
Hamilton County



Nathan Strange*
(backfill for Matthew Owens)
RESEA Program Administrator
Office of Workforce Development



***New Board Members – Mayoral Approval/ Appointment Requested; Bios/profiles of nominees are attached**



Board Member REAPPOINTMENTS- Action Requested

Approved by the Board of Directors on November 16, 2023

Renewal Term: January 1, 2024 – December 31, 2025

Uche Agomuo* (2025)

Principal Consultant
Glovon & Clovon Engineering Consulting

Jackie Alf* (2025)

Executive Vice President
Jurgensen Companies

Hope Arthur* (2025)

Executive Director, Workforce Innovation
The Health Collaborative

Heath Boucher* (2025)

Territory Director – Great Lakes Manpower
Manpower Group

Leo Chan* (2025)

Executive Director
Midwest USA Chinese Chamber
of Commerce

Natasha Chesnut * (2025) Chair - Elect

Sr. Director of Human Resources & Talent Acquisition
Skyline Chili Inc.

Andrew Crum * (2025) Treasurer

Vice President/Business Banking
& Relationship Manager
US Bank

Chad Day * (2025)

Membership Development
IBEW Local 212

Mark Dierig * (2025)

Senior Manager of Human Resources
Kroger Company, Logistics Division

Catherine Fitzgerald * (2025)

Vice President
Hamilton County Office of Economic Development
(powered by Alloy Development Company)

Margaret Fox * (2025)

Executive Director
Metropolitan Area Religious Coalition of Cincinnati

Chris Fridel * (2025)

Assistant Director / Director
IBEW/NECA Electrical Training Center /
Greater Cincinnati Apprenticeship Council

Shanel Gentry * (2025)

Owner/Operator
Primo Services

Brian Griffin * (2025)

Executive Secretary-Treasurer
Cincinnati AFL-CIO Labor Council

Rodney Hardin * (2025)

Financial Advisor
Southern Scripts



***Board member REAPPOINTMENTS– Mayoral Approval/ Appointment Requested**



Board Member REAPPOINTMENTS- Action Requested

Approved by the Board of Directors on November 16, 2023

Renewal Term: January 1, 2024 – December 31, 2025

Rene McPhedran * (2025) Secretary

Executive Director
Melanoma Know More

Trisha Rogers-Lowey * (2025)

Human Resource Manager
UC Health

Timothy Thornton * (2025) Vice Chair

Pharmaceutical Sales Representative
Johnson & Johnson

Nick Milazzo * (2025) Chair

Senior Talent Acquisition Leader
Fifth Third Bank

Jesse Simmons * (2025)

President
Supply Chain OKI

Jordan Vogel * (2025)

Executive Director
Allied Construction Industries (ACI)

Shwetha Pai * (2025)

Head of Operations
Worklytics

Harry Snyder * (2025)

President/CEO
Great Oaks Career Campuses

Rhonda Whitaker-Hurtt * (2025)

Vice President of Community Relations
& Economic Development
Duke Energy

Asha Parker * (2025) Vice Chair

Director of Product Marketing
Kroger Health

Carol Sorenson-Williams * (2025)

Human Resources Business Partner
ADP

Bryan Wright, PhD * (2025)

Executive Director
Cincinnati Compass

Jennifer Roeder * (2025)

Vocational Rehabilitation Supervisor
Opportunities for Ohioans with Disabilities

John Thomas * (2025)

Vice President
Environmental & Safety Solutions Inc.



***Board member REAPPOINTMENTS– Mayoral Approval/ Appointment Requested**



Other Board Members- *No action needed at this time*

Members entering the second half of their terms

Term: January 1, 2022 – December 31, 2024

Michael Beck (2024)

President
Midwest Latino, LLC.

Paula Brehm-Heeger (2024)

Eva Jane Romaine Coombe Library Director
Public Library of Cincinnati & Hamilton County

Markiea Carter (2024)

Director
City of Cincinnati, Economic Development

Renee Dean (2024)

HR Director
Performance Food Services

Keizayla Fambro (2024)

Chief of Staff
City of Cincinnati Mayor's Office

DeJuan Gossett (2024) Vice Chair

Vice President, Employee Benefits Consultant
USI Insurance Services

Jesse Grissom (2024)

Member-at-Large
President of Operations (retired)
Kao Corporation

Myron Hughes (2024) Vice Chair

Managing Director
Blue Rose Supply

Deval Motka (2024)

VP & Chief Data Officer
Genesco

Michael Prus (2024)

Managing Member
Prus Construction

Eric Rademacher (2024)

Co-Director, Institute for Policy Research
University of Cincinnati

Uma Sivaprasad (2024)

Associate Professor - HR
Cincinnati Children's Hospital Medical Center

Diana Small (2024)

Director of HR Consulting Services
Employers Resource Association

Michael Turner (2024)

Career and Technical Education Manager
Cincinnati Public Schools

Amy Waldbillig (2024)

Vice President
Cincinnati State Technical and
Community College

Dani Watkins (2024)

Program Director
CityLink Center



WORKFORCE COUNCIL BOARD OF DIRECTORS

January – December 2024

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The Health Collaborative

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Heath Boucher (2025)

Territory Director – Great Lakes Manpower
Manpower Group

Paula Brehm-Heeger (2024)

Eva Jane Romaine
Coombe Library Director
Public Library of Cincinnati & Hamilton County

Markiea Carter (2024)

Director, Department of Community & Economic Development
City of Cincinnati

Leo Chan (2025)

Executive Director
Greater Cincinnati Chinese Chamber of Commerce

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Director of Talent Acquisition
Skyline Chili Inc

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Chad Day (2025)

Membership Development
IBEW Local 212

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Kroger Company, Logistics Division

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City of Cincinnati

Catherine Fitzgerald (2024)

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powered by Alloy Development Company

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Cincinnati AFL-CIO Labor Council

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Community Member

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Managing Director
Blue Rose Supply

Zach Kiffmeyer (2025)

Attorney
DBL Law



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January – December 2024

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Melanoma Know More

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Kroger Health

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Prus Construction

Eric Rademacher (2024)

Co-Director
UC Institute for Policy Research

Jennifer Roeder (2025)

Vocational Rehabilitation Supervisor
Opportunities for Ohioians with Disabilities

Trisha Rogers-Lowe (2025)

Human Resource Manager
UC Health

Jesse Simmons (2025)

President
Supply Chain OKI

Uma Sivaprasad (2024)

Postdoc Recruiter, Scientist Recruitment Team
Cincinnati Children's Hospital Medical Center

Diana Small (2024)

Director of HR Consulting Services
Employers Resource Association (ERA)

Harry Snyder (2025)

President/CEO
Great Oaks Career Campuses

Carol Sorenson-Williams (2025) Chair

Client HR Business Partner
ADP

Nathan Strange (2024)

RESEA Program Administrator
Office of Workforce Development

Stephanie Summerow Dumas (2024)

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Hamilton County

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Cincinnati State

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Program Director
CityLink Center

Rhonda Whitaker-Hurt (2025)

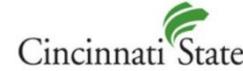
Vice President of Community Relations
& Economic Development
Duke Energy

Bryan Wright, PhD (2025)

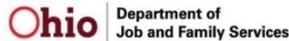
Executive Director
Cincinnati Compass



2024 Board of Directors



Midwest Latino LLC.



#SupplyChainOKI



Workforce Council of Southwest Ohio

THE HEALTH COLLABORATIVE



Board of Director's Employment Representation

Business / Employer	%	WIOA Requirement	Code of Regs
28	58.33%	51%	51%
Community			
7	14.58%	N/A	N/A
Economic Development			
2	4.71%	1	2
Elected Representative			
2	3.70%	2	2
Labor			
3	6.25%	3 (2 Labor /1 Union)	2
Veteran			
0	0.00%	N/A	N/A
WIOA Partner			
6	12.50%	5	5
48			

2024 58 Board of Directors

Business Representation	
28	58%
Gender	
Female 23 / 48%	Male 25 / 52%
People of Color (POC)	
20	42%

2023 51 Board of Directors

Business Representation	
31	61%
Gender	
Female 27 / 53%	Male 24 / 47%
People of Color (POC)	
22	37%



Zach Kiffmeyer · 2nd
Associate Attorney at DBL Law

Cincinnati, Ohio, United States · [Contact info](#)

270 connections



DeJuan Gossett is a mutual connection

Message

Pending

More



About

Zach is an associate attorney in DBL Law's Cincinnati office. He is a member of the Employment & Labor and Litigation & Dispute Resolution practice groups.

Zach received his Juris Doctor from Elon University School of Law in Greensboro, North Carolina. While at Elon, Zach was a member of Moot Court and served as President of the Federalist Society. He clerked for three different law firms while in law school, gaining practical experience in business litigation, construction litigation, estate planning, and labor and employment law. Zach received his undergraduate degree from the University of Tennessee.

Prior to joining DBL Law, Zach practiced at a boutique labor and employment law firm in middle Tennessee. Zach successfully defended clients in bench trials, summary judgment hearings, and other dispositive motion hearings in state courts and administrative law courts throughout Tennessee.

At DBL, Zach's practice focuses primarily on business litigation and labor and employment. In his business litigation practice, Zach works closely with complex commercial laws across a variety of jurisdictions, both state and federal, and represents clients in state and federal courts. In his labor and employment practice, Zach litigates in administrative agencies, state courts, and federal courts and advises clients on compliance with various employment matters. He also drafts employment, non-compete, and severance agreements. Zach has presented on a variety of topics in the realm of labor and employment, including social media use in the workplace, state online privacy laws, and the impact of remote and hybrid workplaces on employers and employees.

When not in the office, Zach is spending time with his family and friends, working around the house, and, in the fall, watching Tennessee Volunteers football.

Experience



Associate Attorney

DBL Law

Feb 2023 - Present · 9 mos

Cincinnati, Ohio, United States



Associate Attorney

Wimberly Lawson Wright Daves & Jones, PLLC

Aug 2021 - Jan 2023 · 1 yr 6 mos

Education



Elon University School of Law

Doctor of Law - JD

2020

Activities and societies: Moot Court; President of Federalist Society



University of Tennessee, Knoxville

Bachelor of Arts - BA, History

2017

Grade: Magna cum laude

Licenses & certifications



State of Ohio Law License

Supreme Court of Ohio

Issued Jun 2023



State of Tennessee Law License

Tennessee Supreme Court/Administrative Office of the Courts

Issued May 2021

Interests

Companies

Schools



Stifel Financial Corp.

59,995 followers

+ Follow



St. Elizabeth Healthcare

21,697 followers

+ Follow

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Department of
Job and Family Services

Mike DeWine, Governor
Jon Husted, Lt. Governor

Matt Damschroder, Director

May 18, 2023

Jason Ashbrook, Director
Workforce Council of Southwest Ohio
100 Scarlet Oaks Drive
Cincinnati, Ohio 45241

Dear Director Ashbrook,

The Ohio Department of Job and Family Services (ODJFS), Office of Workforce Development (OWD), administers the Wagner-Peyser employment services program. In that role, OWD may identify staff who are in the role of optimum policymaking and recommend their representation on the local workforce development board. Recently, there have been changes in the staffing structure for the delivery of the Wagner-Peyser program, and OWD is requesting a change in your local workforce development board regarding the representative of the Wagner-Peyser Act.

OWD has identified Nathan Strange as the representative of Wagner-Peyser program to replace Matt Owens. It is recommended that he be appointed to the Area 13 Workforce Development Board.

As each local workforce development board may have a different process for appointing board members, if there is any additional information or process we need to follow, please let us know. OWD will assist, as necessary, in the potential transition of board members representing the Wagner-Peyser program.

If you have any questions, please contact Julie Wirt, Assistant Deputy Director, at Julie.Wirt@jfs.ohio.gov.

Thank you,

Coretta Pettway, Deputy Director
Office of Workforce Development
Ohio Department of Job and Family Services

Cc: Julie Wirt, Assistant Deputy Director, Workforce Program Administration and Delivery
Byron Archer, Assistant Deputy Director, Workforce Program Support
Kyle Casey, Chief, Bureau of Employment and Business Services

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Columbus, OH 43215
jfs.ohio.gov