

May 11, 2021

**To:** Members of the Budget and Finance Committee 202101663  
**From:** Paula Boggs Muething, City Manager  
**Subject:** **Emergency Ordinance – Use of American Rescue Plan (ARP) Act Funds for Hazard Pay**

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Attached is an Emergency Ordinance captioned:

**AUTHORIZING** the establishment of American Rescue Plan grant project account no. 469x101xARP053, “Hazard Pay,” for the purpose of providing additional compensation to employees during the COVID-19 pandemic; and **AUTHORIZING** the appropriation of the sum of \$2,800,000 from the unappropriated surplus of Local Fiscal Recovery Fund 469 to newly established American Rescue Plan grant project account no. 469x101xARP053, “Hazard Pay,” for the purpose of providing additional compensation to employees during the COVID-19 pandemic; and **DECLARING** expenditures from American Rescue Plan grant project account no. 469x101xARP053, “Hazard Pay,” to be for a public purpose.

Included in the Administration’s recommended plan for use of American Rescue Plan (ARP) funds is the designation of funds for hazard pay for city employees. This Emergency Ordinance would establish American Rescue Plan grant project account no. 469x101xARP053, “Hazard Pay,” for the purpose of providing additional compensation to employees during the COVID-19 pandemic. Furthermore, this Emergency Ordinance would appropriate the sum of \$2,800,000 from the unappropriated surplus of Local Fiscal Recovery Fund 469 to newly established American Rescue Plan grant project account no. 469x101xARP053, “Hazard Pay,” for the purpose of providing additional compensation to employees during the COVID-19 pandemic. Finally, the use of these funds is declared to be for a public purpose.

The reason for the emergency is the immediate need to implement authorized American Rescue Plan-related support programs.

The Administration recommends passage of this Emergency Ordinance.

cc: Christopher A. Bigham, Assistant City Manager  
Karen Alder, Finance Director

Attachment