

EMERGENCY

KKF

-2023

ESTABLISHING the classification and salary range schedule for the new employment classification of Law Fellow, and **ORDAINING** Section 163 of Division Law, Chapter 307, of the Cincinnati Municipal Code.

WHEREAS, the Human Resources Department has determined the creation of the Law Fellow classification specification is necessary to fit the needs of the Law Department, to recruit and retain quality attorneys in the Law Department's salary schedule, and to better serve Cincinnati residents; and

WHEREAS, the Law Fellow program provides opportunities to increase operational efficiencies while maintaining a standard of excellence and a clear pathway for continued growth and career progression for affected employees; and

WHEREAS, the Human Resources Department has done due diligence to ensure that the new classification and salary range is consistent with the scope of services and the level of responsibility of the position of Law Fellow, with factors considered throughout the evaluation process including scope of responsibility, judgment and independent action, and accountability; now, therefore,

BE IT **ORDAINED** by the Council of the City of Cincinnati, State of Ohio:

Section 1. That new Section 163 of Division Law, Chapter 307 of the Cincinnati Municipal Code is hereby established as shown below:

Classification	Minimum Annual	Maximum Annual
Law Fellow	\$48,000	\$58,000

Section 2. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the

emergency is the immediate need to establish the classification and salary range of Law Fellow in the Law Department to recruit and retain qualified employees.

Passed: _____, 2023

Aftab Pureval, Mayor

Attest: _____
Clerk